

## RESULTS FOR ANNOUNCEMENT TO THE MARKET

### FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

AURELIA METALS LIMITED ABN 37 108 476 384

Results	30 June 2024 \$'000	30 June 2023 \$'000	Increase/(Decrease) %
Revenue	<b>309,891</b>	369,202	(16)
EBITDA (i)	<b>72,056</b>	55,803	29
<b>Net profit/(loss) before income tax</b>	<b>(1,595)</b>	(73,873)	98
<b>Net profit/(loss) after income tax</b>	<b>(5,734)</b>	(52,221)	89

#### Dividends

The Directors have not declared a dividend for the year ending 30 June 2024 (30 June 2023: Nil).

Net tangible assets per share	30 June 2024 Cents	30 June 2023 Cents
Net tangible assets per share (ii)	18.5	20.4

Earnings per share	30 June 2024 Cents	30 June 2023 Cents
Basic profit/(loss) per share	(0.34)	(4.17)
Anti-diluted profit/(loss) per share	(0.34)	(4.17)

- i. EBITDA (Earnings Before Interest, Tax, Depreciation and Amortisation) is a non-IFRS measure used to assess the results of the ongoing business activities of the Consolidated Entity. The presentation of non-IFRS financial information provides stakeholders the ability to compare against prior periods in a consistent manner and is unaudited.
- ii. The net tangible assets per share excludes biodiversity credits and includes leases.

The above Statement should be read in conjunction with the accompanying financial statements and notes.

This financial report has been subject to audit by the Company's external auditors.

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**AURELIA METALS LIMITED | ABN 37 108 476 384**

**Directors**

The Company's Directors in office during the year ended and until the date of this report are set out below.

The Directors were in office for the entire period unless otherwise stated. Other than the Managing Director & Chief Executive Officer (CEO) and Mr Franklyn ("Lyn") Brazil (Nominee Director), all Directors are deemed to be independent.

Non-Executive Directors	Position	Term
Peter Botten	Independent Non-Executive Chair	Full Year
Susie Corlett	Independent Non-Executive Director	Full Year
Bruce Cox	Independent Non-Executive Director	Full Year
Paul Harris	Independent Non-Executive Director	Resigned 31 January 2024
Helen Gillies	Independent Non-Executive Director	Resigned 31 January 2024
Bob Vassie	Independent Non-Executive Director	Full Year
Lyn Brazil (i)	Non-Executive Director	Appointed 17 July 2023
Bradley Newcombe	Alternate Director for Lyn Brazil	From 17 July 2023

**Executive Directors**

Bryan Quinn	Managing Director and CEO	Full Year
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(i) Mr Lyn Brazil is appointed as a nominee of Brazil Farming Pty Ltd

Company Secretary	Position	Term
Rochelle Carey	Company Secretary	Full Year

**Registered office and principal place of business      Share registry**

Aurelia Metals Limited  
 Level 17, 144 Edward Street, Brisbane QLD 4000  
 GPO Box 7, Brisbane QLD 4001

Telephone: (07) 3180 5000

Email: [office@aureliametals.com.au](mailto:office@aureliametals.com.au)  
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 General enquiries: (02) 8072 1400

Email: [hello@automic.com.au](mailto:hello@automic.com.au)  
[www.automicgroup.com.au](http://www.automicgroup.com.au)

**Auditors      Stock Exchange listing**

Ernst & Young  
 111 Eagle Street  
 Brisbane QLD 4000

Aurelia Metals Limited shares are listed on the  
 Australian Securities Exchange (ASX Code: AMI)

The following report is submitted in respect of Aurelia Metals Limited ('Aurelia' or 'the Company') and its subsidiaries, together the consolidated group ('Group'), for the year ended 30 June 2024, together with the state of affairs of the Group as at that date.

The Board of Directors submit their report for the year ended 30 June 2024.

## Directors and Officers



### Peter Botten AC CBE

#### Independent Non-Executive Chair

Appointed as a Director of the Company on 13 September 2021 and as Independent Non-Executive Chair on 4 November 2021

Mr Botten is a geologist by training, having over 45 years' experience working in the resources sector. He was the Managing Director of Oil Search Limited from 28 October 1994 until 25 February 2020, overseeing its development into a major Australian Securities Exchange-listed company. Peter has extensive worldwide experience in the oil and gas industry, holding various senior technical, managerial and board positions in a number of listed and government-owned bodies. He has extensive experience in developing and financing major resource projects. He has a Bachelor of Science in Geology from the Royal School of Mines at Imperial College London.

During the past three years, Mr Botten has served as a Director of:

- AGL Energy Limited (ASX: AGL), appointed October 2016, resigned September 2022,
- Karoon Energy Limited (ASX: KAR), appointed October 2020, and
- Conrad Asia Energy Ltd (ASX: CRD), appointed 1 November 2021.

Mr Botten is also a Director of Vast Renewables Limited (NASDAQ: VSTE), appointed 12 January 2024.



### Lyn Brazil AM

#### Non-Executive Director

Appointed as a Director of the Company on 17 July 2023

Mr Brazil is a southern Queensland mixed farmer, investor and philanthropist, who was awarded a Member of the Order of Australia (AM) in the Queen's Birthday 2022 Honours list. Mr Brazil received the title for his service to medical research and agriculture.

Mr Brazil progressed from a small poultry farm on the Queensland – New South Wales border to owning four cropping properties at Brookstead and two cattle operations at Goondiwindi. Mr Brazil also boasts multiple successful investments in listed companies and created the Brazil Family Foundation which contributes to many medical and scientific research organisations.

Mr Brazil is a nominee Director of Brazil Farming Pty Ltd.



## Susie Corlett

### Independent Non-Executive Director

**Appointed as a Director of the Company on 3 October 2018**

Ms Corlett is a geologist with over 30 years' experience in exploration, mining operations, mining finance and investment. Ms Corlett serves as a non-executive director of ASX listed Mineral Resources Ltd (ASX: MRL) and Iluka Resources Ltd (ASX: ILU) and also is a Trustee of the AusIMM Education Endowment Fund. During her executive career, Ms Corlett was an Investment Director for global mining private equity fund, Pacific Road Capital Ltd and worked in mining credit risk management and project finance for Standard Bank Limited, Deutsche Bank and Macquarie Bank.

Ms Corlett holds a Bachelor of Science (Hons. Geology) from the University of Melbourne, is a graduate of the Australian Institute of Company Directors, a Fellow of the AusIMM and a member of Chief Executive Women.

During the past three years, Ms Corlett has served as a Director of:

- Iluka Resources (ASX: ILU), appointed June 2020, and
- Mineral Resources (ASX: MRL), appointed January 2021.



## Bruce Cox

### Independent Non-Executive Director

**Appointed as a Director of the Company on 1 September 2022**

Mr Cox has more than 40 years of global experience in the resources industry across the commodities of steel, platinum, iron ore, copper, aluminum and diamonds. He has held senior financial and executive leadership positions, including Managing Director of Rio Tinto Diamonds where he had operational responsibility for the Argyle, Diavik, and Murowa mines, as well as the Bunder Development project in India. As CEO of Pacific Aluminium and later Managing Director, Rio Tinto Aluminium Pacific Operations, Mr Cox was responsible for various smelter, alumina refinery and bauxite operations across Australia and New Zealand. He also worked for BHP in both the Minerals and Iron Ore divisions, including as Chief Financial Officer (CFO) Escondida in Chile and CFO Hartley Platinum based out of Zimbabwe. Mr Cox is currently a director of Aluminium Bahrain (listed on the London and Bahrain stock exchanges) and PT United Tractors Tbk (listed on the Indonesia stock exchange) and on the Mining Advisory Board of Aklan & Bros Holding group Abilitii.

Mr Cox is a graduate of the Australian Institute of Company Directors and also holds a Bachelor of Commerce and Master of Business Administration from the University of Wollongong.



## **Bob Vassie**

### **Independent Non-Executive Director**

**Appointed as a Director of the Company on 21 January 2021**

Mr Vassie is a mining engineer with over 35 years' experience in management and operational roles within the global resources industry. Most recently, he was Managing Director and CEO of St Barbara Limited (ASX: SBM) from 2014 to 2020. Prior to that, Mr Vassie was Managing Director and CEO of Inova Resources Limited (ASX: IVA). He has also held various senior management and operational roles, with almost 20 years at Rio Tinto Limited (ASX: RIO). Mr Vassie is currently the non-executive chair of Ramelius Resources Limited (ASX: RMS) and a non-executive director of Federation Mining Pty Ltd.

During the past three years, Mr Vassie has served as a Director of:

- Ramelius Resources Limited (ASX: RMS), appointed January 2021.



## **Bradley Newcombe**

### **Alternate director for Mr Brazil**

**Appointed as Alternate Director of the Company on 17 July 2023**

Mr Newcombe is a key investment advisor for Mr Brazil. Mr Newcombe has over 25 years' experience as an accounting and financial markets professional across treasury, fixed income and equities. Mr Newcombe has acted as an advisor to Brazil Farming since 2015.

Mr Newcombe holds a Bachelor of Business (Accountancy) and a Masters of Commerce from the Queensland University of Technology, and has completed the Institute of Chartered Accountants Professional Year program.



## Bryan Quinn

### Managing Director and Chief Executive Officer

Appointed as a Director of the Company on 6 June 2023

Mr Quinn joined Aurelia as Managing Director and Chief Executive Officer in June 2023.

In the 12 months prior to his appointment at Aurelia, Mr Quinn led the Growth, Strategy, Exploration, Sales and Marketing businesses at Oz Minerals.

Prior to this, Mr Quinn spent more than 27 years with BHP, where he held a series of senior executive, general management and business transformation roles. This included President Joint Ventures Americas and Africa where he was chairperson of Cerrejon Coal, Antamina Copper and Samarco Iron Ore. Mr Quinn also served as Managing Director of Manganese Australia JV, Global Chief Technical Functions, and Executive Committee Leadership Teams across a range of commodities and businesses internationally.

Mr Quinn holds a Bachelor of Engineering (Mining Hons) and a Master of Applied Finance and Investment with more than 30 years' experience.

Mr Quinn also is appointed on the NSW Minerals Industry and UNSW Education Trust Advisory Committee.



## Rochelle Carey

### Company Secretary

Appointed as Company Secretary on 28 December 2022

Ms Carey is a corporate lawyer with over 20 years' experience in the legal sector, with a focus on energy and resources. Prior to joining Aurelia, Ms Carey was in-house counsel at Stanmore Resources Limited, Energex Limited and Glencore. Prior to moving in-house, she was a Senior Associate at Allens Linklaters (formerly Allens Arthur Robinson).

Ms Carey holds a Bachelor of Business (International Business) / Bachelor of Laws (Hons) (QUT) and a Master of Laws (LSE) and is also a graduate of the Australian Institute of Company Directors.

### Directors who no longer hold office at the date of this report are as follows:

Helen Gillies - Non-Executive Director resigned 31 January 2024

Paul Harris - Non-Executive Director resigned 31 January 2024

## Directors Interests

The interests of the Directors in the shares and other equity securities of the Company as at 30 June 2024 were:

Directors	Ordinary Shares	Performance Rights
Peter Botten	1,074,000	-
Lyn Brazil	319,357,179	-
Susie Corlett	33,731	-
Bruce Cox	813,000	-
Bob Vassie	550,605	-
Bradley Newcombe	8,535,000	-
Bryan Quinn	5,624,168	8,897,849
<b>Total</b>	<b>335,987,683</b>	<b>8,897,849</b>

## Meetings of Directors

The number of Board of Director meetings and Board Committee meetings held during the year and each Director's attendance at those meetings is set out below:

Director	Board Meetings		Committee Meetings of the Board					
			Audit		Remuneration and Nomination		Sustainability and Risk	
	Held	Attended	Held	Attended	Held	Attended	Held	Attended
Peter Botten	10	10	2	2	3	3	-	-
Lyn Brazil	10	9	-	-	-	-	2	1
Susie Corlett	10	10	5	5	3	3	4	4
Bruce Cox	10	10	5	5	-	-	-	-
Bob Vassie	10	10	-	-	7	7	4	4
Bradley Newcombe <sup>1</sup>	10	1	-	-	-	-	2	1
Bryan Quinn	10	10	-	-	-	-	-	-
Former Director								
Helen Gillies	5	5	-	-	4	4	2	2
Paul Harris	5	5	2	2	4	4	-	-

Held – Indicates the number of Board meetings held during the period of a Director's tenure or in the case of Committee meetings, whilst the Director was a member of Committee.

Attended – Indicates the number of meetings attended by a Director. While non-member Directors are entitled to attend Committee meetings (subject to any conflicts), these attendances are not reflected in the above table.

<sup>1</sup> Mr Newcombe attended the Board and Committee meetings as Mr Brazil's alternate.



The members of the Board's Committees at 30 June 2024 are:

Audit Committee:	Sustainability and Risk Committee:	Remuneration and Nomination Committee:
Bruce Cox (Chair)	Susie Corlett (Chair)	Bob Vassie (Chair)
Susie Corlett	Bob Vassie	Susie Corlett
Peter Botten	Lyn Brazil	Peter Botten

## Indemnification and Insurance of Directors and Officers

During the financial year, the Company paid a premium in respect of a contract insuring the Directors of the Company, the Company Secretary, all executive officers of the Company, and of any related body corporate against a liability incurred to the extent permitted by the *Corporations Act 2001* (Cth). The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company provides a Deed of Indemnity, Insurance and Access with Directors and Officers. In summary, the Deed provides for access to corporate records for each Director for a period after ceasing to hold office in the Company; the provision of Directors and Officers Liability Insurance; and an indemnity for legal costs incurred by Directors in carrying out the business affairs of the Company.

Except for the above the Company has not otherwise, except to the amount permitted by law, indemnified or agreed to indemnify an officer or auditor of the Company or of any related body corporate against a liability incurred, during or since the financial year.

## Indemnification of Auditors

To the extent permitted by law, the Company has agreed to indemnify its auditor, Ernst & Young, as part of the terms of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify the auditor during or since the financial year.

## Dividends

The Board of Directors did not declare a dividend for the year ended 30 June 2024 (30 June 2023: Nil).

## Corporate Structure

Aurelia Metals Limited is a company limited by shares that is incorporated and domiciled in Australia. The Aurelia Group (the 'Group') comprises of the following wholly owned subsidiaries:

Entity name	Incorporation date	Place of Incorporation	Tax Residency	Ownership Interest	Body Corporate, Partnership or Trust
Big Island Mining Pty Ltd	3 February 2005	Australia	Australia	100%	Body Corporate
Dargues Gold Mine Pty Ltd	12 January 2006	Australia	Australia	100%	Body Corporate
Defiance Resources Pty Ltd	15 May 2006	Australia	Australia	100%	Body Corporate
Hera Resources Pty Ltd	20 August 2009	Australia	Australia	100%	Body Corporate
Nymagee Resources Pty Ltd	7 November 2011	Australia	Australia	100%	Body Corporate
Peak Gold Asia Pacific Pty Ltd	26 February 2003	Australia	Australia	100%	Body Corporate
Peak Gold Mines Pty Ltd	31 October 1977	Australia	Australia	100%	Body Corporate

## Performance Rights

As at the date of this report, there are 41,483,098 Performance Rights on issue. The Performance Rights are unlisted and have terms as set out below:

Grant Class	Grant Date	Expiry or Test Date	Exercise Price	Balance at start of year	Granted during the year	Vested during the year	Expired during the year	Balance at report date
Class FY22	04-11-21	30-06-24	Nil	861,599	-	-	(861,599)	-
Class FY22	09-11-21	30-06-24	Nil	3,998,253	-	-	(3,998,253)	-
Class FY23	08-12-22	30-06-25	Nil	10,569,736	248,556	-	(3,734,507)	7,083,785
Class FY24	14-11-23	30-06-26	Nil	-	24,870,641	-	(1,786,550)	23,084,091
Class FY24	13-06-24	30-06-26	Nil	-	11,315,222	-	-	11,315,222
<b>Total</b>				<b>15,429,588</b>	<b>36,434,419</b>	<b>-</b>	<b>(10,380,909)</b>	<b>41,483,098</b>

The performance rights have various share price and operational performance measures. Refer to the Remuneration Report for further details. No performance right holder has any right under the performance right to participate in any other share issue of the Company or any other entity.

## Future Developments

Refer to the Operations and Financial Review for information on future prospects of the Company.

## Environmental Regulation and Performance

In July 2023 an environmental incident occurred at the Dargues Mine. Big Island Mining Pty Ltd entered into an enforceable undertaking with the NSW Environment Protection Authority after a wastewater holding tank at the Dargues Mine overflowed on 13 July 2023 and from 18 to 19 July 2023. The second overflow incident (from 18 to 19 July 2023) caused an unknown quantity of wastewater to flow into Spring Creek. Under the enforceable undertaking, Big Island Mining Pty Ltd has agreed to fund the Upper Deua Catchment Landcare Group Inc to carry out works that focus on the long-term remediation of Araluen Creek and its tributaries.

The Directors are not aware of any other environmental incidents during the year that would have a materially adverse impact on the Company.

There were several environmental incidents and minor non-compliances to development consent conditions during the year, all of which were reported to the relevant authorities as required. Some of these incidents are still under investigation.

No regulatory action or fines have been received by the Company in response to these incidents and in relation to the minor non-compliances to development consent conditions, no such action is anticipated.

## Currency and Rounding of Amounts

All references to dollars are a reference to Australian dollars (\$A) unless otherwise stated. (\$A) may be used for clarity.

Aurelia Metals Limited is a company of the kind referred to in ASIC Corporations (Rounding in Financial/

Directors' Reports) Instrument 2016/191 and in accordance with that instrument, amounts in the Financial/ Directors' Reports are rounded to the nearest thousand dollars, except when indicated otherwise. Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided.

## **Auditor Independence and Non-Audit Services**

During the year the Company's auditor, Ernst & Young Australia provided non-audit services. The Directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001* (Cth). The nature and scope of each type of non-audit service provided means that auditor independence was not compromised.

The amounts received by Ernst & Young Australia for non-audit services are contained in Note 24 of the financial statements.

The Company has obtained an independence declaration from its auditor, Ernst & Young, which forms part of this report. A copy of that declaration is included on page 54.

## About Aurelia Metals Limited

Aurelia Metals Limited (Aurelia) is an Australian mining and exploration company with a highly strategic landholding and one operating mine in New South Wales (NSW). The Peak Mine is in the Cobar Basin in western NSW. In addition, Aurelia has two consented high grade development projects. The polymetallic Federation Project is currently under construction with first stope ore expected in Q1 FY25. The development of the Great Cobar copper-gold deposit located near the Peak Mine will follow once final studies have been completed. The Dargues Mine in south-eastern NSW, ceased production in August 2024. The Hera operation, also located in the Cobar Basin, ceased operation in April 2023 and the surface facilities were placed into care and maintenance.

Our growth ambition is to generate value and long-term returns for our stakeholders and shareholders. We hold one of the most geologically prospective ground positions for base metals in Australia and have the expertise and capability to discover and convert this endowment to unlock exceptional value.

We are proud to be mining the future-facing metals that are the foundation of a low carbon society, as well as continuing to enrich Australia.

## Operating and Financial Performance

During FY24 the focus of the Company has been on improving operational performance, developing the Federation Project, optimising the value of our infrastructure and mining assets in the Cobar Basin, and leveraging our talented and dedicated workforce. The Dargues Mine continued to operate during the year and has ceased operations in August 2024.

### Health, Safety and Sustainability

- Group 12-month Total Recordable Injury Frequency Rate (TRIFR) of 12.87 per million hours worked as at 30 June 2024 (30 June 2023: 5.13).
- Group 12-month Recordable Environmental Incident Frequency Rate (REIFR) of 0.80 as at 30 June 2024 (30 June 2023: 2.91).
- Whilst most of the injuries during the period were slips, trips and hand injuries, preventing all injuries remains a priority and key actions are underway to improve performance. This includes increased visible safety leadership and ensuring people take the time to plan and assess hazards adequately before starting work. What is encouraging is the continued focus on reporting injuries and hazards.
- Identification of psychosocial risks commenced with a renewed focus on mental health wellbeing. Compliance with relevant legislative reforms from the 'Respect@Work: National Inquiry into Sexual Harassment in Australian Workplaces' has commenced.
- The Company became an accredited and endorsed employer through WORK180 to attract diverse candidates. All advertisements are run through their Gender Bias Analyser to ensure there's no language bias preventing women from applying for roles.
- A strong focus on Health Safety Environment and Community leading indicators, while renewing our Fatal Hazard Standards.
- A Sustainability Strategy was developed during the year and was approved by the Board. The Strategy informs annual business planning in relation to Health, Safety, Environment and Community (HSEC) projects and is underpinned by the following four pillars: Health and Safety of our People, Energy Intensity, Water Consumption and Intensity, and Community.

