

**PEAK GOLD MINES COMMUNITY CONSULTATIVE COMMITTEE
(INCORPORATING NEW COBAR COMPLEX PROJECT CCC)
MINUTES**

The meeting was held on 19 August 2024 at Peak Gold Mines, Hilston Road, Cobar.

Meeting commenced at 4pm.

Present at the Meeting:

Garry West (Independent Chair)

Julie Payne (Cobar Shire Council Representative)

Suzie Wells (Community Representative)

Diana Barnes (Peak Gold Mines, Environment Superintendent)

Laura Newton (Peak Gold Mines, Environment & Community Advisor)

Chris Bruce (Community Representative)

Angus Wyllie (General Manager, Cobar Region)

Donna Norman (Aurelia Metals, People & Culture Manager, Cobar Region)

Miranda Fry (Cobar Shire Councillor elect – Observer)

1. Apologies

Kay Stingemore (Community Representative)

2. Pecuniary and other interests

Nil

3. Minutes of Last Meeting – Minutes of CCC meeting on 13 May 2024 were confirmed and arrangements are being made to have them uploaded to the company website.

4. Correspondence

NIL

5. Actions from previous meeting

1 Availability of Housing Stock in Cobar – Donna advised 6 company houses are in the process of being sold in stages with first option going to employees and the revenue to be used to upgrade existing company owned houses. Some employees currently

leasing Endeavour houses are having to vacate them due to that company's requirements.

2 Current Incentives Package for Aurelia employees are designed to making their experience in Cobar rewarding both professionally and personally. As a residential employee, they enjoy exclusive perks designed to enhance their lifestyle and well-being:

- **Gym Membership:** Stay fit and healthy with our complimentary gym membership, giving access to state-of-the-art facilities and fitness programs.
- **Pool Membership:** Dive into relaxation and fun with our free pool membership, perfect for unwinding after a busy day.
- **\$20,000 Housing Scheme:** Take advantage of our generous housing scheme—receive \$20,000 towards the purchase of a property in Cobar, making homeownership easier and more affordable.

3 Update on current Employee numbers.

Peak

Current Employees – 226

Current contingent workers (e.g. labour hire) – 41

Current indirect contractors (e.g. Orica) - 26

Region

Current employees – 242

Current contingent workers (e.g. labour hire) – 45

Current indirect contractors (inclusive of temporary Project contractors doing packages of work) - 150

Location - Peak

80% local

10% FIFO

10% DIDO

6. Company Presentation

A presentation was provided detailing the environmental performance of the Peak Mine operations. (A copy will accompany the final minutes and be placed on the company website).

Performance Improvement – April - June 2024

Peak development rates continued to increase for the fourth consecutive quarter.

Ore mined increased for the sixth consecutive quarter to 1175kt and mining unit cost were down to A\$120/t.

Record lead and zinc recoveries were achieved for the quarter.

Strong sales resulted in AISC of A\$115/oz (March Q was A\$3,492/oz)

Work, Health and Safety – April - June 2024

There was one recordable injury in the quarter.

The Group 12-month moving average Total Recordable Injury Frequency Rate (TRIFR) showed downward trend and Recordable Environmental Incident Frequency Rate (REIFR) recorded a minor decrease.

Positive activity:

Lead indicator activity by departments for the period remained at full practical compliance.

Mines rescue team have prepared for the Victorian mines rescue competition in Ballarat. The training in preparation for the competition remains invaluable to the team.

Safety efforts have continued with the engagement of a Cobar region HSEC Manager who started in June.

Continue to improve lead management process and look after employees and contractors with the introduction of on-site blood lead sampling allowing the site to remain compliant with regulatory timeframes and obtain quicker results.

Peak has recently reviewed the drug and alcohol procedure to align with the Aurelia Group standards and will commence using saliva testing as the initial screening tool in September 2024.

Hygiene sampling came back with no exceedances for the quarter.

The review of emergency documentation has been completed and updated stocks in Under Ground emergency rescue chambers.

There has been several visits from the Resources Regulator in relation to Targeted Inspection Programs, planned inspections and unannounced visits.

The Safety Team have embarked on providing monthly information sessions to crews as part of the FY25 safety initiatives with safe behaviours and lifting and towing completed so far.

The Federation site continues to be resourced with First Aid and ERT equipment coming from the now closed Dargues site. Other much needed resources are being transferred to the Cobar region for emergency response requirements.

The review of health and safety medical/first aid capability has been completed. Continuing implementation of key priorities are in process with review & sourcing of new medical equipment to assist with providing comprehensive medical functions within Aurelia.

The realignment project continues to rewrite the end-to-end process for Blood Lead Management.

Work continues to align health & safety management and procedures across the Cobar Region sites is continuing.

Social Licence to Operate – April - June 2024

Community donations for the quarter were reported to numerous local organisations totalling nearly \$47,000.

See presentation online for full details.

Committee members thanked Aurelia for their community donations.

Environmental Incidents, Complaints & Initiatives – April - June 2024

There was one complaint received during the quarter regarding a blast vibration.

Environmental Incident

No environmental incidents were recorded for the quarter.

Environmental Monitoring

One blast exceeded the 5mm/s during the quarter. Percentage of blasts exceeding 5mm/s during FY2024 up to end June is 0.42% which is below the 5% EPL limit.

Depositional Dust Gauges results for April – June quarter 2024 were all under the EPL limits. As was previously noted, and the levels of insoluble solids in March/April/May 2024 for GC2 were due to frogs in the containers. All other results were under EPL limits.

June 2024 Quarter Highlights include:

- FY24 production and cost guidance achieved
- Federation project remains on track for first stope ore Q1 FY25.
- Operational performance continues to improve, and
- Exploration continues to deliver exciting results.

Road access upgrades at Peak / Kidman Way intersection are still to commence as required under the Federation Approval. All licences and approvals and construction will be managed by the Federation team. Currently awaiting WAD approvals from RMS. Priory Tank Road and Burthong Road intersection works are completed.

Golden Walk

Closure of the Golden Walk at Peak is proceeding. Signage is being updated.

Changes to the Peak carpark are proposed to better accommodate the ore road trains movements coming onsite.

New Occidental REF

The REF has been submitted to the Resources Regulator in February 2024 for a bulk sample of the Northern and Southern New Occidental Tailings to assess the quality of the material and future rehabilitation pathways. The Northern Stack bulk sample has been approved. The Southern Stack bulk sample has not yet been approved. To date 8,000T has been trucked.

Federation Project Update

The company is currently working on Modification 2 to the Federation Project Approval. The changes include increasing the quantity of ore to be transported from Federation to Peak mine per year from 200 ktpa up to 600 ktpa in AB-triple road trains for the life of the project. To provide flexibility it is also proposed to seek approval to extend the current transportation hours from the approved 7am to 7pm, to 7am to 10pm.

Key environmental assessments need to be undertaken including traffic, noise, air quality and greenhouse gas and water.

7. Matters which Community Representatives wish to raise with the mine operator.

Julie asked what rosters were currently operating. Diana advised a mixture of rosters were in operation.

Julie asked what is meant by self-sustaining donations. Angus explained the aim is provide multi-year donations to projects rather than one-off so as they become in time self-sustaining. The focus endeavours to align with the Cobar Shire Council strategy.

Julie asked if the company still undertook apprenticeships. Angus advised that several apprenticeships were active across several disciplines.

Julie asked if the recent native title determinations had any impact on the company's operations. At this stage no impact is identified.

8. Community Engagement Opportunities

NIL

9. General Business

NIL

Next Meeting

2024 CCC meeting schedule:

Monday 25 November 2024.