

## Sustainability Policy

Building and maintaining a trusted, sustainable, and beneficial presence in the areas in which we operate is essential to Aurelia's success. Our approach to sustainability is aligned with our Vision and Values and aims to deliver business and stakeholder value across all aspects of the business.

At Aurelia, we are committed to:

- The health and safety of those impacted by our operations, including our employees, contractors, and host communities.
- Environmental stewardship including conservation of biodiversity, efficient use of resources, pollution prevention and minimisation of environmental impact.
- Building resilience to climate change risks and minimising and managing greenhouse gas emissions and other climate change impacts.
- Recognising and respecting the deep connection First Nation peoples have with the land and operating in a way that protects their cultural heritage.
- Building trusting, transparent, and long-term relationships with our communities.
- Contributing positively to our communities through programs that respect their aspirations.
- Respecting and promoting human rights.
- Applying ethical and transparent business practices.
- Complying with applicable laws, regulations, licences, and commitments.

We will achieve this by:

- Living by our values every day.
- Fostering a culture that aims for superior performance.
- Engaging in fair, honest, and transparent dealings with our stakeholders and considering their views in our decision making.
- Identifying and managing risks.
- Verifying compliance to our standards, systems, measures, and controls.
- Continuously improving the way we operate to prevent incidents and improve our performance.
- Transparently reporting on our sustainability objectives and results against an accepted industry framework.