### Production and Cost Performance

- Group production metrics during the period were lower than the prior year primarily due to the contribution in the prior year from Hera which ceased operating in March 2023:

## Operating and Financial Performance (continued)

- Ore processed was 19% lower at 929kt (FY23: 1,146 kt ore processed)
  - Group gold production of 65.3koz (FY23: 86.3koz)
  - Group zinc production of 17kt (FY23: 21kt)
  - Group lead production of 19kt (FY23: 19kt)
  - Group copper production of 2kt (FY23: 2kt)
- Group all-in sustaining costs were lower at \$2,035/oz (FY23: \$2,315/oz) due to improved operating performance at Peak and Dargues.

### Financial Outcomes

- Cash at bank of \$116.5 million as at 30 June 2024 (30 June 2023: \$38.9 million).
- Financing facility with Trafigura Pte Ltd (“Trafigura”) comprising:
  - US\$24 million Loan Note Advance (undrawn as at 30 June 2024).
  - A\$65 million Environmental Performance Bond Facility (\$64.0 million utilised as at 30 June 2024).
- EBITDA of \$72.1 million (FY23: \$55.8 million).
- A tax refund of \$17.8 million was received in January 2024.

## Growth

### Federation

- The mining lease was granted in October 2023 (refer to ASX announcement dated 24 October 2023) and the Hera Environmental Protection Licence was modified to incorporate Federation.
- Mine development restarted on 1 August 2023 (refer to ASX announcement dated 2 August 2023).
- Growth capital spend of \$65 million during the year on progressing the establishment of surface infrastructure and 1,898 metres of underground mine development.
- The upgrade of Burthong Road from near the Hera site to Federation was completed, with a total of 8km sealed.
- At Hera the establishment of water management infrastructure with construction of a 230ML dam well progressed.

### Resource Growth and Exploration

- The 2024 Mineral Resource and Ore Reserve statement was released (refer to ASX announcement dated 29 August 2024). Group Mineral Resources were estimated at 26Mt, and a Group Ore Reserve of 4.7Mt. Changes since the 2023 estimates include mining depletion, a reduction in estimates for Dargues, and a maiden Mineral Resource Estimate for the Queen Bee deposit.
- Strong exploration drill results were returned from near-mine drilling at the Peak Mine (refer to ASX announcement dated 12 October 2023) and subsequent releases.

## Profit and Financial Performance

The Group reports a statutory net loss after tax of \$5.7 million for the year ended 30 June 2024, compared to a statutory net loss after tax of \$52.2 million at 30 June 2023. Included in the statutory net loss are some significant items which were not incurred in the ordinary course of business activities. Such items are disclosed in the underlying net profit/(loss). The underlying net profit or loss is presented to improve the comparability of the financial results between periods.

## Profit and Financial Performance (continued)

The result for the year ended 30 June 2024 in comparison to the prior year is summarised below:

Net profit/(loss)	2024 \$'000	2023 \$'000	Change %
Sales revenue	309,891	369,202	(16)
Cost of sales	(276,324)	(403,000)	31
<b>Gross profit/(loss)</b>	<b>33,567</b>	<b>(33,798)</b>	<b>199</b>
Impairment expense	(158)	(20,846)	99
Other income and expenses, net	(24,210)	(14,529)	(67)
<b>Net profit/(loss) before income tax and net finance expenses</b>	<b>9,199</b>	<b>(69,173)</b>	<b>113</b>
Net finance expenses	(10,794)	(4,700)	(130)
<b>Net profit/(loss) before income tax</b>	<b>(1,595)</b>	<b>(73,873)</b>	<b>98</b>
Income tax (expense)/benefit	(4,139)	21,652	(119)
<b>Net profit/(loss) after income tax</b>	<b>(5,734)</b>	<b>(52,221)</b>	<b>89</b>
Underlying net profit/(loss):	2024 \$'000	2023 \$'000	Change %
<b>Net profit/(loss) before income tax</b>	<b>(1,595)</b>	<b>(73,873)</b>	<b>98</b>
<b>Add back:</b>			
Impairment expense	158	20,846	(99)
Rehabilitation expense/(reversal)	2,169	(3,274)	166
Remeasurement of financial liabilities	6,777	3,195	112
<b>Underlying net profit/(loss) before income tax (i)</b>	<b>7,509</b>	<b>(53,106)</b>	<b>114</b>
Tax effect on underlying profit/(loss) for the period	(6,870)	15,422	(145)
<b>Underlying net profit/(loss) after tax (i)</b>	<b>639</b>	<b>(37,684)</b>	<b>102</b>

(i) Underlying net profit/(loss) reflects the statutory net profit/(loss) adjusted to reflect the Directors' assessment of the result for the ongoing business activities of the Consolidated Entity. The presentation of non-IFRS financial information provides stakeholders the ability to compare against prior periods in a consistent manner.

The items adjusted for are determined not to be in the ordinary course of business. These numbers are not required to be audited.

Total sales revenue for the year was \$59.3 million lower than the prior year, primarily driven by the contribution in the prior period from Hera which ceased operating in March 2023. Lower gold sales revenue was also impacted by lower gold grade at Peak and lower volumes at Dargues. The average realised gold price was higher at A\$3,171/oz (FY23: A\$2,697/oz) which offset some of the impact of lower production.

## Profit and Financial Performance (continued)

Total costs of sales were \$126.7 million lower at \$276.3 million (FY23: \$403.0 million). This is a result of:

- The cessation of mining activities at Hera which reduced cost of sales by \$95.7 million
- Depreciation and amortisation expense (excluding Corporate) decreased by \$41.2 million to \$62.2 million (FY23: \$103.4 million), the majority due to the reduced amortisation after applying the previously booked impairment at Dargues as well as the increase in the Peak mining inventory base that reduced depreciation for those assets depreciated on a units of production basis.

## Group Earnings Before Interest, Tax, Depreciation and Amortisation (EBITDA)

Underlying Group EBITDA	2024 \$'000	2023 \$'000	Change %
<b>Profit/(loss) before income tax and net finance expenses</b>	<b>9,199</b>	<b>(69,173)</b>	113
Depreciation and amortisation	62,699	104,130	(40)
Impairment expense	158	20,846	(99)
<b>EBITDA (i)</b>	<b>72,056</b>	<b>55,803</b>	29
Remeasurement of financial liabilities	6,777	3,195	112
Rehabilitation expense/(reversal)	2,169	(3,274)	166
<b>Underlying EBITDA (ii)</b>	<b>81,002</b>	<b>55,724</b>	45

(i) EBITDA (Earnings before Interest, Tax, Depreciation and Amortisation) is a non-IFRS measure.

(ii) Underlying EBITDA (non-IFRS measure) reflects statutory EBITDA as adjusted to present the Directors' assessment of the result for the ongoing business activities of the Consolidated Entity. The presentation of non-IFRS financial information provides stakeholders the ability to compare against prior periods in a consistent manner.

These measures have been presented to assist in the assessment of the relative performance of the Group from period to period. The calculations are based on non-IFRS information and are unaudited.

## Cash flow performance

A summary of the Company's cash flow for the year ended 30 June 2024, in comparison to the prior year, is summarised below:

Group cash flows	2024 \$'000	2023 \$'000	Change %
Cash flows (used in) / from operating activities	100,626	45,864	119
Cash flows (used in) / from investing activities	(32,532)	(77,373)	58
Cash flows (used in) / from financing activities	9,146	(6,766)	235
<b>Net movement in cash</b>	<b>77,240</b>	<b>(38,275)</b>	<b>302</b>
Net foreign exchange difference	314	527	(40)
Cash at the beginning of the year	38,946	76,694	(49)
<b>Cash at the end of the period</b>	<b>116,500</b>	<b>38,946</b>	<b>199</b>

The net cash inflows from operating activities for the year ended amounted to \$100.6 million (FY23: \$45.9 million).

The net cash outflow from investing activities for the year ended was \$32.5 million (FY23: \$77.4 million). The key investing activities include:

- Capital Expenditure for the purchase of plant and equipment and mine development expenditure totalled \$63.0 million, primarily relating to the construction of Federation (FY23: \$28.0 million).
- Exploration and evaluation of \$11.7 million (FY23: \$11.0 million).
- Cash inflow of \$56.8 million relating to the return of the cash backing from the previous performance bond facility (the outflows were previously treated as cash flow from investing activities due to the cash being restricted).

The net cash inflow from financing activities for the year ended include:

- Proceeds from the retail entitlement component of the equity raising (announced on 31 May 2023) of \$15.6 million received in July 2023 net of fees.
- Finance lease principal repayments of \$3.2 million (FY23: \$9.4 million).



## Group operational summary

The key operating results for the Group are summarised below:

Operational Summary		2024	2023	Change %
<b>Production volume</b>				
Gold	oz	65,315	86,254	(24)
Silver	oz	316,020	352,343	(10)
Copper – contained metal	t	2,159	2,188	(1)
Lead – contained metal	t	18,671	18,998	(2)
Zinc – contained metal	t	16,847	20,548	(18)
<b>Sales volume</b>				
Gold doré and gold in concentrate	oz	58,504	84,240	(31)
Silver doré and silver in concentrate	oz	223,746	271,479	(18)
Payable copper in concentrate	t	1,922	2,898	(34)
Payable lead in concentrate	t	17,359	17,100	2
Payable zinc in concentrate	t	14,152	15,753	(10)
<b>Average prices achieved (i)</b>				
Gold	A\$/oz	3,171	2,697	18
Silver	A\$/oz	38	34	12
Copper	A\$/t	13,505	12,092	12
Lead	A\$/t	3,349	3,351	-
Zinc	A\$/t	3,980	4,493	(11)
<b>AISC (All-in sustaining cost) (ii)</b>	<b>A\$/oz</b>	<b>2,035</b>	<b>2,315</b>	<b>12</b>

(i) After realised hedge gains/losses and adjustments on finalisation of concentrate shipments.

(ii) All-in Sustaining Costs (AISC) is a non-IFRS measure and is not audited. Group AISC includes Site Costs (mining processing, administration, changes in inventory), royalty, transport and smelter expenses, by-product credits (silver, copper, lead and zinc sales), sustaining capital, corporate costs, divided by gold sold during the year.

## Peak Mine operational summary

The Peak Mine is located in the northern Cobar Basin, south of Cobar in central-west NSW. The current operation commenced production in 1992.

Peak continued its operational turnaround, with a focus on lifting development and mining rates, and lowering costs, both on a spend basis and a unit rate basis.

Mine development increased with 2,974m completed during the year, which provides greater optionality and contingency for production.

Mining and processing volumes were higher than the previous year (FY23) with the focus this year on debottlenecking mining production processes and lowering unit costs.

Peak's total gold produced during the year was 29,764 oz (FY23: 36,279 oz), primarily driven by a lower gold grade. Base metal grades were generally higher which lifted production in zinc and lead, but the reduced amount of copper ore processed resulted in lower production.

Cost performance improved in the period with the AISC reducing to \$1,598/oz.

The key performance metrics for the Peak Mine are tabulated below:

Peak Mine		2024	2023	Change %
Ore processed	t	571,610	494,125	16
Gold grade	g/t	1.72	2.46	(30)
Silver grade	g/t	18.9	15.0	26
Copper grade	%	0.74	0.74	-
Lead grade	%	3.78	3.48	9
Zinc grade	%	4.13	4.02	3
Gold recovery	%	93.9	92.8	1
<b>Production volume</b>				
Gold production	oz	29,764	36,279	(18)
Silver production	oz	316,020	203,981	55
Copper production	t	2,159	2,188	(1)
Lead production	t	18,671	14,416	30
Zinc production	t	16,847	13,302	27
<b>AISC (All-in sustaining cost) (i)</b>	<b>A\$/oz</b>	<b>1,598</b>	<b>1,789</b>	<b>11</b>

(i) All-in Sustaining Costs (AISC) is a non-IFRS measure and is not audited. Group AISC includes Site Costs (mining processing, administration, changes in inventory), royalty, transport and smelter expenses, by-product credits (silver, copper, lead and zinc sales), sustaining capital, corporate costs, divided by gold sold during the year.

## Dargues Mine operational summary

The Dargues Mine was a gold mining and milling operation located in the Southern Tablelands region of NSW, approximately 60km south-east of Canberra and a short drive from the town of Braidwood.

Dargues ceased mining and milling operations in August 2024, with closure activities underway. During the year, Dargues management had taken steps to ensure the strong planned cash contribution from the asset was realised, and a retention program of employees and contractors was implemented to ensure continuity of operations through to the end of mine life.

Total gold produced during the year was 35,551 ounces. Ore processed was lower than the prior year at 357kt (FY23: 370kt). A total of 32,936 oz of gold sold at an AISC of \$1,976/oz (FY23: 36,616 oz of gold sold at an AISC of \$2,280/oz).

Sustaining capital invested during the year was significantly lower at \$0.5 million (FY23: \$9.4 million) excluding sustaining leases.

The key performance metrics for the Dargues Mine are tabulated below:

Dargues Gold Mine		2024	2023	Change %
Ore processed	t	357,481	370,324	(3)
Gold grade	g/t	3.25	3.21	1
Gold recovery	%	95.1	95.1	-
<b>Production volume</b>				
Gold production	oz	35,551	36,358	(2)
<b>AISC (All in sustaining cost) (i)</b>	<b>A\$/oz</b>	<b>1,976</b>	<b>2,280</b>	<b>13</b>

(i) *All-in Sustaining Costs (AISC) is a non-IFRS measure and is not audited. Group AISC includes Site Costs (mining processing, administration, changes in inventory), royalty, transport and smelter expenses, by-product credits (silver, copper, lead and zinc sales), sustaining capital, corporate costs, divided by gold sold during the year.*

## Hera Mine operational summary

The Hera site is located approximately 100km south-east of Cobar in central-west New South Wales. The mine was closed in March 2023 and the surface facilities have been on care and maintenance since April 2023.

Hera Mine		2024	2023	Change %
Ore processed	t	-	282,014	(100)
Gold grade	g/t	-	1.63	(100)
Silver grade	g/t	-	17.51	(100)
Lead grade	%	-	1.79	(100)
Zinc grade	%	-	2.80	(100)
Gold recovery	%	-	91.98	(100)
<b>Production volume</b>				
Gold production	oz	-	13,616	(100)
Silver production	oz	-	148,362	(100)
Lead production	t	-	4,582	(100)
Zinc production	t	-	7,247	(100)
<b>AISC (All in sustaining cost) (i)</b>	<b>A\$/oz</b>	<b>-</b>	<b>2,923</b>	<b>100</b>

(i) All-in Sustaining Costs (AISC) is a non-IFRS measure and is not audited. Group AISC includes Site Costs (mining processing, administration, changes in inventory), royalty, transport and smelter expenses, by-product credits (silver, copper, lead & zinc sales), sustaining capital, corporate costs, divided by gold sold during the year.

## Growth Projects

Aurelia has established growth objectives and strategies to generate value and long-term returns at each of our mine sites. Our strategies leverage the benefits of existing infrastructure and a prospective tenement holding. The Company is currently developing the Federation Mine, with development of Great Cobar, to be accessed from the Peak North Mine, to follow.

### Federation

The Federation deposit hosts high-grade zinc, lead, and gold mineralisation and is located approximately 10km south of our Hera site. The Project involves development of the underground mine and associated surface infrastructure. The Cobar Basin Optimisation Project is nearing completion and will provide an assessment of the optimal processing options for Federation ore, including the expansion of the Peak processing plant and the restart of the Hera processing plant which is currently on care and maintenance.

Underground development is progressing with 1,898 metres completed during the year. Key infrastructure is now in place, including three surface ventilation shafts which includes emergency egress. First stope ore is planned for Q1 FY25, with commercial production expected to be achieved during calendar year 2025 and full production rates achieved during calendar year 2026. Initial ore mined at Federation will be processed through the Peak Processing Plant which currently has spare capacity.

## Growth Projects (continued)

The Federation ore body remains open along strike and at depth. A surface drilling program to target extension opportunities consisted of 16 holes. Additionally, an infill drilling program was conducted underground with 60 drillholes focussing on definition for design finalisation on the eastern side of the deposit. One surface infill hole was completed on the western side of the deposit. Moving into FY25 the focus will be on infill drilling the western side of the deposit ahead of mining and further testing to the extents of the deposit.

### Great Cobar

The Great Cobar copper deposit is located approximately one and a half kilometres north of the New Cobar Mine, and approximately seven kilometres north of the processing facility.

The Great Cobar Pre-Feasibility Study (PFS) and maiden Ore Reserve was released in January 2022. The planned mine development would use a layout that incorporates responses from community consultation and information from assessments prepared for the Environmental Impact Statement (EIS) for the New Cobar Complex. Further study work to refine the plan for Great Cobar's development will be completed in FY25.

The Great Cobar Project comprises:

- establishment of a new mining area within the Peak mine which would deliver ore to the Peak processing plant
- excavation of twin underground access declines and a return air raise to access the deposit from the existing New Cobar Mine workings
- longhole stoping mining methods with waste rock backfill in the copper dominant portion of the deposit
- a Mineral Resource of 8,400kt of Indicated and Inferred Mineral Resource at average grades of 2.1% copper and 0.6g/t gold, and an Ore Reserve estimate of 1,100kt at 2.1% copper, 1.2g/t gold. The Great Cobar deposit remains open both up-plunge and down-plunge and along strike to the north. Further testing of the mineralised extents of the deposit will be facilitated by underground drill platforms that will be accessed from the planned mine workings. The timing of the development of Great Cobar will be sequenced to maximise value from the Peak Mine.

## Exploration and Evaluation

Aurelia's exploration and evaluation activities continue to unlock exceptional value. Targeted exploration and resource definition drilling has delivered strong results within Aurelia's highly prospective tenement holding. The Company is committed to investing in future growth and exploration activities with a focus on near-mine and regional exploration targets throughout the Company's tenement holdings in the Cobar Basin.

## Cobar District (Peak Mine)

### South Mine – Perseverance/Chronos/Peak/Kairos

Exploration activities in the South mine focused on near-mine extensional drilling of known mining areas. Drilling results for the first quarter were announced on 12 October 2023 (refer to ASX announcement dated 12 October 2023 'Exploration Update – Peak').

The Perseverance Deeps underground drill program targeted down-dip extensions of the Perseverance Zone D area and intersected several significant intersections and provided valuable information on the continuity of Perseverance Deeps showing a transition from copper-rich ore to gold-rich ore.

The Perseverance Zone A underground drill program targeted northern strike extensions of the Perseverance Zone A lens which is a current stoping area. Drilling intersected several high-grade areas of copper-rich

## Exploration and Evaluation (continued)

mineralisation and added important information to the current mine design for potential extensions of stoping activities.

The Upper Chronos surface drill program targeted up-dip extensions of the gold and lead-zinc rich Chronos Deposit. Minor mineralisation was intersected during the program and generally closed out the Upper Chronos lens. More significantly, one drillhole was extended beyond the main Upper Chronos structure to test for repeat parallel structures and a second mineralised hanging wall structure was intersected. Further work is required to assess the prospectivity of this structure which will be conducted in FY25.

The Blue Lens surface drill program targeted a mineralised corridor between the surface Blue Lens and Peak North and was completed during the year with positive assays released in July 2024 (refer to ASX announcement dated 17 July 2024 'Cobar District Exploration Update').

Exploration drilling will return to the Kairos Lens in the coming year to test for depth extensions to the Kairos Lens.

### North Mine – Great Cobar/New Cobar/Chesney/Proteus/New Occidental

Exploration activities in the North mine focused on near-mine extensional drilling of known mining areas.

The Chesney South underground drill program targeted the undrilled corridor between the Chesney Deposit and the newly defined Burrabungie Deposit 100m south of the Chesney Deposit to assess continuity of mineralisation between the lenses to support potential development. The program was completed during the current year and positive drilling results were announced on 12 October 2023 (refer to ASX announcement dated 12 October 2023 'Exploration Update – Peak').

Drill programs were undertaken at Chesney Deeps North, Chesney Deeps South and Jubilee North. Both Chesney programs were testing for extensions of mineralisation beyond the current resource below current workings. Mineralisation from the North program was very positive and from the South program was generally low grade to barren and has closed out the southern extent of Chesney Deeps. Assays for the Chesney North drilling program were released to the market in January (refer to ASX announcement dated 18 January 2024 'Peak Mine: Chesney Exploration Update'). The Chesney South assays are under geochemical review to assess further drilling. The Jubilee North drill program was conducted in the second half of the year and tested for extensions of known mineralisation to the lower Jubilee Deposit. Drill results were very positive and assay results were released in July 2024 (refer to ASX announcement dated 17 July 2024 'Cobar District Exploration Update').

The Mt Pleasant surface drill program in the Proteus area was initiated in the second half of the year to confirm and extend historical drill results 100-150m south of the Burrabungie Deposit. This program produced very positive visual results and assay results were released in July 2024 (refer to ASX announcement dated 17 July 2024 'Cobar District Exploration Update').

Further exploration drilling is planned for Chesney Deeps, New Cobar Deeps and Jubilee North in FY25.

### Queen Bee

The Queen Bee area is located 10km south of the Peak Mine Complex and is an historical deposit composed of a copper lens and a lead-zinc lens. Mining operations in this area were discontinued in 1910.

The Company gained land access to this area in FY23 and extended land access in late H1 FY24. Further drilling was conducted in the second half of the year with very positive drill results. Assay results were released in July 2024 (refer to ASX announcement dated 17 July 2024 'Cobar District Exploration Update') and further surface exploration is planned for FY25.

## Exploration and Evaluation (continued)

### Nymagee District

The region encompassing the Hera-Federation Complex is the vicinity of the historical mining town of Nymagee.

#### Federation

The Federation deposit was discovered in this area and its prospectivity is described in Section 3.1. During FY24, Aurelia undertook surface extensional drilling to support the current mine design and test eastern and western extensions of the main deposit. Assays were very positive and were released in April 2024 (refer to ASX announcement dated 5 April 2024 'Significant Strike Offset and Depth Extension Potential Identified at Federation') and in June 2024 (refer to ASX announcement dated 14 June 2024 'Nymagee District Exploration Update'). This program will be continued in the coming year and will re-initiate discovery type drilling for additional lenses in H1 FY25.

#### Nymagee

Aurelia conducted drilling at the historical Nymagee Mine during the year, to assess the integrity of existing spatial data and test for down-dip extensions of existing mineralisation. Drilling was finalised late in H1 FY24, with very positive assay results released in February 2024 (refer to ASX announcement dated 22 February 2024 'Nymagee Exploration Update'). Further drilling is planned in the coming year.

As part of the FY24 regional exploration program, surface soils and auger drilling was undertaken at the Lancelot prospect following a successful induced polarisation (IP) survey (refer to ASX announcement dated 18 January 2023 'Survey Results'). Assay results identified four target areas that will be drill tested in the coming year (refer to ASX announcement dated 14 June 2024 'Nymagee District Exploration Update'). Regional surface geochemical surveys will be conducted at the Four Corners, Federation East and Lyell prospect areas in the coming year.

### Braidwood District (Dargues)

The Dargues region and Braidwood District remains highly prospective. Studies and previous drilling results are being collated to support an Expressions of Interest sale process to be pursued in FY25.

### Other near-mine and regional exploration

The Company's exploration tenements remain highly prospective and are held over multiple jurisdictions.

Aurelia has conducted a comprehensive campaign of geophysical, geochemical and geological data compilation, review and target generation activities to prepare for a sustained greenfield campaign to be conducted throughout the coming financial year. A significant increase in the implementation of land access agreements during FY24 has resulted in large tracts of highly prospective ground becoming accessible in support of these target generation activities.

For further detail, including drill results, refer to the Aurelia website ([www.aureliametals.com](http://www.aureliametals.com)).

## Corporate

### Balance Sheet

The Group total assets of \$472.5 million at 30 June 2024 represents an increase of \$28.1 million in comparison to the total assets at 30 June 2023 of \$444.4 million.

The main events and movements during the year ended include:

<b>Assets</b>	<ul style="list-style-type: none"> <li>• Cash at bank of \$116.5 million (FY23: \$38.9 million)</li> <li>• Continued investment in exploration and evaluation totalling \$11.8 million (FY23: \$11.0 million) (refer to Note 11 of the Financial Statements).</li> <li>• Mine properties assets totalling \$183.9 million (30 June 2023: \$143.1 million).</li> <li>• Investment in property, plant and equipment of \$8.1 million (FY23: \$10.9 million) includes acquired mobile plant and equipment for the Federation mine and Peak mine.</li> </ul>
<b>Liabilities</b>	<ul style="list-style-type: none"> <li>• The Company has no drawn debt as at 30 June 2024.</li> <li>• Derivatives and other financial liabilities totalling \$15.6 million pertains to future third party royalties payable and warrants issued to Trafigura (refer below) (FY23: \$7.5 million) (refer to note 16 of the Financial Statements).</li> <li>• Decrease in total rehabilitation provisions of \$4.5 million is mostly attributable to a reassessment of key inputs including RCE, discount rates and inflation rates at 30 June 2024.</li> <li>• As part of the financing facility, Trafigura were issued 120 million warrants in August 2023 with an exercise price of \$0.25 and a term of 4 years. This is classified as a current financial liability.</li> </ul>
<b>Equity</b>	<ul style="list-style-type: none"> <li>• The equity raise of A\$40 million announced on 31 May 2023 was completed in July 2023 with receipt of the remaining proceeds of \$15.6 million from the retail entitlement offer.</li> <li>• No dividends were paid or declared during the year ended.</li> </ul>

### Financing

The Group has in place a financing agreement with Trafigura comprising of the following facilities:

- US\$24 million Loan Note Advance (“Loan Note”) facility for the Group, which remains undrawn, and
- A\$65 million Environmental Bond Facility (“Bond Facility”) to provide rehabilitation bonding. As at 30 June 2024, \$64.0 million has been utilised.

Accompanying the Facilities is a concentrate offtake agreement with Trafigura that commenced on 1 January 2024 for a total of 700,000 dry metric tonnes of any combination of zinc, lead and copper concentrate produced from the Peak Processing Plant. As part of the Facilities there is an undertaking to maintain a ratio of future value of concentrate deliveries under the offtake agreement to the balance of amounts outstanding on the Facilities.

### Dividends

The Board of Directors did not declare a dividend for the year ended 30 June 2024 (30 June 2023: Nil).



## Corporate (continued)

### Corporate costs

Corporate costs include head office, group professional services and compliance costs, as well as other operating and business development costs. The corporate costs for the year were \$13.9 million (FY23: \$14.8 million).

### Hedging

The Company acknowledges that a prudent hedging strategy is an important element of financial risk management and overarching enterprise risk management. Refer to Note 22 for current hedges.

## Safety, Risk and Sustainability

Building and maintaining a trusted, sustainable, and beneficial presence in the areas in which we operate is essential. Our approach to sustainability is aligned with our vision and our values of care, curiosity, nimble and one team.

We are embedding sustainability within our business and building resilience founded upon ethical and transparent business and governance practices. We recognise the need to continuously improve, understand, benchmark and address emerging issues which are of importance to ourselves and our stakeholders.

Our core activities continue to be directed towards ensuring suitable controls are in place and to ensure no fatalities and no major environmental or community incidents (incidents having a detrimental impact on the environment that would impact Aurelia's reputation and licence to operate).

The foundational governance structures and programs which support Aurelia's safety, risk and sustainability approach and strategy include:

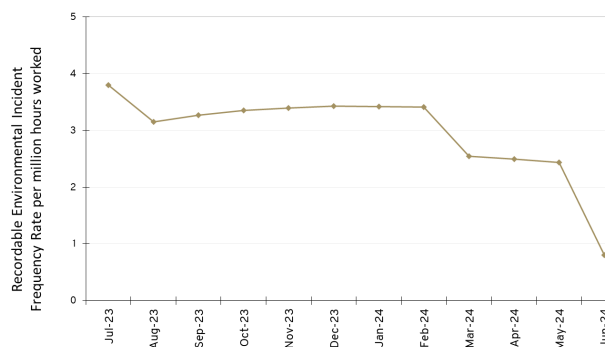
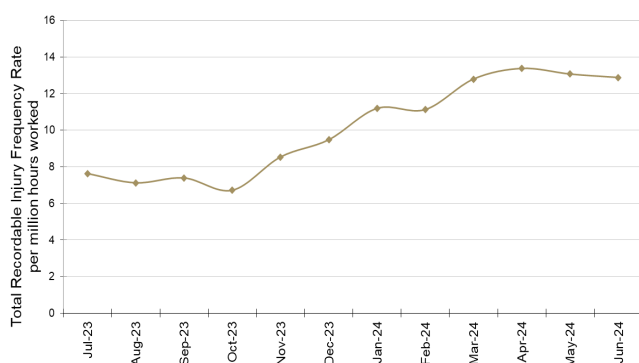
- **Rules to Live By** – A defined set of rules with which all people working at Aurelia sites are required to comply. The rules are based on industry research where breaches of such rules may result in fatalities. Mandatory training on the Rules to Live By is completed for all personnel.
- **Green Rules to Live By** – A defined set of rules that apply to work and activities that have a greater risk of causing environmental harm or impacting Aurelia's reputation.
- **Fatal Hazard Standards** – A set of Group standards that have been developed which define the requirements for appropriately engineered work environments, fit for purpose equipment, and a trained workforce. These standards also address catastrophic environmental hazards.
- **Critical Control Verification** – A periodic and planned program of critical control verifications, including improvement action identification, tracking and closeout.
- **Group Risk Register** – A register of group risks which are assessed for likelihood and consequence in line with Aurelia's Enterprise Risk Management Framework which is aligned with the International Standard for managing risk ISO31000:2018.
- **High Potential Risk Incidents (HPRI's)** – A Senior Management Taskforce for Significant Incidents assesses HPRI investigations and verifies action close-out to prevent recurrence.
- **Safety Leadership Programs** – A multifaceted pre-emptive program focusing on visible leadership and the proactive verification of safety and environmental compliance to defined standards. The program includes a defined activity matrix which includes Safe Act Observations (SAO), Workplace Inspections, and Planned Task Observations (PTO).

## Safety, Risk and Sustainability (continued)

- **Competency Framework** – A competency matrix developed to map employee training and development plans and to identify and address any gaps in expected competencies.
- **Close out of Actions** – A Group-wide approach for the tracking and reporting of actions, and the close out of actions to an appropriate standard.
- **Psychosocial safety** – The Company rolled out several initiatives in line with the amended Respect@Work legislation. These initiatives include Psychosocial Hazards Risks identification, Respect@Work training for both leaders and employees (e.g. training included but are not limited to Positive Duty Guidelines for leaders, Bullying and Harassment, Psychosocial Hazards), Mental Health resilience training, Mental Health First aider training.

The above control frameworks are also supported by external audits and verification processes to ensure that Aurelia is attuned to evolving risks and opportunities.

**Group 12-month average Total Recordable Injury Frequency Rate (TRIFR):**      **Group 12-month average Recordable Environmental Incident Frequency Rate (REIFR):**



Since the implementation of the Green Rules to Live By, the frequency of reportable environmental incidents has improved. Aurelia’s environmental compliance performance is measured by the Recordable Environmental Incident Frequency Rate (REIFR) per million hours worked. For the first half of the financial year the Company experienced reportable injuries, however, the frequency rate has progressively improved through the second half of the financial year through reinforced governance.

The Total Recordable Injury Frequency Rate (TRIFR) has unfortunately increased during the year. Ongoing priority actions to improve the Group TRIFR include elevated focus on leading indicators and visible safety leadership to ensure people are taking the time to plan and assess the hazards associated with their work before they commence. We maintain our strong focus on health and safety with verifications of critical controls continuing to prevent fatalities.

## Material Business Risks

Aurelia prepares its business plan using estimates of production and financial performance based on a range of assumptions and forecasts. There is uncertainty in these assumptions and forecasts, and risk that variation from them could result in actual performance being different to expected outcomes. The uncertainties arise from a range of factors, including the nature of the mining industry, and general economic factors including climate change risks and minimising and managing greenhouse gas emissions, and other climate change impacts. The material business risks faced by the Group that may have an impact on the operating and financial prospects of the Group at the period end are outlined below.

## Fluctuations in the commodity price and Foreign Exchange rates

The Group's revenues are exposed to fluctuations in the US\$ price of gold, silver, lead, zinc and copper. Volatility in metal prices creates revenue uncertainty and requires careful management of business performance to ensure that operating cash margins are maintained despite metal price volatility. Gold doré sales are denominated in Australian dollars, whilst concentrate sales are denominated in US dollars. The Company has a foreign exchange price risk when the US dollar price of a commodity is translated back to Australian dollars.

During the financial year, unhedged sales of gold and gold in concentrate were 39,104 ounces (FY23: 29,812 ounces). The effect on the income statement with an US\$50/oz increase/decrease in gold price would have resulted in an increase/decrease in profit/loss and equity of \$3.0 million (FY23: \$2.2 million).

During the financial year the Company made unhedged sales of concentrate containing payable lead of 14,339 tonnes (FY23: 6,276 tonnes), payable zinc 9,945 tonnes (FY23: 3,618 tonnes) and payable copper of 1,072 tonnes (FY23: 285 tonnes). An increase/decrease of US\$50/t in the price of lead, zinc and copper would have resulted in an increase/decrease in profit/loss and equity by \$1.9 million (FY23: \$0.8 million).

A movement in the AUD/USD foreign exchange rate by 1% would result in an increase/decrease in revenue of \$1.0 million.

Declining metal prices can also impact operations by requiring a reassessment of the feasibility of an exploration target and/or evaluation project. Even if a project is ultimately determined to be economically viable, the need to conduct such a reassessment could cause substantial delays and/or may interrupt operations, which may have a material adverse effect on our results of operations and financial position.

## Mineral Resources and Ore Reserves

Group Mineral Resources and Ore Reserves are estimates, and no assurance can be given that the estimated reserves and resources are accurate or that the indicated level of metal or other mineral will be produced. Such estimates are based on interpretations of geological data obtained from drill holes and other sampling techniques. Actual mineralisation or geological conditions may be different from those predicted. No assurance can be given that any part of the Company's mineral resources constitutes or will be converted into reserves.

Market price fluctuations, as well as increased production and capital costs, may render some of the Company's ore reserves unprofitable to develop for periods of time or may render some low margin ore reserves uneconomic. Mineral Resources and Ore Reserves may have to be re-estimated based on new data, production performance, cost experience and metal price outlook. Any of these factors may require the Company to modify its ore reserves, which could have either a positive or negative impact on the Company's financial results.

## Material Business Risks (continued)

### Replacement of depleted reserves

The Company must continually replace reserves depleted by production to maintain production levels over the long-term. Reserves can be replaced by expanding known ore bodies, locating new deposits, acquiring new assets or achieving higher levels of conversion from resource to reserve with improvements in production costs and/or operational performance and metal price outlook.

Exploration is highly speculative in nature and as such, the Company's exploration projects involve many risks and can often be unsuccessful. Once a prospect with mineralisation is discovered, it may take several years from the initial discovery phase until production is possible.

As a result, there is no assurance that current or future exploration programs will be successful. There is a risk that depletion of reserves will not be offset by discoveries or acquisitions, or that divestment of assets will lead to a lower reserve base. The Company's mineral base may decline if reserves are mined without adequate replacement and the Company may not be able to sustain production beyond the current mine life, based on current production rates.

### Production and cost estimates

The Company routinely prepares internal estimates of future production, operating costs and capital costs for its operating assets and development projects. The Company has developed business plans which forecast metal recoveries, ore volumes and operating costs for each business unit. While these assumptions are considered reasonable, there can be no guarantee that forecast rates will be achieved.

The Company's actual production and costs may vary from estimates for a variety of reasons, including:

- actual ore mined varying from estimates of grade, tonnage, dilution and metallurgical and other characteristics
- short-term operating factors relating to the ore reserves, such as the need for sequential development of ore bodies and the processing of new or different ore grades
- revisions to mine plans
- risks and hazards associated with mining
- natural phenomena, such as inclement weather conditions, water availability, floods, and
- unexpected labour shortages or strikes.

Costs of production may also be affected by a variety of factors, including ore grade, geotechnical conditions, metallurgical performance, labour costs, consumable costs, energy costs, commodity costs, general inflationary pressures and currency exchange rates. Failure to achieve production or cost estimates could have an adverse impact on the Company's operating margins, future cash flow, profitability and financial solvency.

### Mining risks and insurance risks

The mining industry is subject to significant risks and hazards, including environmental hazards, industrial accidents, unusual or unexpected geological conditions, unavailability of materials and equipment, rock failures, cave-ins, and weather conditions (including flooding and bushfires) – most of which are beyond the Company's control.

## Material Business Risks (continued)

These risks and hazards could result in significant costs or delays that could have a material adverse effect on the Company's financial performance, liquidity and operational results.

The Company maintains insurance to cover some of these risks and hazards. Insurance is maintained in amounts that are believed to be reasonable depending on the circumstances surrounding each identified insurable risk and are benchmarked against peer insurance programs. However, property, liability and other insurance may not provide sufficient coverage for losses related to these or other risks or hazards.

## Climate change

We understand that climate change, through anthropogenic greenhouse gas emissions, is a significant global challenge. The effects of climate change are expected to lead to more severe and frequent meteorological extremes, including prolonged drought and flooding rain. We will actively look for methods to reduce our water consumption intensity, maximise the use of site water resources, build our sites' resilience to water extremes, and reduce our reliance on external raw water. We will also seek opportunities to improve energy intensity, thereby reducing our greenhouse gas emissions per tonne of ore processed.

## Attraction and retention of skilled and experienced personnel

The mining industry in general may be subject to a shortage of suitably experienced and qualified personnel in key technical roles. Attracting and retaining key persons with specific knowledge and skills are critical to the viability and growth of the Company. To support this, during FY24 the company completed a change management process to introduce a new operating model, which established a regional management team in Cobar.

The Company maintains a suitably structured remuneration strategy to assist with the attraction and retention of key employees. However, the risk of loss of key employees is always present in the mining sector with a high average turnover. This risk has been managed through ensuring we make the right time to develop and train our people to be the best they wish to be to retain existing people, and secondly also managed through having active and broad recruitment channels and the ability to rely upon other suitable personnel and qualified external contractors and consultants when required.

## Environment and Sustainability

Sustainability is embedded within our business, and a Sustainability Strategy has been developed to guide our efforts and to improve our approach and performance across key areas. The Sustainability Strategy is underpinned by the following priorities:

- Health and safety of our people
- Energy Intensity
- Water Consumption Intensity
- Community

To achieve our sustainability objectives, we recognise the need to continually improve, understand, benchmark, and address emerging issues that are important for ourselves and our stakeholders.

## Environment and Sustainability (continued)

### Environmental, health and safety regulations, permits

The Company's mining and processing operations and exploration activities are subject to extensive laws and regulations governing the protection of the environment. This includes the regulation and management of water, waste disposal, worker health and safety, mine development, mine rehabilitation and closure, air quality and biodiversity.

Real or perceived events associated with the Company's activities (or those of other mining companies) that detrimentally impact the environment, human health and safety, or the surrounding communities may result in penalties, including delays in obtaining or failure to obtain government permits and approvals. This may adversely affect the Company's operations, including its ability to continue operations.

The Company has implemented a range of health, safety, environment and community related initiatives at its operations to manage and support the health and safety of its employees, contractors and members of the community affected by its operations. Despite this, there is no guarantee that such measures will eliminate the occurrence of accidents or other incidents which may result in personal injuries, damage to property, and in certain instances such occurrences could give rise to regulatory fines and/or civil liability.

### Water

Water can be a scarce commodity in regional NSW. Water is a significant input into processing activities and access to sufficient water to support current and future activities is critical. The impact of drought conditions serves to increase this risk. The Company has established reliable sources of water which are an alternative to high security water sources. In addition, in some other parts of NSW high rainfall related risks (including flooding), could lead to water storages on site overflowing and discharging into the environment. High rainfall events may also disrupt access to site and operations on site.

Each of Aurelia's mining operations prioritise the use of recycled water for its processing activities to preserve water reserves and to limit the use of external water sources.

The Peak Mine obtains high security water from the Burrendong Dam to supplement other water sources, including water from the historic Great Cobar underground workings.

Our sites are generally not licensed to discharge water to the environment. However, given the significant rainfall Federation received during the year, we were granted approval to discharge underground mine water following reverse osmosis treatment at Federation in July 2024. The water released from site will be suitable for stock water and domestic use (ie. watering of gardens and in ablutions). To mitigate the risk of uncontrolled rainwater discharges at Federation and Hera, we installed several evaporators on the tailings storage facility (TSF) at Hera and constructed a Water Management Dam.

The Dargues Mine has experienced significant rainfall over the last few years. As a result, water is stored within the tailings storage facility which is utilised for activities onsite. If supplementary water is required, Dargues has regulatory approval to truck water to site. We are investigating opportunities to dispose of excess water. Opportunities include irrigation to onsite pastures and pumping to underground voids once mining operations cease. We are in consultation with the NSW government regarding these opportunities.

## Environment and Sustainability (continued)

### Community Relations

The Company has operations near established communities. Active community engagement and a proactive outlook and approach to local community stakeholder concerns and expectations is a key priority.

The mining industry in general is subject to potential community relations related risks which may result in a disruption to production and exploration activities and delay the approval timelines for key development activities. The Company recognises that by building respectful relationships with the communities in which it operates, it creates a shared value that is mutually beneficial. Community relations initiatives such as community forums, community development programs, donations, and sponsorships are coordinated to ensure active community engagement.

The Company's operating philosophy is to ensure that the Company's activities are carried out legally, ethically, and with integrity and respect so we are valued as being part of the community. Being a significant employer and consumer within the communities in which we operate, the Company acknowledges the immeasurable responsibility bestowed on it. The Company's active community engagement program provides a platform for the Company to understand stakeholder needs and to work towards proactively addressing concerns and mitigating any risk.

### Significant Changes in the State of Affairs

Apart from the items as noted elsewhere in this report, there were no significant changes in the state of affairs of the Company during the financial year.

### Significant Events After the Balance Date

The matters or events that have occurred after 30 June 2024 that have significantly affected or may significantly impact either the Group's operations or the results of those operations of the Group's state of affairs are listed below:

- Dargues Mine ceased operations in August 2024.

# LETTER FROM THE CHAIR OF THE REMUNERATION AND NOMINATION COMMITTEE



Dear Shareholder,

On behalf of the Board of Directors of Aurelia Metals Limited, I am pleased to present our FY24 Remuneration Report.

The Board and the Remuneration and Nomination Committee have closely evaluated our compensation strategies to ensure they align with our short-term and long-term goals and shareholders' interests, whilst acknowledging the need to attract, retain and reward team members.

The Company has faced a number of challenges in recent times that have impacted both operational performance and our share price. These factors have been reflected in the outcomes of 'at-risk' remuneration in FY24 (both short term incentives (STI) and long term incentives (LTI)). We did not meet our targets for improvements in safety performance and Group production and we had significant rain impacts on development at our Federation Mine; all factors resulting in reduced STI outcomes. Company performance in the previous financial year along with the need to finance the development of Federation impacted our total shareholder returns, which has resulted in nil vesting of LTIs for the year.

Whilst these challenges have impacted performance and shareholder returns, it is pleasing to see improved operating performance at the Peak Mine during the year with record development rates providing more operational flexibility and resilience, along with higher mining and milling volumes (up 17% and 16% respectively from FY23) resulting in reduced all in sustaining costs. The Dargues Mine performed very well as it approached the end of operations, with a focus on maximising cash flow. Federation restarted development in August 2023 after funding was finalised, but was then significantly impacted by unseasonal rain events. It is very pleasing to see that we have been able to manage costs to remain within the capital cost estimate and remain on track for first stope ore in Q1 FY25. Finally, while the equity raising to fund Federation saw our share price down to 9 cents as we headed into FY24, recognition of improved operating performance, Federation development and maintaining a strong balance sheet resulted in a doubling of our share price by the end of the financial year.

The above improvements indicate that, while we are not where we would like to be in terms of results for the year, we have definitely turned the corner.

## Performance and Remuneration Alignment

At Aurelia, we have a robust remuneration framework that links outcomes with business performance. It is built on strong governance and transparent reporting. To ensure our approach is in line with current trends, market expectations and peer insights, each year we undertake a review of our remuneration strategy and framework and engage with our stakeholders to hear their views on our strategic approach to sustainability and employee-related matters, including our remuneration framework.

Our goal is to ensure that our remuneration practices remain fair, competitive and aligned with the interests of shareholders whilst motivating our workforce and leaders to steer the Company towards growth and profitability.

- **Total Fixed Remuneration (base salary + superannuation):** Remuneration benchmarking is conducted on an annual basis and remuneration adjustments are aligned with the benchmarking to ensure we retain high calibre leaders in a competitive market.
- **Short-Term Incentives:** Despite the challenging environment and Company performance, it is crucial to retain our key leaders who are essential to driving our future success. Therefore, the STIs for FY24 that have been awarded are in line with performance of the KMP and reflect our commitment to retain these leaders and ensure that they are committed to the Company's growth and future prospects. An element of Board discretion was applied when assessing the STI scores to recognise the improvement in operating performance at Peak, along with the significant rain events at Federation which halted the project for a period and the hard work from the team to get development back on track. As our safety outcomes did not



- reach the targets we set for the year, this portion of the STI received a 0% score and was reflected in the overall amount of STIs awarded.
- **Long-Term Incentives:** Due to the KMP being newly appointed, no Executive KMP held long term incentive rights that were due to be tested as at 30 June 2024. Notwithstanding this, although there were significant improvements in the Company's performance over the last year, overall there was a zero vesting outcome for the Company's FY22 long-term incentives (reflecting that the Company didn't meet the thresholds it set for relative total shareholder return or growth of reserves per share over the three-year period (from 1 July 2021 to 30 June 2024)).

## Remuneration Changes in FY24

Following another year of transformation, retention of key personnel was of paramount importance for FY24. To this end, the following applied for FY24:

- **Total Fixed Remuneration (base salary + superannuation):** Executive KMP, other than the Managing Director & Chief Executive Officer, received a 4% salary increase, which was broadly aligned with the salary increase % approved for all employees across Aurelia. Benchmarking was undertaken for the role of Chief Development and Technical Officer to ensure remuneration aligned with external relative benchmarks and was market competitive. Given the Managing Director & CEO was appointed in June 2023, there was no change to his remuneration in FY24. The 0.5% increase in legislated Superannuation Guarantee (SG) effective from 1 July 2023 was on top of the annual salary review increases.
- **Short-Term Incentives:** Following a review of remuneration strategy for senior executives, the stretch STI %, that is the maximum potential award, was revised down from 200% to 150%, with the Managing Director & CEO remaining at 125%. Otherwise, the STI framework remained unchanged from FY23.
- **Long-Term Incentives:** There were no changes to the LTI framework from FY23.
- **Non-Executive Director Fee Structure:** No changes were implemented.

## Commitment to Diversity, Equity and Inclusion

We recognise that a diverse, equitable and inclusive (DEI) workplace is critical to our success and resilience. The Board is committed to embedding DEI principles into our remuneration strategy and framework. To this end, the following initiatives took place in FY24:

- The Managing Director and CEO stepped in as Chair of the DEI Committee in June 2023, to spearhead efforts and advance key objectives, thereby promoting diversity, equity and inclusion throughout the Company.
- Female representation across the workforce increased for the fifth year in a row to 23.28% at 30 June 2024 (FY23: 22.65%).
- An extensive gender pay gap analysis was conducted, before and after any award of salary increases. This was provided to the Remuneration and Nomination Committee and the Board for review and approval.
- The continuation of well established remuneration bands and position grading to ensure there is no room for unconscious bias when appointing candidates.
- Partnered with an external provider to deliver detailed online training addressing Respect@Work including the Company's expected behaviours when it comes to bullying, harassment (including sexual harassment), discrimination and victimisation. Modules targeted at psychological safety including the positive duty requirements of leaders was also rolled out to the workforce.
- An Employee Engagement Survey was conducted which supports our culture of continuous improvement and to drive positive change within our organisation. The survey included all of the diversity and inclusion questions from the Workplace Gender Equality Agency (WGEA) Employer of Choice for Gender Equality citation questionnaire.

# LETTER FROM THE CHAIR OF THE REMUNERATION AND NOMINATION COMMITTEE

- Female employees who were identified as part of the Company's High Potentials program were selected to participate in the AUSIMM Mentoring Program for 2024. This renowned industry mentoring program matches Australasian resource professionals to elevate careers through learning and professional development.

## Looking ahead towards FY25

With key leaders committed to our success, Aurelia looks forward to a year of continuous improvement during FY25. With our refreshed Company Values recently embedded and guiding us together as one team with a renewed focus, appropriately remunerating our people is a key strategy for retention as we move forward in a tight labour market.

As we move with intention into our next phase, focus on the wellbeing and safety of our people is paramount. During FY24, we were successful in retaining key roles to support the completion of operations through the implementation of retention programs as we moved towards the safe closure of our Dargues Mine. Fortunately, with the Peak Mine focussing on improved performance and growth, and with Federation developing towards production, we have been able to provide opportunities for a number of Dargues employees to remain with the Company.

The Remuneration and Nomination Committee will continue to monitor and review remuneration for the executive team and all employees consistent with the annual review cycle, but we do not anticipate there to be any substantial changes to KMP remuneration in FY25 (further details are contained in the Remuneration Report). In addition, Non-Executive Director remuneration is expected to be reviewed during FY25. We are committed to continuous engagement and transparency with our shareholders regarding remuneration and to this end, changes have been made to the remuneration report to improve the overall format and flow of information.

We remain optimistic about the future and are confident that our remuneration strategy and framework will support the Company's long-term success. Our executive team is dedicated to addressing the Company's challenges and positioning Aurelia for sustainable growth, whilst fostering a diverse, equitable and inclusive workplace.

Thank you for your continued support and trust in our leadership and governance.



**Bob Vassie**  
**Chair – Remuneration and Nomination Committee**

This Remuneration Report forms part of the Directors Report for the year ended 30 June 2024. This report outlines the details of the remuneration arrangements for the Key Management Personnel (KMP) of the Company and is audited. It also outlines the overall remuneration strategy, framework and practices adopted by the Company in accordance with the requirements of the *Corporations Act 2001* (Cth) and its Regulations.

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## Key Management Personnel (KMP)

For the purposes of this report, KMP are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Company and the Group, directly or indirectly, including any Director of the Company (whether executive or otherwise). References to Executive KMP refers to the Executives of the Company, and references to Non-Executive Director KMP refers to Non-Executive Directors.

Non-Executive Director KMP	Position	Term
Peter Botten	Independent Non-Executive Chair	Full Year
Susie Corlett	Independent Non-Executive Director	Full Year
Bruce Cox	Independent Non-Executive Director	Full Year
Paul Harris	Independent Non-Executive Director	Resigned 31 January 2024
Helen Gillies	Independent Non-Executive Director	Resigned 31 January 2024
Bob Vassie	Independent Non-Executive Director	Full Year
Lyn Brazil (i)	Non-Executive Director	Appointed 17 July 2023
Bradley Newcombe	Alternate Director for Lyn Brazil	From 17 July 2023
Executive Director KMP		
Bryan Quinn	Managing Director and Chief Executive Officer (MD & CEO)	Full Year
Other Executive KMP		
Martin Cummings	Chief Financial Officer (CFO)	Full Year
Andrew Graham (ii)	Chief Development and Technical Officer (CD & TO)	Appointed 1 September 2023
Peter Trout	Chief Operating Officer (COO)	Ceased employment 7 August 2023

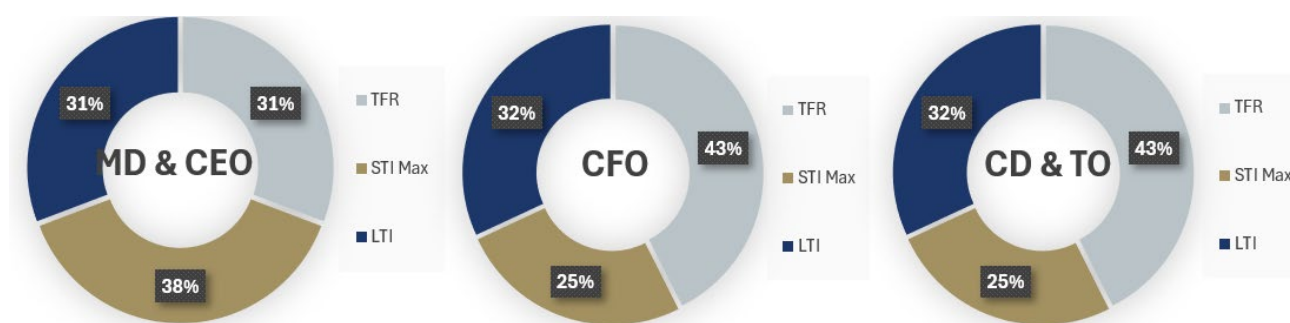
(i) Mr Lyn Brazil is appointed as a nominee of Brazil Farming Pty Ltd.

(ii) Mr Andrew Graham previously held the role of General Manager – Growth and commenced as a member of the KMP when he was appointed to the role of Chief Development and Technical Officer on 1 September 2023. He was also interim CEO (part of KMP) from 19 November 2022 to 5 June 2023 in the prior year.

## Key stakeholder questions

### How is Executive KMP remuneration structured?

Total remuneration at maximum (Total Fixed Remuneration, Short-Term incentives at maximum and LTI opportunity) would see the mix of remuneration for Executive KMP for FY24 as follows:



### How much were the Executive KMP paid in FY24?

The non-statutory table below presents the remuneration paid to, earned, or vested for, our current Executive KMP in FY24. This information is considered to be relevant as it provides shareholders with a view of the remuneration actually paid to executives for performance in FY24. This differs from the remuneration report on page 48 of this report, as those details include the value of performance rights that have been awarded, but which may or may not vest.

	Total Fixed Remuneration <sup>1</sup> \$	FY24 STIP Payment <sup>2</sup> \$	Equity Awards Vested during year <sup>3</sup> \$	Other <sup>4</sup> \$	Total Remuneration Received/Earned \$
Bryan Quinn	827,500	496,500	111,111	61,074	1,496,185
Martin Cummings	461,314	107,128	-	9,141	577,583
Andrew Graham <sup>5</sup>	420,570	99,672	-	6,792	527,034
<b>Total</b>	<b>1,709,384</b>	<b>703,300</b>	<b>111,111</b>	<b>77,007</b>	<b>2,600,802</b>
Peter Trout	79,858	-	-	482,273 <sup>6</sup>	562,131
<b>Total</b>	<b>79,858</b>	<b>-</b>	<b>-</b>	<b>482,273</b>	<b>562,131</b>

1. Total Fixed Remuneration includes actual base salary received in cash and superannuation contributions for each individual's applicable KMP period.
2. Refers to the FY24 STI awards earned by the Executive KMP in FY24 and will be paid in FY25. FY23 STI awards received by the Executive KMP in FY24 are not included as these were earned in FY23.
3. Refers to the face value of the Executive KMP LTI awards that vested during FY24. No current Executive KMP were granted FY22

## Key stakeholder questions (continued)

LTI and therefore none vested for Executive KMP in FY24. For Mr Bryan Quinn this includes the value of his sign-on shares attributed to FY24.

4. Refers to any other benefits and allowances provided including commute allowances for Mr Bryan Quinn (business travel and accommodation), and carparking expenses for Mr Martin Cumings and Mr Andrew Graham. Movements in annual leave and long service leave balances have not been shown.
5. For Mr Andrew Graham these figures are for the period of 1 September 2023 – 30 June 2024.
6. Refers to Mr Peter Trout's termination payment in lieu of notice.

## Are there any intended changes to Executive KMP Remuneration in FY25?

Consistent with the Company's regular practices, a review of remuneration during the year resulted in the following changes for FY25:

- All staff, including Executive KMP will receive a 0.5% increase to total fixed remuneration to reflect the legislative Superannuation Guarantee (SG) for FY25.
- Consistent with prior years, a moderate increase of 3.75% will be applied in FY25, recognising movements in wage markets for our people. These changes also apply to the Executive KMP with varying increases in line with the Company's policy of targeting the median of similar roles in a competitive market.
- The target STI (expressed as a percentage of total fixed remuneration) for the KMP, excluding the Managing Director & CEO, increased from 40% to 50%. The target STI for the Managing Director & CEO decreased from 100% to 70%.
- The STI threshold score increased to 50% from 30%. Threshold is the minimum score that must be achieved for an STI award to be issued. Below Threshold no incentive is paid. The increase of the Threshold score to 50%, included a more complex requirement for achieving STI awards.
- The performance measures used to determine vesting for the FY25 LTI grant are currently being reviewed by the Board.

Further, the Company's Long Term Incentive Plan Rules, last approved by shareholders at the 2021 Annual General Meeting and having reached the end of their three-year term, will be submitted to shareholders for approval at this year's AGM. No significant changes are expected from the existing plan rules.

## Executive KMP Remuneration

### Executive KMP Remuneration Framework

The following table outlines the remuneration framework for the Executive KMP for FY24.

Remuneration Benchmarking	
Market Positioning	Median (P50) for TFR and between Median (P50) and 75 <sup>th</sup> percentile for Total Remuneration (TFR + STI at Target + LTI).
Total Fixed Remuneration (TFR)	
Payment Method	Cash based salary and superannuation.
Market Positioning	Targeted at the median (P50) range compared to the industry benchmark and internal relativities. Exceptions may exist depending on the supply and demand of particular roles or skills for individuals who are recognised as high performers within the Company and thereby will be highly sought after by competitor companies.
Short-Term Incentive (STI)	
Payment Method	Cash or Company shares (or a combination of both) at the discretion of the Board and subject to a service condition. The service condition is met if the Executive KMP's employment is continuous during the performance period and if the Executive KMP was employed at the STI payment date.
Opportunity	Managing Director and CEO: 0-125% of TFR (100% at Target) Other Executive KMP: 0-60% of TFR (40% at Target)
Performance Period	1 July – 30 June (1 year)
Performance Measures	The performance criteria and weighting of individual components are reviewed and determined annually by the Board.
Performance Gates	Safety: Zero fatalities within the Group (results in forfeit of the Safety KPI). Individual Behaviour: any formal disciplinary action or material breach of the Company Values (results in forfeit of STI award against the individual KPIs).
Rights on Termination	If an Executive KMP resigns or is terminated for cause before the date of payment of the STI (usually the September following the performance period), no STI is awarded for that year, unless otherwise determined by the Board.
Board Discretion	The Board has discretion, considering recommendations from the Remuneration & Nomination Committee, to adjust overall STI payments or an individual's final STI payment.

## Executive KMP Remuneration (continued)

Long-Term Incentive (LTI)	
Payment Method	Performance Rights (each vested right provides a 1:1 entitlement to a Company share).
Opportunity	<p>Managing Director &amp; CEO: 100% of TFR</p> <p>Other Executive KMP: 75% of TFR</p> <p>The actual number of performance rights issued to Executive KMP was determined by dividing their respective LTIP opportunity by the closing price of an Aurelia ordinary share at 30 June 2023 (\$0.093).</p>
Performance Period	Performance is measured over three financial years from 1 July 2023 to 30 June 2026.
Performance Measures	<p>60% of Rights are subject to a Relative TSR hurdle</p> <p>40% of Rights are subject to a Growth of Reserves (Ore Reserves per Share) hurdle</p>
Rights on Termination	<p>Subject to the discretion of the Board, if a participant:</p> <ul style="list-style-type: none"> <li>is determined to be a Good Leaver, a pro-rata number of unvested Performance Rights will remain on foot and vest subject to the satisfaction of the applicable performance conditions,</li> <li>ceases employment for any other reason, any unvested Performance Rights will lapse on cessation of employment.</li> </ul> <p>A Good Leaver is defined as termination in the event of death, permanent disability, redundancy, retirement or as the Board otherwise determines.</p>
Change of Control	If the Board considers that a transaction has occurred or is likely to occur which involves a change in control (or other circumstances such as they recommend acceptance of a takeover bid), the Board may in its absolute discretion determine that any or all unvested performance rights vest.
Board Discretion	The Board has discretion (subject to any applicable laws), considering recommendations from the Remuneration and Nomination Committee, to vary or waive the LTI vesting conditions.
Malus Policy	The Board has discretion to cancel or require Executive KMP to forfeit any unvested LTI award made under the Long-Term Incentive Plan (LTIP) if it determines that, had the LTI vesting been made, the Executive KMP would have received an 'inappropriate benefit'.

## Short-Term Incentive

The objective of the STI plan is to align Executive KMP remuneration outcomes to the short-term and long-term strategy and objectives of the Company.





The award of an STI payment is assessed at the end of the financial year and, if applicable, is paid only after the Remuneration and Nomination Committee has reviewed and made recommendations to the Board for approval. This includes the assessment of achievement against applicable business performance and individual performance targets.

The STI performance measurements include the application of threshold, target and stretch elements. This complements the Company's philosophy of performance-based remuneration, where a sliding scale for achievement may be awarded based on the actual outcome.



## Executive KMP Remuneration (continued)

The Board determined that the following measures would be applicable to the Business Performance categories for Executive KMP.

KPI	Measure	Metric (at Target)	Weighting (at Target)	Threshold (0.3)	Target (1.0)	Stretch (1.50)	Weighted Business Outcome	
				Actual outcomes				
Company KPI's								
Safety	Group TRIFR (12 MMA)	4.87	25%				0%	
Production	Gold Equivalent Ounces	132,700	30%				21% <sup>1</sup>	
Financial	AISC (\$/ounces)	1,648	30%				9% <sup>2</sup>	
Growth	Federation Project	On time, on budget (\$75.3M)	15%				15%	
Overall Business STI Outcome					% of Target 45%			
					% of Maximum 30%			

<sup>1, 2</sup> The Board exercised discretion in determining the overall outcome for these two measures.

Board discretion was applied in assessing both the Production and Financial performance measures to give recognition to positive outcomes for mine development, tonnage mined and milled (with quarter-on-quarter improvements in volume and cost per tonne and an increase in volumes from FY23 and above FY24 budget), and increased cash flow and a strong cash balance at year end. When assessing the Growth measure, discretion was allowed for rain delays at Federation in achieving Target.

The Company focussed on the correct strategic outcomes and managing costs during the year, which ultimately resulted in the Production and Financial KPI measures achieving a low % outcome. This low outcome did not adequately reflect the performance of the workforce, factoring in impacts outside of their control. The Board acknowledges that the safety outcome for the Company was unacceptable and remained with a 0% score for that measure.

On that basis, the Board exercised its discretion for the Production measure to achieve between threshold and target and the financial measure to achieve threshold.

Upon the completion of the assessment related to the above business KPIs, the Board has determined and approved the award of a FY24 STI for the Company's Executive KMP, as outlined below. The below FY24 STI Awards are payable in FY25.

## Executive KMP Remuneration (continued)

Executive KMP		Business Scorecard Outcome %	Individual Outcome %	Overall STI Outcome (% of Target) <sup>1</sup>	Total STI Awarded	Percentage of Maximum STI	
						Awarded	Forfeited
MD & CEO	Bryan Quinn	45%	120%	60%	\$496,500	48%	52%
Other KMP	Martin Cummings	45%	110%	58%	\$107,128	39%	61%
	Andrew Graham <sup>2</sup>	45%	120%	60%	\$99,672	40%	60%

<sup>1</sup> Business Scorecard outcome carries an 80% weighting and Individual Outcome carries a 20% weighting.

<sup>2</sup> Mr Andrew Graham commenced as Executive KMP on 1 of September 2023. The table above outlines the STI received related to the period he was an Executive KMP (1 September 2023 – 30 June 2024).

## Long-Term Incentive

The objective of the LTI is to:

- provide an incentive to the Executive KMP which focuses on the long-term performance and growth of the Company;
- align the reward of the Executive KMP with returns to shareholders; and
- promote the retention of the Company's Executive KMP and eligible employees.

The performance hurdles related to Class FY24 (the grant made during FY24) are designed to support superior shareholder return and are detailed below, including the required performance for threshold, target and stretch levels of reward:

## Executive KMP Remuneration (continued)

LTIP scorecard	Below	Threshold	Target	Stretch	Performance Hurdles Alignment to LTIP Objectives
<b>Vesting % guide</b>	<b>Nil</b>	<b>50%</b>	<b>Pro rata from 50% to 100%</b>	<b>100%</b>	
<b>Relative TSR*</b>	<b>&lt;50<sup>th</sup> percentile</b>	<b>50<sup>th</sup> percentile</b>	<b>Between 50<sup>th</sup> - 75<sup>th</sup> percentile</b>	<b>75<sup>th</sup> percentile and above</b>	
	Relative TSR measures the change in the share price and dividends paid over the performance period in comparison to a comparator group of companies. The comparator group of companies is comprised of ASX listed organisations which the Board considers by the nature of their business to be influenced by commodity prices and other external factors similar to those that impact the Company.				The Relative TSR measure aligns the reward of the executive KMP with returns to shareholders. If total shareholder return for the Company over the measurement period exceeds its comparator peer group, then shareholders will benefit and the LTIP measure allows executive KMP to be rewarded.
<b>Growth of Reserves – Ore Reserve per share</b>	<b>&lt;100% of Baseline</b>	<b>100% of Baseline</b>	<b>&gt;100% to 115% of Baseline</b>	<b>≥ 115% of Baseline</b>	
	Growth of Reserves measures the Company's growth in Ore Reserves per share over the performance period. This will be done by comparing the baseline measure of the Ore Reserves (kilograms of ore as specified in the Group Mineral Resource and Ore Reserve Statement) as at 1 July 2023 on a per share basis to the Ore Reserves (kilograms of ore as specified in the Group Mineral Resource compared to Ore Reserve Statement) as at 30 June 2026 on a per share basis, based on the number of shares on issue at each respective date.  The baseline Ore Reserves per share as at 5 July 2023 was 3.26kg/share. An outcome less than the baseline provides an outcome of nil vesting at the end of the performance period.				The Growth measure aligns the reward of the executive KMP with targeted long-term growth for the Company. It rewards executive KMP to replace and grow reserves over time to ensure the Company's long-term success, taking into consideration the impact of any issue of additional equities.

\* The measurement of the performance will be determined using the closing price at 30 June 2023 and the closing price at 30 June 2026.

### The Relative FY24 TSR Comparator Group is outlined below:

The comparator group at the start of the performance period includes: Aurelia Metals Limited (ASX: AMI), 29Metals Limited (ASX: 29M), AIC Mines Limited (ASX: A1M), Aeris Resources Limited (ASX: AIS); Alkane Resources Ltd (ASX: ALK), Austral Resources Australia Ltd (ASX: AR1), Catalyst Metals Limited (ASX: CYL), Element 25 Limited (ASX: E25), Gascoyne Resources Limited (ASX: GCY) (now Spartan Resources Limited (ASX:SPR), Metals X Limited (ASX: MLX), Ora Banda Mining Limited (ASX: OBM), Panoramic Resources Limited (ASX: PAN), St Barbara Limited (ASX: SBM) and Tribune Resources Limited (ASX: TBR).

## Executive KMP Remuneration (continued)

### Long-Term Incentive Vesting Outcomes in FY24 for KMP

The table below summarises the LTI awards tested in the current financial year together with awards that remain untested. None of the current Executive KMP were granted Class FY22 performance rights and therefore there were no LTI vesting outcomes for Executive KMP in FY24.

Performance rights tranches	Relevant date or testing date	Performance measures applicable to award	Total number on issue to KMP	Outcome
Class FY22	30-Jun-24	rTSR (60%), Growth (40%)	-	Tested – none issued
Class FY23	30-Jun-25	rTSR (60%), Growth (40%)	1,972,875	Not yet tested
Class FY24	30-Jun-26	rTSR (60%), Growth (40%)	15,970,918	Not yet tested

The performance period for the Class FY22 Performance Rights ended on 30 June 2024.

2021 (FY22) Performance Rights	Number	%
Granted	8,638,902	100
Lapsed	(5,483,877)	63
Unvested performance rights tested	3,155,025	37
Forfeited	(3,155,025)	100
<b>Total Vested</b>	<b>-</b>	<b>-</b>

The Performance Rights were tested against two measurement criteria:

- a. Relative TSR hurdle – 60% weighting
- b. Growth of Reserves hurdle – 40% weighting

The outcome of the testing was that 0% vested against each of the Relative TSR and Growth of Reserves hurdles, and therefore 0% of the Class FY22 Performance Rights on foot vested.

### Performance Rights Granted in FY24

The total number of performance rights granted to the Executive KMP in FY24 are detailed below:

Executive KMP	FY24 LTI <sup>1</sup>
Bryan Quinn	8,897,849
Martin Cummings	3,723,871
Andrew Graham <sup>2</sup>	3,349,198
<b>Total</b>	<b>15,970,918</b>

<sup>1</sup> Due to be tested after the performance period ends (30 June 2026) subject to satisfaction of performance conditions.

<sup>2</sup> Mr Graham's FY24 LTI number reflects the LTI for the period he was an Executive KMP (1 September 2023 – 30 June 2024).

## Executive KMP Remuneration (continued)

### Executive KMP Service Agreements

Executive KMP are employed under executive employment agreements with the Company.

Name and position	Date of Service Agreement	Term of Service Agreement	Notice period by Executive	Notice period by Aurelia	Termination payments
<b>Current Executive KMP</b>					
<b>Bryan Quinn</b> Managing Director and CEO	31-May-23	Open	6 months <sup>1</sup>	6 months	Up to a max of 6 months fixed remuneration (TFR)
<b>Martin Cummings</b> Chief Financial Officer	02-Nov-22	Open	3 months	On or before 30 June 2024: 7 months After 30 June 2024: 3 months + 1 month per year of service up to a maximum of 6 months	Up to a max of 7 months TFR
<b>Andrew Graham</b> Chief Development & Technical Officer	01-Sep-23 <sup>2</sup>	Open	6 months	6 months	Up to a max of 6 months fixed remuneration (TFR)
<b>Previous Executive KMP</b>					
<b>Peter Trout</b> Chief Operating Officer	25-Nov-19	Open	6 months	6 months	Up to a max of 12 months base salary <sup>3</sup>

<sup>1</sup> If there is a Fundamental Change, the Managing Director & CEO may terminate the employment by giving one months' notice in which case Aurelia shall pay twelve months of total fixed remuneration. A 'Fundamental Change' includes ceasing to hold the position of Managing Director and CEO or report to the Board or where the scope of the responsibilities or authority is materially diminished (other than on a temporary basis).

<sup>2</sup> Mr Graham's appointment as Chief Development & Technical Officer was under the terms of his existing employment agreement (as amended).

<sup>3</sup> The Service Agreement relating to the Chief Operating Officer was negotiated to secure his services and is limited to those that can be lawfully paid under the *Corporations Act 2001* (Cth).

## Non-Executive Director arrangements

### Overview

The Company's remuneration strategy and objective for Non-Executive Directors is to remunerate at a level which attracts and retains Non-Executive Directors of the requisite expertise and experience at a market rate which is comparable to other similar size companies and considers the time, commitment and responsibilities involved in being a Non-Executive Director of Aurelia.

The Remuneration and Nomination Committee is responsible for reviewing and advising the Board on Non-Executive Director remuneration. Guidance is obtained as required from independent industry surveys and other sources to ensure that the Director's fees are appropriate and in line with the market.

Following shareholder approval on 19 November 2020, the aggregate fee pool available for Non-Executive Director remuneration was increased from \$750,000 to \$1,000,000 per annum. Non-Executive Director fees have remained unchanged since 2021.

The fee structure also provides for fees relating to Board committee responsibilities.

### Fees and other benefits

The aggregate fee pool available for Non-Executive Director remuneration is \$1,000,000 per annum. The Board fees and the fees related to Board committee responsibilities, are summarised below:

Fees/Benefits	Description	FY24 (\$)¹	Included in Shareholder approval cap
Board Fees	<b>Board</b>		
	<i>Chair</i> – Peter Botten	200,000	Yes
<i>Members</i> – all Non-Executive Directors	100,000		
Committee Fees	<b>Audit Committee</b>		Yes
	<i>Chair</i> – Bruce Cox	15,000	
	<i>Members</i> ² – Susie Corlett, Peter Botten	10,000⁴	
	<b>Remuneration and Nomination Committee</b>		
	<i>Chairperson</i> ² – Bob Vassie	15,000	
	<i>Members</i> ³ – Susie Corlett, Peter Botten	10,000⁴	
Sustainability and Risk Committee	<b>Sustainability and Risk Committee</b>		
	<i>Chair</i> – Susie Corlett	15,000	
	<i>Members</i> ³ – Lyn Brazil, Bob Vassie	10,000	
Other fees/benefits	All business travel and travel related expenses are covered by Aurelia.		No

¹ Fees are inclusive of superannuation contributions paid at a rate of 11% from 1 July 2023 (11.5% from 1 July 2024), being the current superannuation guarantee contribution rate, subject to a cap at the Maximum Contributions Base.

² Paul Harris was Chair of the Remuneration and Nomination Committee and a Member of the Audit Committee prior to his resignation on 31 January 2024.

³ Helen Gillies was a member of the Remuneration and Nomination Committee and the Sustainability and Risk Committee prior to her resignation on 31 January 2024.

⁴ Peter Botten is not receiving any additional fees for being a member of the Audit Committee and Remuneration and Nomination Committee.

## Remuneration Governance

### Responsibility for Setting Remuneration

The Remuneration and Nomination Committee is delegated responsibility by the Board for reviewing and making recommendations to the Board in relation to remuneration matters, including:

- remuneration arrangements and contract terms for the Managing Director and CEO and other Executive KMP,
- terms and conditions of short-term and long-term incentives for all employees, particularly the Managing Director and CEO and other Executive KMP, including the targets, performance measures and vesting conditions,
- remuneration paid to Non-Executive Directors, and
- the budget for any annual salary increases for the Group.

Activities and responsibilities of the Committee are governed by the Remuneration and Nomination Committee Charter, which is available on the Aurelia website: [www.aureliametals.com](http://www.aureliametals.com)

### The Use of Remuneration Consultants

The Remuneration and Nomination Committee considers whether to appoint a remuneration consultant and, if so, their scope of work. Such engagements are completed in accordance with:

- the requirements of the *Corporations Act 2001* (Cth) for remuneration consultants and related recommendations, and
- established governance procedures including direct reporting to the Board to ensure that any remuneration recommendation is free from undue influence.

During FY24, the Remuneration and Nomination Committee engaged independent consulting firm Juno Partners for the purpose of providing advice and analysis with respect to remuneration (FY23: Juno Partners).

No remuneration recommendations, as defined in section 9B of the *Corporations Act 2001* (Cth), were made by the remuneration consultants during FY24 (FY23: Nil).

### Malus Policy

The underlying principle of the Malus Policy is that an Executive of the Company should not receive performance-based 'at-risk' remuneration (including any STI reward prior to payment, unvested LTI award and any other performance-based component of remuneration prior to payment or vesting) if the Board determines that such remuneration would be an "inappropriate benefit".

The Board may, in its absolute discretion, exercised in good faith, elect to apply the policy so that an Executive does not receive an "inappropriate benefit" where:

- a. the Executive has been terminated for cause (including for fraud, dishonesty or gross misconduct);
- b. the Executive intentionally or recklessly caused or contributed to a material misstatement or omission in any release made by the Company to the Australian Securities Exchange (ASX); or
- c. the Executive is engaging in, or has engaged in, behaviour or conduct that may negatively impact on the Group's standing, long-term financial strength, reputation, or relationship with its key regulators, or otherwise brings the Company or any member of the Group into disrepute.

In such instances, the Board reserves the right to adjust or cancel some or all the Executive's performance-based 'at-risk' remuneration.

## Remuneration Governance (continued)

### Shareholdings of KMP

All equity transactions with KMP, other than those arising from the exercise of remuneration related to performance rights, or the Employee Share Scheme have been entered into under terms and agreements no more favourable than those the Company would have adopted if dealing at arm's length.

The Company does not have a policy or a requirement for Non-Executive Directors to hold shares in the Company.

The shareholdings of Directors and other Executive KMP for FY24 are presented below and includes shares held directly, indirectly, and beneficially by the Directors and other Executive KMP.

FY24	Balance at start of year	Additions in current year	Other changes during year	Balance at end of year
<b>Directors</b>				
Peter Botten	-	1,074,000	-	1,074,000
Lyn Brazil (i)	-	-	319,357,179	319,357,179
Susie Corlett	33,731	-	-	33,731
Bruce Cox	-	813,000	-	813,000
Bob Vassie	250,000	300,605	-	550,605
Bradley Newcombe (ii)	-	500,000	8,035,000	8,535,000
Bryan Quinn (iii)	50,000	5,574,168	-	5,624,168
<b>Other Executive KMP</b>				
Martin Cummings	409,331	86,500	-	495,831
Andrew Graham	5,854	708,143	-	713,997
<b>Former Directors</b>				
Helen Gillies (iv)	250,000	267,205	(517,205)	-
Paul Harris (v)	-	150,000	(150,000)	-
<b>Former Executive KMP</b>				
Peter Trout (vi)	117,398	29,051	(146,449)	-
<b>Total</b>	<b>1,116,314</b>	<b>9,502,672</b>	<b>326,578,525</b>	<b>337,197,511</b>

i. Mr Lyn Brazil was appointed as a Non-Executive Director on 17 July 2023

ii. Mr Bradley Newcombe is an alternative director for Lyn Brazil, effective 17 July 2023

iii. Mr Bryan Quinn was issued 4,524,197 ordinary shares as part of his employment arrangements, these sign on shares were approved by shareholders at the AGM in November 2023 which remain in a holding lock, the remaining shares were purchased by Mr Quinn on market

iv. Ms Helen Gillies ceased to be a director on 31 January 2024

v. Mr Paul Harris ceased to be a director on 31 January 2024

vi. Mr Peter Trout ceased employment with the Company on 7 August 2023

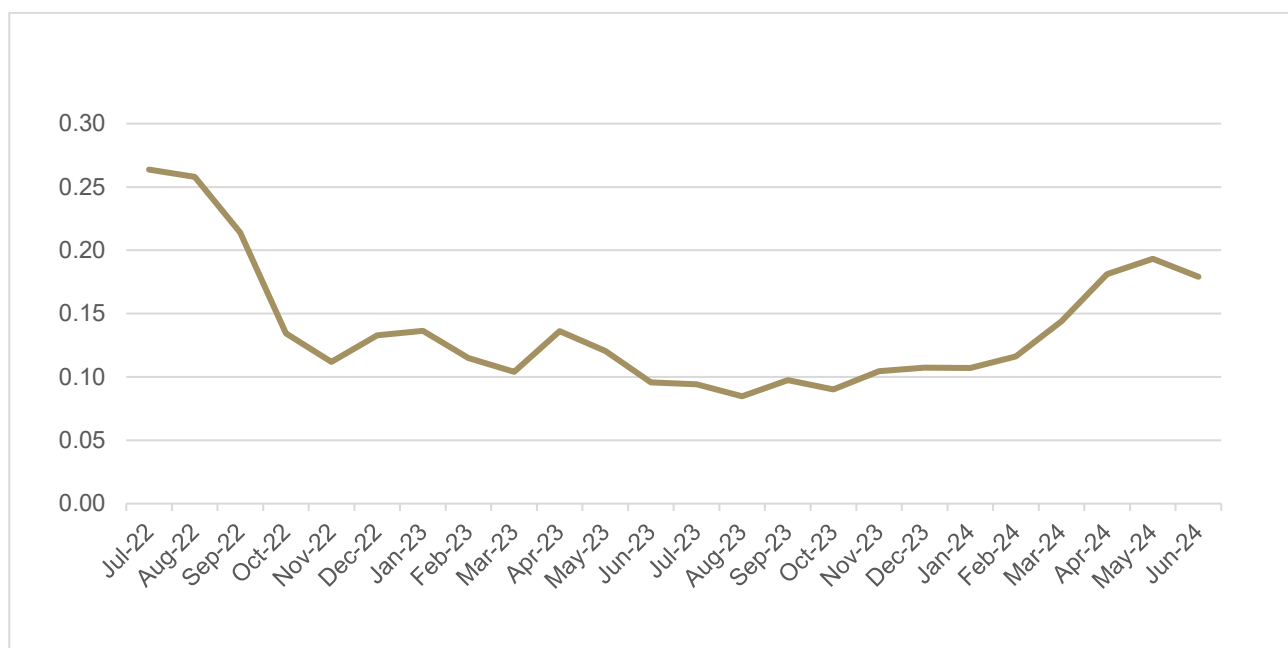


## Overview of Business Performance

The table below summarises key indicators of the performance of the Company over the past five financial years.

Year ended 30 June	2020 \$'000	2021 \$'000	2022 \$'000	2023 \$'000	2024 \$'000
Sales Revenue	331,819	416,477	438,815	369,202	309,891
EBITDA	103,447	154,069	166,472	55,803	72,056
Profit/(loss) after income tax	29,442	42,917	(81,688)	(52,221)	(5,734)
Cash from operating activities	110,531	136,643	154,093	45,864	100,626
Closing Share Price (cents)	50	41	26	9	19

The chart below shows the monthly average share price from July 2022 to June 2024.



## Executive KMP and Non-Executive Directors' Statutory Disclosures

### Executive KMP Remuneration Received

The following table details the remuneration received and entitlements by the Executive KMP of the Company during FY24.

	Short-Term			Post-Employment		Share-Based Payment		At Risk %
	Base Salary (\$)	STIP (\$) <sup>2</sup>	Other Benefits (\$) <sup>3</sup>	Termination and Annual Leave Accrued (\$)	Superannuation (\$)	Amortised Value (\$)	Total (\$)	
<b>Current Executive KMP</b>								
<b>Bryan Quinn<sup>1</sup></b>								
FY24	805,471	496,500	61,074	39,008	27,500	346,014	1,775,567	41
FY23	57,574	-	4,486	5,312	2,292	-	69,664	0
<b>Martin Cummings<sup>1</sup></b>								
FY24	433,814	107,128	9,141	8,074	27,500	217,435	803,092	40
FY23	223,091	132,469	4,000	22,055	13,750	19,813	415,178	37
<b>Andrew Graham<sup>1</sup></b>								
FY24	397,653	99,672	6,792	25,162	22,917	192,699	744,895	39
FY23	298,991	205,720	129,391	12,846	15,748	16,093	678,789	33
<b>Total Current Executive KMP</b>								
<b>FY24</b>	<b>1,636,938</b>	<b>703,300</b>	<b>77,007</b>	<b>72,244</b>	<b>77,917</b>	<b>756,148</b>	<b>3,323,554</b>	<b>41</b>
FY23	579,656	338,189	137,877	40,213	31,790	35,906	1,163,631	32
<b>Former Executive KMP</b>								
<b>Peter Trout</b>								
FY24	79,858	-	849	435,022	27,500	(184,127)	359,102	0
FY23	505,411	-	8,781	19,467	27,500	190,494	751,653	25
<b>Total</b>								
<b>FY24</b>	<b>1,716,796</b>	<b>703,300</b>	<b>77,856</b>	<b>507,266</b>	<b>105,417</b>	<b>572,021</b>	<b>3,682,656</b>	<b>32</b>
FY23	1,085,067	338,189	146,658	59,680	59,290	226,400	1,915,284	29

<sup>1</sup> For FY23, Mr Quinn was only employed from June 2023 and Mr Cummings was only employed from December 2022. For Mr Graham the FY24 salary relates to the period Mr Graham is Chief Development and Technical Officer, and FY23 relates to the period he was the Interim CEO.

<sup>2</sup> FY24 STIP accrual to be paid in September 2024.

<sup>3</sup> Refers to any other benefits and allowances provided including travel allowances, and carparking.

## Executive KMP and Non-Executive Directors' Statutory Disclosures (continued)

### Details of Share-Based Compensation to the Executive KMP

Details of rights over ordinary shares in the Company that were granted as compensation to the Executive KMP and details of rights that vested and lapsed during the reporting period are as follows:

Class	Test date	Number of rights granted <sup>1</sup>	Grant date	Fair value at grant \$/right	Fair value at vesting \$/right	Number of rights vested	Number of rights lapsed	Balance at report date
<b>Current Executive KMP</b>								
<b>Bryan Quinn</b>								
FY24	30-06-26	8,897,849	14-11-23	0.079	n/a	-	-	8,897,849
		8,897,849						8,897,849
<b>Martin Cummings</b>								
FY24	30-06-26	3,723,871	13-06-24	0.15	n/a	-	-	3,723,871
FY23	30-06-25	1,088,634	8-12-22	0.081	n/a	-	-	1,088,634
		4,812,505						4,812,505
<b>Andrew Graham<sup>2</sup></b>								
FY24	30-06-26	3,349,198	13-06-24	0.15	n/a	-	-	3,349,198
FY23	30-06-25	884,241	8-12-22	0.081	n/a	-	-	884,241
		4,233,439						4,233,439

<sup>1</sup> All classes of Performance Rights that vest into fully paid ordinary shares, vest at a nil exercise price.

<sup>2</sup> The FY23 number of rights granted to Mr Graham in the table relates to the period he was the Interim CEO, and the FY24 number of rights relate to the period he is Chief Development and Technical Officer.

As part of Mr Bryan Quinn's employment arrangements (appointed as Managing Director and CEO on 6 June 2023), he was entitled to be issued 4,524,197 ordinary shares in the Company (equivalent to \$500,000 divided by the VWAP during the five business days prior to 31 May 2023). The issue of the shares was subject to shareholder approval, which was obtained at the AGM in November 2023. The shares are subject to a holding lock, with a third of the shares released on each of the first, second and third anniversary of shareholder approval. Any shares still the subject of a holding lock will also be released upon the event of a change in control of the Company or if there is a Fundamental Change in the Managing Director and CEO's employment (as described on page 43 Executive KMP Service Agreement key terms).

Class	Number of shares granted	Grant date	Fair value at grant \$/share
Sign-on shares	4,524,197	14-11-23	0.11

## Executive KMP and Non-Executive Directors' Statutory Disclosures (continued)

A summary of movements of performance rights within the various plans are tabulated below:

Class	Grant date	Expiry or test date	Exercise price	Balance at start of year	Granted during the year	Vested during the year	Expired during the year	Balance at report date
FY22	4-11-21	30-06-24	Nil	861,599	-	-	(861,599)	-
FY22	9-11-21	30-06-24	Nil	3,998,253	-	-	(3,998,253)	-
FY23	8-12-22	30-06-25	Nil	10,569,736	248,556 <sup>1</sup>	-	(3,734,507)	7,083,785
FY24	14-11-23	30-06-26	Nil	-	24,870,641	-	(1,786,550)	23,084,091
FY24	13-06-24	30-06-26	Nil	-	11,315,222	-	-	11,315,222
<b>Total</b>				<b>15,429,588</b>	<b>36,434,419</b>	<b>-</b>	<b>(10,380,909)</b>	<b>41,483,098</b>
<b>Total KMP performance rights</b>				<b>1,972,875</b>	<b>15,970,918</b>	<b>-</b>	<b>-</b>	<b>17,943,793</b>
<b>Total Non-KMP performance rights</b>				<b>13,456,713</b>	<b>20,463,501</b>	<b>-</b>	<b>(10,380,909)</b>	<b>23,539,305</b>
<b>Total</b>				<b>15,429,588</b>	<b>36,434,419</b>	<b>-</b>	<b>(10,380,909)</b>	<b>41,483,098</b>

<sup>1</sup> During FY24 true-ups were issued to a number of employees for Class FY23.

## Executive KMP and Non-Executive Directors' Statutory Disclosures (continued)

### Non-Executive Director Remuneration Received

The following table details the remuneration received and entitlements by the Non-Executive Directors of the Company during FY24.

	Short-term		Post-employment	Total (\$)
	Directors Fees (\$)	Committee Fees (\$)	Superannuation (\$)	
<b>Current Non-Executive Directors</b>				
<b>Peter Botten</b>				
FY24	180,180	-	19,820	200,000
FY23	180,995	-	19,005	200,000
<b>Susie Corlett</b>				
FY24	90,090	25,604	12,726	128,420
FY23	90,498	22,624	11,878	125,000
<b>Bruce Cox</b>				
FY24	90,090	13,514	11,396	115,000
FY23	75,415	11,312	8,314	95,041
<b>Bob Vassie<sup>1</sup></b>				
FY24	100,000	22,083	-	122,083
FY23	95,249	19,050	5,701	120,000
<b>Lyn Brazil</b>				
FY24	85,973	3,081	9,796	98,850
FY23	-	-	-	-
<b>Bradley Newcombe</b>				
FY24	-	-	-	-
FY23	-	-	-	-
<b>Total Current Non-Executive Directors</b>				
FY24	546,333	64,282	53,738	664,353
FY23	442,157	52,986	44,898	540,041

<sup>1</sup> Mr Bob Vassie has provided a superannuation guarantee employer shortfall certificate allowing the superannuation entitlement to be taken as cash.

## Executive KMP and Non-Executive Directors' Statutory Disclosures (continued)

	Short-term		Post-employment	
	Directors Fees (\$)	Committee Fees (\$)	Superannuation (\$)	Total (\$)
<b>Former Non-Executive Directors</b>				
<b>Helen Gillies<sup>1</sup></b>				
FY24	52,553	10,510	6,937	70,000
FY23	90,498	18,100	11,402	120,000
<b>Paul Harris<sup>1</sup></b>				
FY24	58,333	14,583	-	72,916
FY23	100,000	25,000	-	125,000
<b>Total Former Non-Executive Directors</b>				
FY24	110,886	25,093	6,937	142,916
FY23	190,498	43,100	11,403	245,000

<sup>1</sup> Helen Gillies and Paul Harris resigned from the Board effective 31 January 2024.

## Other Matters

### Loans given to KMP

No loans have been provided by the Company to KMP.

### Other transactions between the Company and KMP or their related parties

No other transactions have been entered into between the Company and KMP and/or their related parties.

The information provided in this remuneration report has been audited as required by section 308(3C) of the Corporations Act 2001 (Cth).

Signed in accordance with a resolution of the Directors.

A handwritten signature in black ink that reads "Peter Botten".

**Peter Botten AC CBE**

Non-Executive Chair

A handwritten signature in black ink that reads "Bryan Quinn".

**Bryan Quinn**

Managing Director and Chief Executive Officer

Brisbane

29 August 2024



**Building a better  
working world**

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## **Auditor's Independence Declaration to the Directors of Aurelia Metals Limited**

As lead auditor for the audit of the financial report of Aurelia Metals Limited for the financial year ended 30 June 2024, I declare to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit;
- b) no contraventions of any applicable code of professional conduct in relation to the audit; and
- c) no non-audit services provided that contravene any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Aurelia Metals Limited and the entities it controlled during the financial year.

Ernst & Young

Kellie McKenzie  
Partner  
28 August 2024



# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME



## For the year ended 30 June 2024

	Note	2024 \$'000	2023 \$'000
Sales revenue	3	309,891	369,202
Cost of sales	4	(276,324)	(403,000)
<b>Gross profit/(loss)</b>		<b>33,567</b>	<b>(33,798)</b>
Corporate administration expenses	4	(13,855)	(14,848)
Rehabilitation reversal of expense / (expense)	13	(2,169)	3,274
Share based payment expense	21	(911)	(797)
Impairment loss	4	(158)	(20,846)
Other expenses	4	(7,543)	(2,369)
Other income	3	268	211
<b>Profit/(loss) before income tax and net finance expenses</b>		<b>9,199</b>	<b>(69,173)</b>
Finance income	3	4,328	2,161
Finance costs	4	(15,122)	(6,861)
<b>Profit/(loss) before income tax expense</b>		<b>(1,595)</b>	<b>(73,873)</b>
Income tax benefit/(expense)	5	(4,139)	21,652
<b>Profit/(loss) after income tax expense</b>		<b>(5,734)</b>	<b>(52,221)</b>
<b>Other comprehensive income Items that may be reclassified subsequently to profit or loss:</b>			
Cash flow hedges, net of tax		(3,760)	1,964
<b>Total comprehensive profit/(loss) for the year</b>		<b>(9,494)</b>	<b>(50,257)</b>
<b>Earnings per share for profit/(loss) attributable to the ordinary equity holders of the parent</b>			
Basic earnings per share (cents per share)	20	(0.34)	(4.17)
Anti-diluted earnings per share (cents per share)	20	(0.34)	(4.17)

The above Statement should be read in conjunction with the accompanying notes

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION



	Note	2024 \$'000	2023 \$'000
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	6	116,500	38,946
Trade and other receivables	7	10,900	7,677
Inventories	8	33,058	29,230
Prepayments		4,232	5,221
Derivative financial instruments	22	-	69
Income tax receivable		633	21,177
<b>Total current assets</b>		<b>165,323</b>	<b>102,320</b>
<b>Non-current assets</b>			
Property, plant and equipment	9	89,121	118,287
Mine properties	10	183,919	143,074
Exploration and evaluation assets	11	20,370	9,667
Right of use assets	14	1,725	4,943
Restricted cash	6	467	56,833
Financial assets		608	718
Prepayments		2,222	-
Deferred tax asset	5	8,762	8,558
<b>Total non-current assets</b>		<b>307,194</b>	<b>342,080</b>
<b>Total assets</b>		<b>472,517</b>	<b>444,400</b>

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)



	Note	2024 \$'000	2023 \$'000
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	12	47,681	28,479
Interest bearing loans and borrowings	15	4,131	3,635
Provisions	13	12,449	7,724
Lease liabilities	14	1,886	3,041
Other financial liabilities	16	2,596	6,803
Derivative Financial Instruments	16	12,971	-
<b>Total current liabilities</b>		<b>81,714</b>	<b>49,682</b>
<b>Non-current liabilities</b>			
Provisions	13	72,036	78,164
Interest bearing loans and borrowings	15	1,813	4,047
Lease liabilities	14	105	1,969
Other financial liabilities	16	-	713
<b>Total non-current liabilities</b>		<b>73,954</b>	<b>84,893</b>
<b>Total liabilities</b>		<b>155,668</b>	<b>134,575</b>
<b>Net assets</b>		<b>316,849</b>	<b>309,825</b>
<b>Equity</b>			
Issued share capital		372,625	357,018
Share based payment reserve	18	2,099	13,919
Hedge reserve	18	(3,760)	-
Retained earnings	19	(54,115)	(61,112)
<b>Total equity</b>		<b>316,849</b>	<b>309,825</b>

The above Statement should be read in conjunction with the accompanying notes.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

## For the year ended 30 June 2024

	Note	Issued share capital	Share- based payment reserve	Hedge reserve	Retained earnings/ accumulated (losses)	Total
		\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at 1 July 2022</b>		<b>334,659</b>	<b>13,122</b>	<b>(1,964)</b>	<b>(8,891)</b>	<b>336,926</b>
Total (loss) for the period		-	-	-	(52,221)	(52,221)
Other comprehensive income		-	-	1,964	-	1,964
<b>Total Comprehensive Income</b>		<b>-</b>	<b>-</b>	<b>1,964</b>	<b>(52,221)</b>	<b>(50,257)</b>
<b>Transactions with owners in their capacity as owners</b>						
Shares issued, net of costs		22,359	-	-	-	22,359
Share-based payments		-	797	-	-	797
<b>Balance at 30 June 2023</b>		<b>357,018</b>	<b>13,919</b>	<b>-</b>	<b>(61,112)</b>	<b>309,825</b>
<b>Balance at 1 July 2023</b>		<b>357,018</b>	<b>13,919</b>	<b>-</b>	<b>(61,112)</b>	<b>309,825</b>
Total loss for the period		-	-	-	(5,734)	(5,734)
Other comprehensive income	18	-	-	(3,760)	-	(3,760)
<b>Total Comprehensive Income</b>		<b>-</b>	<b>-</b>	<b>(3,760)</b>	<b>(5,734)</b>	<b>(9,494)</b>
<b>Transactions with owners in their capacity as owners</b>						
Shares issued, net of costs		15,607	-	-	-	15,607
Share-based payments	18	-	911	-	-	911
Transfer share reserve (i)		-	(11,817)	-	11,817	-
Transfer expired warrants (i)		-	(914)	-	914	-
<b>Balance at 30 June 2024</b>		<b>372,625</b>	<b>2,099</b>	<b>(3,760)</b>	<b>(54,115)</b>	<b>316,849</b>

The above Statement should be read in conjunction with the accompanying notes.

(i) During the year, expired warrants and share based payments were moved to retained earnings

## For the year ended 30 June 2024

	Note	2024 \$'000	2023 \$'000
<b>Cash flows from operating activities</b>			
Receipts from customers		314,515	362,461
Payments to suppliers and employees		(227,797)	(325,502)
Proceeds/(payments) for hedge settlements and foreign exchange		(3,299)	2,023
Interest received		4,328	2,161
Interest paid		(4,935)	(5,711)
Income tax refund		17,814	10,432
<b>Net cash flows (used in)/from operating activities</b>		<b>100,626</b>	<b>45,864</b>
<b>Cash flows from investing activities</b>			
Payments for the purchase of property, plant and equipment		(8,143)	(7,123)
Payments for mine capital expenditure		(62,998)	(28,359)
Payments for exploration and evaluation		(11,762)	(10,972)
Proceeds for facility cash cover and security bonds		56,366	(26,087)
Payments for royalties		(5,995)	(4,832)
<b>Net cash flows (used in)/from investing activities</b>		<b>(32,532)</b>	<b>(77,373)</b>
<b>Cash flows from financing activities</b>			
Proceeds from issue of shares		16,456	23,564
Payments for transaction costs related to issuance of securities		(849)	(1,205)
Payment of the principal element of leases		(3,199)	(9,376)
Repayment of borrowings and equipment loans		(5,522)	(23,805)
Proceeds from equipment loans and borrowings		2,260	4,056
<b>Net cash flows (used in)/from financing activities</b>		<b>9,146</b>	<b>(6,766)</b>
Net increase in cash and cash equivalents		77,240	(38,275)
Net foreign exchange difference		314	527
Cash and cash equivalents at beginning of the year		38,946	76,694
<b>Cash and cash equivalents at end of the period</b>	<b>6</b>	<b>116,500</b>	<b>38,946</b>

The above Statement should be read in conjunction with the accompanying notes.

## 1. COMPANY INFORMATION

Aurelia Metals Limited is a company limited by shares, incorporated, and domiciled in Australia, whose shares are publicly traded on the Australian Securities Exchange (ASX).

Aurelia has the following wholly-owned subsidiaries incorporated in Australia:

Entity name	Incorporation date	Place of Incorporation	Ownership Interest
Big Island Mining Pty Ltd	3 February 2005	Australia	100%
Dargues Gold Mines Pty Ltd	12 January 2006	Australia	100%
Defiance Resources Pty Ltd	15 May 2006	Australia	100%
Hera Resources Pty Ltd	20 August 2009	Australia	100%
Nymagee Resources Pty Ltd	7 November 2011	Australia	100%
Peak Gold Asia Pacific Ltd	26 February 2003	Australia	100%
Peak Gold Mines Pty Ltd	31 October 1977	Australia	100%

The current nature of the operations and principal activities of the consolidated group are gold, silver, copper, lead and zinc production and mineral exploration.

The financial report of Aurelia Metals Limited and its subsidiaries for the year ended 30 June 2024 was authorised for issue in accordance with a resolution of the Directors on 28 August 2024.

## MATERIAL ACCOUNTING POLICY INFORMATION

### 1.1. Basis of preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001* (Cth), Australian Accounting Standards, and other authoritative pronouncements of the Australian Accounting Standards Board.

The financial report also complies with the International Reporting Standards (IFRS) as issued by the International Accounting Standards Board.

The financial report has been prepared on a historical cost basis, except for investments, derivative instruments, contingent consideration, and deferred consideration costs which are measured at fair value.

The financial report has been presented in Australian dollars, which is the functional currency of the Company. All values are rounded to the nearest thousand (\$'000), except when otherwise indicated under the option available to the Company under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191. The Company is an entity to which this legislative instrument applies.

### 1.2. Going concern

The financial report has been prepared on a going concern basis which contemplates the continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business. To ensure the Group can meet its working capital and sustaining and expansionary capital expenditure requirements in the ordinary course of business, the Group routinely monitors its available cash and liquidity. During FY23 the Company announced it had refinanced the existing debt facilities through a new

~A\$100 million financing package from Trafigura Pte Ltd. Accompanying this was a A\$40 million equity raise which was completed in early July 2023. Financial close on the Trafigura facilities was achieved in August 2023. The Group's Cash at bank position at 30 June 2024 of \$116.5 million supports the going concern basis. To the extent necessary, the Group considers financing and other capital management strategies, to ensure appropriate funding for its current operations and future growth ambitions.

### **1.3. Basis of consolidation**

The consolidated financial statements comprise the financial statements of Aurelia and its subsidiaries.

The financial statements of subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies that may exist. In preparing the consolidated financial statements, all intercompany balances and transactions, income and expenses and profit and losses resulting from intra-group transactions, have been eliminated in full.

### **1.4. Foreign currency and translation**

#### **1.4.1. Functional and presentation currency**

Both the functional and presentation currency of Aurelia and its controlled entities is Australian Dollars (\$ or A\$). The Group does not have any foreign operations.

#### **1.4.2. Transactions and balances**

Transactions in foreign currency are initially recorded in the foreign currency at the exchange rates ruling at the date of transaction. The subsequent payment or receipt of funds related to a transaction is translated at the rate applicable on the date of payment or receipt. Monetary assets and liabilities denominated in foreign currencies are re-translated at the rate of exchange ruling at the reporting date. All exchange differences in the consolidated financial statements are taken to the Statement of profit or loss as gain or loss on exchange.

#### **1.4.3. Other accounting policies**

Significant and other accounting policies that summarise the measurement basis used and are relevant to an understanding of the financial statements are provided throughout the notes to the financial statements.

## **2. OPERATING SEGMENTS AND PERFORMANCE**

### **2.1. Identification and description of segments**

The consolidated entity applies AASB 8 Operating Segments which requires a management approach under which segment information is presented on the same basis as that used for internal reporting purposes.

An operating segment is a component of an entity that engages in business activities from which it may earn income and incur expenses (including income and expenses relating to transactions with other components of the same entity), whose operating results are regularly reviewed by the entity's Chief Operating Decision Makers (CODM), to determine how resources are to be allocated to the segment and assess its performance. Management will also consider other factors in determining operating segments such as the existence of a line manager and the level of segment information presented to the Board of Directors.

The Consolidated Entity has identified its operating segments based on the internal reports that are reviewed

and used by the Managing Director and CEO, and the Board of Directors (the Chief Operating Decision Makers) in assessing performance and in determining the allocation of resources.

The Consolidated Entity operates entirely in the industry of exploration, development, and mining of minerals in Australia. The reportable segments are split between the operating mine sites (Hera, Peak and Dargues mines), and corporate and administrative activities. Financial information about each of these segments is reported to the Managing Director and Board of Directors monthly.

Corporate and administrative activities are not allocated to operating segments and form part of the reconciliation to net profit after tax and includes share-based expenses and other administrative expenditures incurred to support the business during the period.

Segment performance is evaluated based on earnings before interest, tax, depreciation and amortisation (EBITDA).

## 2.2. Accounting policies adopted

Unless otherwise stated, all amounts reported to the CODM with respect to operating segments are determined in accordance with accounting policies that are consistent with those adopted in the annual financial statements of the consolidated entity.

## 2.3. Segment revenue

The revenue from external parties reported to the CODM is measured in a manner consistent with that of the statement of profit and loss and other comprehensive income.

Revenues from external customers are derived from the sale of metal in concentrate and gold and silver doré. The revenue from gold and silver doré sales largest customer accounts for 19% of the total sales revenue (FY23: 10%). The concentrate revenue arises from sales to various customers with the largest customer accounting for 32% of total sales revenue (FY23: 40%).

## 2.4. Segment assets and liabilities

Where an asset is used across multiple segments the asset is allocated to the segment that receives most of the economic value from the asset. In most instances, segment assets are clearly identifiable based on their nature and physical location.

Liabilities are allocated to segments where there is a direct nexus between the liability and the operations of the segment. Borrowings and tax liabilities are generally considered to relate to the whole consolidated entity and are not allocated. Segment liabilities include trade and other payables and other certain direct borrowings.

## 2.5. Segment information

### Unallocated items

The following items are not allocated to operating segments, as they are not considered part of the core operations of any segment:

- interest and other income;
- share based payment expense;
- acquisition and integration costs and stamp duty expense;
- fair value adjustments/remeasurements at balance date related to financial assets and liabilities; and
- foreign exchange, commodity derivative transactions, investment revaluations, fair value adjustments, debt restructuring and gain/loss on the sale of financial assets.



The segment information for the reportable segments is as follows:

Segment reporting 30 June 2024	Note	Peak Mine \$'000	Hera Mine (i) \$'000	Dargues Mine \$'000	Corporate & Elimination \$'000	Total \$'000
Revenue	3	207,341	195	102,355	-	309,891
Site EBITDA		55,224	(3,437)	43,952	-	95,739
<b>Reconciliation of profit before tax expense:</b>						
Depreciation and amortisation expense	4					(62,171)
Corporate costs	4					(13,855)
Interest income and expense, net	3,4					(10,794)
Share based expense	21					(911)
Impairment loss	4					(158)
Exploration and evaluation expenses	4					(17)
Other income and expenses, net						(7,259)
Rehabilitation expense	13					(2,169)
Income tax expense	5					(4,139)
<b>Net loss after income tax</b>						<b>(5,734)</b>

Segment assets and liabilities	Peak Mine \$'000	Hera Mine (i) \$'000	Dargues Mine \$'000	Corporate & Elimination \$'000	Total \$'000
Total assets	187,417	148,337	29,635	107,128	472,517
Total liabilities	(73,798)	(26,323)	(27,585)	(27,962)	(155,668)

- i. Hera Mine was transitioned into care and maintenance in April 2023, the segment reporting for Hera mine also includes any costs that have been incurred for the Federation project. The total assets and total liabilities balances also include Federation balances.

Segment reporting 30 June 2023	Note	Peak Mine \$'000	Hera Mine (i) \$'000	Dargues Mine \$'000	Corporate & Elimination \$'000	Total \$'000
Revenue	3	200,801	69,086	99,315	-	369,202
Site EBITDA		37,996	(4,029)	35,633	-	69,600
<b>Reconciliation of profit before tax expense:</b>						
Depreciation and amortisation expense	4					(103,398)
Corporate costs	4					(14,848)
Interest income and expense, net	3,4					(4,700)
Share based reversal / (expense)	21					(797)
Impairment loss	4					(20,846)
Exploration and evaluation expenses						(36)
Other income and expenses, net						(2,158)
Rehabilitation reversal	13					3,274
Income tax expense	5					21,652
<b>Net loss after income tax</b>						<b>(52,257)</b>

Segment assets and liabilities	Peak Mine \$'000	Hera Mine (i) \$'000	Dargues Mine \$'000	Corporate & Elimination \$'000	Total \$'000
Total assets	188,307	80,617	46,334	129,142	444,400
Total liabilities	(77,208)	(19,533)	(28,690)	(9,144)	(134,575)

- i. Hera Mine was transitioned into care and maintenance in April 2023, the segment reporting for Hera mine also includes any costs that have been incurred for the Federation project. The total assets and total liabilities balances also includes Federation balances.

### 3. SALES REVENUE AND OTHER INCOME

Profit before income tax includes the following revenues and other income whose disclosure is relevant in explaining the performance of the Group.

Sales revenue by commodity	Note	2024 \$'000	2023 \$'000
Gold		184,056	223,721
Copper		29,293	30,505
Lead		46,155	55,841
Zinc		42,071	50,160
Silver		8,316	8,975
<b>Total sales revenue by commodity</b>		<b>309,891</b>	<b>369,202</b>
Sundry income		268	211
Finance income		4,328	2,161
<b>Total sundry and finance income</b>		<b>4,596</b>	<b>2,372</b>

Sales revenue by geographical location	Note	2024 %	2023 %
Australia		25	21
China		70	65
Malaysia		5	12
South Korea		-	2
<b>Total sales revenue by geographical location</b>		<b>100</b>	<b>100</b>

## SALES REVENUE RECOGNITION AND MEASUREMENT

### Gold and silver doré sales

Revenue from gold and silver doré sales is recognised when control has been transferred to the counterparty (which is at the point where the doré leaves the gold room at the mine site, or when the gold metal credits are transferred to the customer's account) and once the quantity of the gold and silver and the selling prices are known or have been reasonably determined.

### Gold, lead, zinc, copper and silver in concentrate sales

Recognition of revenue from metal in concentrate sales contracts with customers is dependent upon the individual contract with each customer, for each mine site. Depending on the contract, the Incoterms may be Cost, Insurance and Freight (CIF), Carriage and Insurance Paid (CIP), or Free On Board (FOB).

The Group generates concentrate sales revenue primarily from the obligation to transfer concentrate to the customer. As the Group sells some of the concentrate on CIF and CIP Incoterms, the freight/shipping services provided (as principal) under these contracts with customers to facilitate the sale of concentrate represent a secondary performance obligation.

Revenue is allocated between the performance obligations and is recognised as each performance obligation is met, which for the primary obligation occurs when the concentrate is delivered to a vessel or location, and for the secondary obligation, if applicable, is when the concentrate is delivered to the location specified by the customer. Revenue arising from the secondary obligation, if assessed as immaterial to the Group, is aggregated with the primary performance obligation for disclosure purposes.

### Quotation period

As is industry practice, the terms of metal in concentrate sales contracts with third parties contain provisional pricing arrangements whereby the selling price for metal in concentrate is determined based on the market price prevailing at a future date (quotation period). Revenue for the primary performance obligation is measured based on the fair value of the consideration specified in a contract with the customer at the time of settling the performance obligation and is determined by reference to forward market prices. Provisional pricing adjustments, which occur between the fair value at the time of settling the primary performance obligation and the final price, have been assessed and are recorded within revenue from concentrate sales.

### Freight services performance obligation

The freight service on export concentrate shipments represents a separate performance obligation as defined under IFRS 15 Revenue from Contracts with Customers. This means a portion of the revenue earned under these contracts proportionate to the cost of freight services has been deferred and will be recognised at the time the obligation is fulfilled, that is, when the concentrate reaches its final destination. For the year ended 30 June 2024, there was no deferred revenue (FY23: \$0.1 million).

## 4. COST OF SALES AND OTHER EXPENSES

Cost of sales	Note	2024 \$'000	2023 \$'000
Site production costs		188,694	248,514
Transport and refining		19,004	26,987
Royalty		9,528	9,377
Inventory movement		(3,073)	14,724
Depreciation and amortisation		62,171	103,398
<b>Total cost of sales</b>		<b>276,324</b>	<b>403,000</b>

Corporate administration expenses	Note	2024 \$'000	2023 \$'000
Corporate administration expenses		13,327	14,116
Corporate depreciation		528	732
<b>Total corporate administration expenses</b>		<b>13,855</b>	<b>14,848</b>

Other expenses	Note	2024 \$'000	2023 \$'000
(Gain)/Loss on disposal of fixed assets		745	31
Unrealised foreign exchange loss/(gain)		175	(637)
Realised foreign exchange (gain)/loss		(239)	600
Project development costs		30	717
Exploration and evaluation expenditure written off		17	-
Fair value adjustment of Trafigura warrants	16	5,556	-
Fair value adjustment on other financial assets		146	387
Withholding Tax		179	-
(Gain)/Loss on termination of lease		(141)	-
Remeasurement of financial liabilities		1,075	1,271
<b>Total other expenses</b>		<b>7,543</b>	<b>2,369</b>

## Fair value adjustment/remeasurement of financial liabilities

The financial assets and liabilities comprise:

- a financial asset measured at fair value through profit and loss related to an investment in the ordinary capital of Sky Metals Limited, an entity listed on the Australian Securities Exchange (ASX). The fair value adjustment was determined based on the quoted market price of Sky Metals Limited as at 30 June 2024; and
- a financial liability measured at amortised cost related to a third-party royalty payable on the gross revenue from the sale of gold concentrate from the Dargues Gold Mine. The remeasurement of the liability is based on changes to the applied gold price and foreign exchange rate, estimated future sales volumes and the discount rate.

Finance costs	Note	2024 \$'000	2023 \$'000
Interest expense		11,727	3,489
Interest on lease liabilities	14	190	556
Unwinding of discount on rehabilitation liabilities	13	3,205	2,816
<b>Total finance costs</b>		<b>15,122</b>	<b>6,861</b>

Impairment loss	Note	2024 \$'000	2023 \$'000
Impairment loss recognised in property, plant & equipment	9	-	1,637
Impairment loss recognised in mine properties	10	-	3,796
Impairment loss recognised in exploration	11	158	15,413
<b>Total impairment loss</b>		<b>158</b>	<b>20,846</b>

## 5. INCOME TAX

The Group is a tax consolidated group at balance date.

The major components of income tax expense for the year ended 30 June 2024 and 2023 are:

### 5.1. Income tax expense

Current income tax	2024 \$'000	2023 \$'000
Current tax on profits/(losses) for the period	3,184	(20,822)
Adjustments in respect of current income tax of previous year	2,724	333
<b>Deferred tax:</b>		
Deferred tax movements for the period	(1,769)	(1,163)
<b>Income tax expense/(benefit) reported in the statement of profit or loss and other comprehensive income</b>	<b>4,139</b>	<b>(21,652)</b>

### 5.2. Numerical reconciliation of income tax expense to prima facie tax payable

	2024 \$'000	2023 \$'000
Accounting profit before income tax	(1,595)	(73,873)
Prima facie income tax expense @ 30%	(479)	(22,162)
<b>Tax effect of amounts which are not deductible/(taxable) in calculating taxable income</b>		
Prior year under provisions	2,724	(118)
Previously unrecognised temporary differences	-	451
Permanent differences	1,894	177
<b>Income tax expense/(benefit)</b>	<b>4,139</b>	<b>(21,652)</b>

### 5.3. Deferred tax balances

The net deferred tax asset of \$8.8 million (FY23: asset \$8.6 million), relates to the following:

Recognised deferred tax balances	2024 \$'000	2023 \$'000
Provisions	21,668	19,323
Mine properties	2,679	6,687
Inventories	(2,111)	(2,231)
Exploration and evaluation expenditure	(20,966)	(15,092)
Other	8,908	3,922
Property, plant and equipment	(1,416)	(4,051)
<b>Net deferred tax asset/(liability)</b>	<b>8,762</b>	<b>8,558</b>

Net deferred tax asset/(liability)	2024 \$'000	2023 \$'000
Opening deferred tax asset/(liability)	8,558	8,244
Recognised in profit or loss	1,769	1,163
Recognised in equity	1,612	(480)
Prior year under provisions	(3,177)	(306)
Other	-	(63)
<b>Closing deferred tax asset/(liability)</b>	<b>8,762</b>	<b>8,558</b>

### 5.4. Recognition and measurement

#### Current income tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be paid to or recovered from the taxation authorities based on the current period's taxable income. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the balance sheet date.

#### Deferred tax

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax liability arises from the initial recognition of goodwill or an asset or liability,



- in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss, and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Income taxes relating to items recognised directly in equity are recognised in equity and not in the income statement. Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxation authority.

## 5.5. Carry forward tax losses

The Group recognises a deferred tax asset for deductible temporary differences and unused tax losses, to the extent that it is probable that future taxable profits will be available. At each reporting date, the Group assesses the level of expected future cash flows from the business, and the probability associated with realising these cash flows, and determines whether the deferred tax assets of the Group should continue to be recognised. Currently, the Group has no carry forward tax losses (FY23: nil).

## 6. CASH AND CASH EQUIVALENTS

Cash and cash equivalents	Note	2024 \$'000	2023 \$'000
Cash at bank		116,500	38,575
Short term deposits		-	371
<b>Total cash and cash equivalents</b>		<b>116,500</b>	<b>38,946</b>

### Recognition and measurement

Cash and short-term deposits in the balance sheet comprise cash at bank and on hand and short-term deposits classified as financial assets held at amortised cost.

Cash at bank earns interest at floating rates based on daily bank deposit rates. Short-term deposits are made for varying periods of generally between one day and three months depending on the immediate cash requirements of the Group and earn interest at the respective short-term deposit rates.

### Restricted cash

Restricted cash is shown as a non-current asset as it is not available for day-to-day operations and is therefore excluded from cash and cash equivalents. The Group has \$0.4 million (FY23: \$56.8 million) held as restricted cash for bank guarantees and credit card security. The significant reduction is a result of the closure and

subsequent return of the previous Syndicated Facilities Agreement cash-backed Guarantee Facility, refer commentary in the OFR.

## 7. TRADE AND OTHER RECEIVABLES

	Note	2024 \$'000	2023 \$'000
Trade receivables		9,051	5,446
GST receivable		1,740	1,948
Other receivables		109	283
<b>Total Trade and other receivables</b>		<b>10,900</b>	<b>7,677</b>

### Recognition and measurement

All of the above are non-interest bearing and generally receivable on 30-to-90-day terms. At balance date, no material amount of trade receivables was past due or impaired.

### Trade receivables

Trade receivables (subject to provisional pricing), comprising base metal and gold concentrates, are initially recorded at the fair value of contracted sale proceeds expected to be received only when there has been a passing of control to the customer. Approximately 90-95% of the provisional invoice for concentrate sales (based on the provisional price) is received in cash when the goods are loaded onto the ship.

The collectability of debtors is reviewed in line with a forward-looking expected credit loss (ECL) approach. The Group has adopted AASB 9's simplified approach and calculates ECL's based on lifetime expected credit losses, and takes into consideration any historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Financial assets at amortised cost are subsequently measured using the effective interest rate (EIR) method and are subject to impairment. The Group's financial assets at amortised cost include trade receivables (not subject to provisional pricing) and other receivables.

Trade receivables (subject to provisional pricing) are exposed to future commodity price movements over the quotational period (QP) and are measured at fair value up until the date of settlement. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. These trade receivables are initially measured at the amount which the Group expects to be entitled, being the estimate of the price expected to be received at the end of the QP. The QP is typically for between one and four months post-shipment, and final payment is due within 90 days from the end of the QP.

The Group has \$8.2 million (FY23: \$3.3 million) in receivables in the Statement of Financial Position that are valued at fair value and represent provisional and advance sales invoices. These are disclosed in note 22.10 under the Fair value hierarchy.

### Other receivables

Other receivables have arisen due to security deposits and employee receivables, and interest accrued on term deposits.

## 8. INVENTORIES

	Note	2024 \$'000	2023 \$'000
Finished concentrate		15,529	14,476
Metal in circuit		2,463	2,201
Ore stockpiles		3,709	1,950
Materials and supplies		11,357	10,603
<b>Total Current inventory</b>		<b>33,058</b>	<b>29,230</b>

### Recognition and measurement

Materials and supplies are valued at the lower of cost and net realisable value. Net realisable value is the estimate selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. An allowance for obsolescence is determined with reference to the stores inventory items identified. A regular review is undertaken to determine the extent of any provision for obsolescence.

Ore stockpiles, gold in circuit, doré and concentrate are physically measured (or estimated) and valued at the lower of cost and net realisable value. Cost represents the weighted average cost and includes direct costs and an appropriate portion of fixed and variable production overhead expenditure, including depreciation and amortisation, incurred in converting materials into finished goods.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale.

As at 30 June 2024, of the total current inventory value \$33.1 million, this includes no stock valued at NRV (FY23 \$10.6 million).

#### Key judgements – net realisable value

The computation of net realisable value for ore stockpiles, gold in circuit, doré and concentrate involves significant judgements and estimates in relation to timing and cost of processing, commodity prices, foreign exchange rates, recoveries and the timing of sale of the doré and concentrate produced. A change in any of these assumptions will alter the estimated net realisable value and may therefore impact the carrying value of ore stockpiles. Separately identifiable costs of conversion of each metal are specifically allocated.

Stockpiles are measured by estimating the number of tonnes added and removed from the stockpile, the number of contained gold ounces is based on assay data, and the estimated recovery percentage is based on the expected processing method.

## 9. PROPERTY, PLANT AND EQUIPMENT

	Note	2024 \$'000	2023 \$'000
Plant and equipment at cost		285,656	278,735
Property at cost		7,419	7,224
Accumulated depreciation		(192,213)	(155,931)
Impairment provision		(11,741)	(11,741)
<b>Total</b>		<b>89,121</b>	<b>118,287</b>
<b>Movement in property, plant and equipment</b>			
Carrying value at the beginning of the period		118,287	156,027
Additions/expenditure during the year		8,143	10,958
Depreciation for the year		(37,353)	(35,190)
Impairment loss recognised during the year	4	-	(1,637)
Transfer from/(to) mine properties	10	196	(11,150)
Assets disposed or derecognised		(152)	(721)
<b>Closing balance</b>		<b>89,121</b>	<b>118,287</b>

### Recognition and measurement

Property, plant and equipment are carried at cost, less accumulated depreciation, amortisation and accumulated impairment losses. The initial cost of an asset comprises its purchase price or construction cost, any costs directly attributable to bringing the asset into operation, and, for qualifying assets (where relevant), borrowing costs. The purchase price or construction cost is the aggregate amount paid and the fair value of any other consideration given to acquire the asset.

### Derecognition

Items of property, plant and equipment are derecognised upon disposal or when no further future economic benefits are expected from their use or disposal. Any gain or loss from derecognising the asset is included in the statement of profit or loss in the period the item is derecognised.

When an asset is surplus to requirements the carrying amount of the asset is reviewed and is written down to its recoverable amount or derecognised.

### Depreciation and amortisation

Items of plant and equipment and mine development are depreciated over their estimated useful lives.

The Group uses the units of production basis when depreciating mine specific assets which results in a depreciation charge proportional to the depletion of the anticipated remaining life of mine production. Each item's economic life has due regard to both its physical life limitations and to present assessments of economically recoverable reserves of the mine property at which it is located.

For the remainder of assets, the straight-line method is used. The rates for the straight-line method vary between 10% and 33% per annum.

Property, plant and equipment are also subject to impairment indicators. Refer to note 10 for further information.

#### Key judgements – useful lives, residual values and depreciation methods

The process of estimating the remaining useful lives, residual values and depreciation methods involve significant judgement. These estimates are reviewed annually for all major items of plant and equipment. Any changes are accounted for prospectively from the date of reassessment to the end of the revised useful life. The Company uses the unit-of-production basis where depreciating/amortising specific assets which results in a depreciation/amortisation charge proportional to the depletion of the anticipated remaining life of mine production.

Each item's economic life has due regard to both its physical life limitations and to present assessments of economically recoverable reserves of the mine property at which it is located. These calculations require the use of estimates and assumptions.

## 10. MINE PROPERTIES

	Note	2024 \$'000	2023 \$'000
Mine properties at cost		756,989	694,532
Accumulated depreciation and impairment		(573,070)	(551,458)
<b>Total</b>		<b>183,919</b>	<b>143,074</b>
<b>Movement in mine properties</b>			
Carrying value at the beginning of the year		143,074	123,533
Impairment loss recognised during the year	4	-	(3,796)
Development expenditure during the year		62,998	15,122
Transfer from exploration and evaluation	11	901	57,620
Depreciation for the year		(22,361)	(60,555)
Assets disposed or derecognised		(497)	-
Transfer from/(to) property, plant and equipment	9	(196)	11,150
<b>Closing balance</b>		<b>183,919</b>	<b>143,074</b>

### Recognition and measurement

The initial cost of an asset comprises its purchase price or construction cost, any costs directly attributable to bringing the asset into operation, the initial estimate of the rehabilitation obligation, and, for qualifying assets (where relevant), borrowing costs. The purchase price or construction cost is the aggregate amount paid and the fair value of any other consideration given to acquire the asset.

Mine properties also consist of the fair value attributable to mineral reserves and the portion of mineral resources considered to be probable of economic extraction at the time of an acquisition.

When a mine construction project moves into the production phase, the capitalisation of certain mine construction costs ceases, and costs are either regarded as part of the cost of inventory or expensed, except for costs which qualify for capitalisation relating to mining asset additions, improvements or new developments, underground mine development or mineable reserve development.

## Depreciation and amortisation

Accumulated mine development costs are depreciated/amortised on a unit-of-production basis over the economically recoverable reserves and the portion of mineral resources considered to be probable of economic extraction, except in the case of assets whose useful life is shorter than the life of the mine, in which case the straight-line method is applied.

The unit of account for run of mine (ROM) costs is Gold Metal Equivalent units mined (measured in ounces), whereas the unit of account for post-ROM costs is Gold Metal Equivalent units processed (measured in ounces).

Rights are depleted on the unit-of-production (UOP) basis over the economically recoverable reserves of the relevant area. The unit-of-production rate calculation for the depreciation/amortisation of mine development costs considers expenditures incurred to date, together with planned future mine development expenditure.

The estimated fair value attributable to the mineral reserves and the portion of mineral resources considered to be probable of economic extraction at the time of the acquisition is amortised on a UOP basis whereby the denominator is the proven and probable reserves and the portion of resources expected to be extracted economically. The estimated fair value of the mineral resources that are not considered to be probable of economic extraction at the time of the acquisition is not subject to amortisation, until the resource becomes probable of economic extraction in the future and is recognised in exploration and evaluation assets.

## Assessment of impairment

At each balance date, the Group conducts an assessment for any indicators of impairment on each asset or Cash Generating Unit (CGU). The Group considers each of its mines to be a separate CGU.

Assuming indicators of impairment are identified, the carrying value of the asset or CGU is compared with its recoverable amount. The recoverable amount is the higher of the CGU's fair value less cost of disposal (FVLCD) and value in use (VIU). The FVLCD for each CGU was determined based on the net present value of the future estimated cash flows (expressed in real terms) expected to be generated from the continued use of the CGUs (based on the most recent life of mine plans), including any expansion projects, and its eventual disposal, using assumptions a market participant may take into account. These cash flows are discounted using a real post-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the CGU.

If the carrying amount of an asset or CGU exceeds its recoverable amounts, the carrying amount is reduced to the recoverable amount and an impairment loss is recognised in the Statement of Profit or Loss.

The determination of FVLCD for each CGU are fair value measurements, as they are derived from valuation techniques that include inputs that are not based on observable market data. The Group considers the inputs and the valuation approach to be consistent with the approach taken by market participants.

At 30 June 2024, an impairment assessment was conducted, and it was noted that no indicators of impairment existed for any of the mine CGUs (30 June 23: impairment loss on Hera CGU of \$5.4 million).

### Key judgements - depreciation and impairment assessment of mine properties

#### Units of production method of depreciation and amortisation

The Company uses the unit-of-production basis where depreciating/amortising specific assets which results in a depreciation/amortisation charge proportional to the depletion of the anticipated remaining life of mine production.

Each item's economic life, which is assessed annually, has due regard to both its physical life limitations and to present assessments of economically recoverable reserves of the mine property at which it is located. These calculations require the use of estimates and assumptions.

#### Impairment

The Company assesses each CGU, at each reporting period to determine whether there is any indication of impairment or reversal. Where an indicator of impairment or reversal exists, a formal estimate of the recoverable amount is made, which is deemed as being the higher of the fair value costs of disposal and VIU.

These assessments require the use of estimates and assumptions which could change over time and are impacted by various economic factors such as discount rates, exchange rates, commodity prices, gold multiple values, future operating development and sustaining capital requirements and operating performance. A change in one or more of these assumptions used to determine the value in use or fair value less costs of disposal could result in a material adjustment in a CGU's recoverable amount.

## 11. EXPLORATION AND EVALUATION ASSET

	Note	2024 \$'000	2023 \$'000
<b>Exploration and evaluation assets</b>		<b>20,370</b>	<b>9,667</b>
<b>Movement in exploration and evaluation assets</b>			
Carrying value at the beginning of the year		9,667	71,728
Expenditure during the year ended		11,762	10,972
Transfer to mine properties	10	(901)	(57,620)
Impairment / expenditure written off during the year	4	(158)	(15,413)
<b>Closing balance</b>		<b>20,370</b>	<b>9,667</b>

### Recognition and measurement

Expenditure on acquisition, exploration and evaluation relating to an area of interest is carried forward where rights to tenure of the area of interest are current and:

- it is expected that expenditure will be recouped through successful development and exploitation of the area of interest or alternatively by its sale; and/or

- exploration and evaluation activities are continuing in an area of interest but at balance date have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves.

Such expenditure consists of an accumulation of acquisition costs, direct exploration and evaluation costs incurred, together with an appropriate portion of directly related overhead expenditure.

In the current year \$4.0 million of the total expenditure related to the Federation project (FY23: \$5.3 million).

## Impairment

A regular review is undertaken on each area of interest to determine the appropriateness of continuing to carry forward costs in relation to an area of interest. The carrying value of capitalised exploration and evaluation assets are assessed for impairment when facts and circumstances suggest that the carrying value may exceed its recoverable amount.

During the year, \$0.2 million of impairment expense was recognised relating to Dargues both near mine and surface drilling exploration (FY23: \$15.4 million).

### Key judgements - impairment

The consolidated entity performs impairment testing on specific exploration assets when required in AASB 6 para 20. Significant judgement is applied during the review and assessment of the carried forward costs and the extent to which the costs are expected to be recouped through the successful future development of the area of interest. If information becomes available suggesting the recovery of capitalised costs is unlikely, the amount capitalised is recognised in the profit or loss in the period when the new information becomes available.

## 12. TRADE AND OTHER PAYABLES

	Note	2024 \$'000	2023 \$'000
Trade payables and accruals		34,252	21,516
Other payables		8,412	6,963
Contract liabilities		5,017	-
<b>Closing balance</b>		<b>47,681</b>	<b>28,479</b>

### Recognition and measurement

Trade and other payables represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid.

Trade payables are unsecured, non-interest bearing and generally payable on 7 to 30-day terms. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

No assets of the Group have been pledged as security for the trade and other payables.



### 13. PROVISIONS

Provisions – current	Note	2024 \$'000	2023 \$'000
Employee		9,378	6,486
Mine rehabilitation		2,462	501
Other		609	737
<b>Total current provisions</b>		<b>12,449</b>	<b>7,724</b>
Provisions – non-current	Note	2024 \$'000	2023 \$'000
Employee		736	423
Mine rehabilitation		71,300	77,741
<b>Total non-current provisions</b>		<b>72,036</b>	<b>78,164</b>
<b>Total provisions</b>		<b>84,485</b>	<b>85,888</b>

At June 2024	Employee \$'000	Mine Rehabilitation \$'000	Deferred consideration \$'000	Other \$'000	Total \$'000
<b>Opening balance</b>	<b>6,909</b>	<b>78,242</b>	-	<b>737</b>	<b>85,888</b>
Re-measurement of provision	4,656	(9,595)	-	1,340	(3,599)
Redundancy provision	1,700	-	-	-	1,700
Rehabilitation expense/(reversal)	-	2,169	-	-	2,169
Unwinding of discount	-	3,205	-	-	3,205
Amounts paid/utilised during the year	(3,151)	(259)	-	(1,468)	(4,878)
<b>Closing balance</b>	<b>10,114</b>	<b>73,762</b>	-	<b>609</b>	<b>84,485</b>

At June 2023	Employee \$'000	Mine Rehabilitation \$'000	Deferred consideration \$'000	Other \$'000	Total \$'000
<b>Opening balance</b>	<b>7,973</b>	<b>88,976</b>	<b>1,918</b>	<b>1,019</b>	<b>99,886</b>
Re-measurement of provision	4,167	(9,148)	(559)	2,242	(3,298)
Rehabilitation expense/(reversal)	-	(3,274)	-	-	(3,274)
Unwinding of discount	-	2,106	33	-	2,139
Amounts paid/utilised during the year	(5,231)	(418)	(1,392)	(2,524)	(9,565)
<b>Closing balance</b>	<b>6,909</b>	<b>78,242</b>	-	<b>737</b>	<b>85,888</b>

## Employee benefits

The provision for employee benefits represents annual leave and long service leave entitlements for current employees.

## Mine rehabilitation

The nature of mine rehabilitation and site restoration costs includes the dismantling and removal of mining plant, equipment and building structures, waste removal and restoration, reclamation, and re-vegetation of affected areas of the site in accordance with the requirements of the mining permits.

At 30 June 2024, Letters of Credit totalling \$64.0 million have been lodged (30 June 2023: \$56.8 million) which mostly relate to Performance Bonds for rehabilitation.

The Company periodically engages environmental consultants to benchmark the rates used in estimating the mine rehabilitation provision. The change in the mine rehabilitation provision is due to the application of updated estimates, amounts recognised for future rehabilitation to our operating mine sites and land holdings, as well as amounts paid or utilised for rehabilitation activities undertaken during the reporting period.

## Recognition and measurement

### General

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of profit or loss net of any reimbursement.

### Employee benefits

Annual leave liabilities are measured at the amounts expected to be paid when the liabilities are settled. Long service leave liabilities are measured at the present value of the estimated future cash outflows, discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as part of finance costs in the statement of profit or loss.

### Mine rehabilitation

The rehabilitation provision represents the present value of the estimated future rehabilitation costs relating to mine sites. The discount rate used to determine the present value is a pre-tax rate reflecting the current market assessment. The unwinding of the discounting of the provision is included in finance costs in the statement of profit or loss.

When the liability is initially recorded, the present value of the estimated cost is capitalised as part of the carrying value of mine properties, which is amortised on a units of production basis. Additional disturbances or changes in rehabilitation costs will be recognised as additions or changes to the corresponding asset and rehabilitation liability when incurred. In instances where there is no asset the changes are expensed in the profit or loss.

### Key judgements – mine rehabilitation

Significant estimates and assumptions are required in determining the provision for mine rehabilitation as there are many transactions and other factors that will affect the ultimate liability payable to rehabilitate the mine sites. Changes in technology, regulations, price increases, changes in timing of cash flows which are based on life of mine plan and changes in discount rates affect recognised value of the liability. These factors will impact the mine rehabilitation provision in the period in which they change or become known.

## 14. LEASES

The Company has lease contracts for mining, property, plant, machinery, and other equipment used in its operations. The leases generally have lease terms between 2 and 5 years.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

Right of use assets	Note	2024 \$'000	2023 \$'000
Carrying value at the beginning of the year		4,943	19,414
Additions		23	3,695
Re-measurement/modifications		(226)	(5,762)
Terminations		(30)	(4,528)
Depreciation expense		(2,985)	(7,876)
<b>Carrying value at the end of the year</b>		<b>1,725</b>	<b>4,943</b>

Set out below are the carrying amounts of lease liabilities and the movements during the period:

Lease liabilities	Note	2024 \$'000	2023 \$'000
Current		1,886	3,041
Non-current		105	1,969
<b>Closing balance</b>		<b>1,991</b>	<b>5,010</b>

Movement in lease liabilities	Note	2024 \$'000	2023 \$'000
Carrying value at the beginning of the year		5,010	19,489
Additions		23	3,695
Re-measurement / modifications		-	(5,762)
Terminations		(34)	(3,037)
Interest expense		190	557
Payments		(3,198)	(9,932)
<b>Carrying value at the end of the year</b>		<b>1,991</b>	<b>5,010</b>

The additions for the year include lease renewals amounting to \$0.02 million made in June 2024 (FY23: \$3.7 million).

Recognised in profit or loss	Note	2024 \$'000	2023 \$'000
Depreciation expense for right-of-use assets		2,985	7,876
Interest expense on lease liabilities	4	190	557
Gain or loss on lease termination	4	(141)	-
Gain or loss on recognition of sublease		96	-
<b>Closing balance</b>		<b>3,130</b>	<b>8,433</b>

## Recognition and measurement

### Rights of use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. The depreciation for the mine site is disclosed under cost of sales whereas depreciation for the Corporate site is included in corporate administration expenses. Right-of-use assets are subject to impairment.

### Lease Liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees.

The variable lease payments that do not depend on an index or a rate are recognised as expense in the period on which the event or condition that triggers the payment occurs. The lease interest expense is disclosed as finance costs in the statement of profit or loss and is included as part of interest paid under cash flows from operating activities in the Cash Flow Statement.

In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made.

In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

### Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered of low value (i.e. below \$5,000). Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

## 15. INTEREST BEARING LOANS AND BORROWINGS

Current interest-bearing loans and borrowings	Effective interest rate %	Maturity	2024 \$'000	2023 \$'000
Term loan facility			-	-
Less borrowing costs paid			-	-
Other loans	3-7%	30 Aug 26	4,131	3,635
<b>Total current interest-bearing liabilities</b>			<b>4,131</b>	<b>3,635</b>

Non-current interest-bearing loans and borrowings	Effective interest rate %	Maturity	2024 \$'000	2023 \$'000
Term loan facility			-	-
Less borrowing costs paid			-	-
Other loans	3-7%	30 Aug 26	1,813	4,047
<b>Total non-current interest-bearing liabilities</b>			<b>1,813</b>	<b>4,047</b>
<b>Total interest-bearing liabilities</b>			<b>5,944</b>	<b>7,682</b>

### Trafigura Pte Ltd

The Group has in place a financing agreement with Trafigura which comprises the following facilities:

- US\$24 million Loan Note Advance (“Loan Note”) facility for the Group, which remains undrawn; and
- A\$65 million Environmental Bond Facility (“Bond Facility”) to provide rehabilitation bonding. As at 30 June 2024 \$64.0 million has been utilised.

The facilities have a term of four years from the date of financial close which was August 2023. The Loan Note has an interest rate of SOFR (Secured Overnight Financing Rate) + 6.0% and the Bond Facility has an interest rate of 6.0%. The Facilities have no financial covenants and have early repayment flexibility. No debt has been recognised at 30 June 2024.

Part of the funding package is an offtake agreement which commenced 1 January 2024. This allows for the sale to Trafigura of 100% of the available concentrate for the Peak processing plant of any combination of zinc, lead and copper concentrate until the earlier of 700,000 Dry Metric Tonnes (DMT) or 31 December 2035. Contract liabilities in connection with the offtake agreement have been recognised in Trade and other payables, refer to Note 12. Financing costs in connection with the offtake agreement have been recognised as finance costs in the Income Statement, refer to Note 4.

### Other loans

The Group has entered into loan agreements to fund the acquisition of mobile plant and equipment. The loans are repayable by August 2026 with applicable interest rates ranging from 3% to 7%. The financed equipment is security for the loans.

## Recognition and measurement

At initial recognition, interest bearing loans and borrowings are classified as financial liabilities measured at fair value net of directly attributable transaction costs. Subsequent measurement is at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method.

Establishment fees related to the facilities are capitalised as a prepayment and amortised over the term of the facility to which it relates.

## 16. DERIVATIVES AND OTHER FINANCIAL LIABILITIES

	Note	2024 \$'000	2023 \$'000
<b>Current</b>			
Third party royalty liability		2,596	6,803
Trafigura warrants		8,436	-
Commodity hedge liability		4,535	-
<b>Total current derivatives and other financial liabilities</b>		<b>15,567</b>	<b>6,803</b>
<b>Non-current</b>			
Third party royalty liability		-	713
<b>Total non-current derivatives and other financial liabilities</b>		<b>-</b>	<b>713</b>
<b>Total derivatives and other financial liabilities</b>		<b>15,567</b>	<b>7,516</b>

Movement in carrying value of derivatives and other financial liabilities:

Third party royalty liability	Note	2024 \$'000	2023 \$'000
Carrying value at the beginning of the year		7,516	11,075
Payments during the year		(5,995)	(4,830)
Remeasurement		1,075	1,271
<b>Closing balance</b>		<b>2,596</b>	<b>7,516</b>

Contingent consideration liability	Note	2024 \$'000	2023 \$'000
Carrying value at the beginning of the year		-	4,250
FV adjustment through profit & loss		-	(4,250)
<b>Closing balance</b>		<b>-</b>	<b>-</b>

Trafigura warrants	Note	2024 \$'000	2023 \$'000
Carrying value at the beginning of the year		-	-
Additions		2,880	-
FV adjustment through profit & loss		5,556	-
<b>Closing balance</b>		<b>8,436</b>	-

Commodity hedge liability	Note	2024 \$'000	2023 \$'000
Carrying value at the beginning of the year		-	-
Additions/remeasurement		4,535	-
<b>Closing balance</b>		<b>4,535</b>	-

## Derivatives and other financial liabilities

### Third Party Royalty Liability - Triple Flag (TFM)

On 21 December 2018, a funding agreement with TFM was executed, where TFM agreed to fund the Dargues Gold Project in consideration for the grant of a royalty. Following the acquisition of Dargues Gold Mine on 17th December 2020, as a going concern, Aurelia assumed the obligations related to the royalty due to the continuing obligation provisions of the royalty deed. The royalty is calculated on the gross revenue generated from the sale of gold concentrate from the Dargues Gold Mine and is payable in United States Dollars (USD).

The liability is measured at amortised cost. The value is determined by discounting the future royalty payments using a discount rate of 3.73% and the impact of the periodic remeasurement of the following assumptions:

- gold price;
- life of mine extension and related change in sales volumes; and
- foreign exchange rate.

The estimated sales volume for the remaining life of the mine has reduced due to nearing the end of mine life which has resulted in a lower royalty liability as at 30 June 2024.

### Trafigura Warrants

Under the terms of the financing facility agreement with Trafigura, 120 million warrants were issued. Given the substance of this transaction meets the criteria of a derivative financial instrument, it is initially recognised as a derivative financial liability. An equivalent asset is also recognised as a Prepaid transaction cost and will be amortised over the life of the facilities. At each reporting date, the derivative financial liability is remeasured via Fair Value adjustment which is accounted through the Income Statement.

## Commodity Hedge Liability

The Group enters into derivative financial instruments (commodity forward price hedges and quotation period hedges) and had open forward price hedges in place at 30 June 2024. These hedges are designated as cash flow hedges and a qualitative assessment of effectiveness is performed at each reporting date.

## Recognition and measurement

### Third Party Royalty Liability - Triple Flag (TFM)

At initial recognition, the third-party royalty liabilities are classified as financial liabilities measured at fair value net of directly attributable transaction costs. Subsequent measurement is at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the liability using the effective interest method.

### Trafigura Warrants

AASB 9 stipulates initial recognition is at fair value with the re-measurement at each reporting date at fair value through profit and loss. Fair value is measured using a Black-Scholes valuation model. Key inputs into the Black-Scholes valuation are as follows:

Inputs warrants	2024	2023
Grant Date	21 August 2023	-
Share Price	\$0.19	-
Exercise Price	\$0.25	-
Risk Free Rate	4.097%	-
Volatility	61%	-
Dividend Yield	0%	-
Value per warrant	\$0.0703	-

## 17. CONTRIBUTED EQUITY

Movements in ordinary shares on issue

30 June 2024	Note	Date	Number	\$'000
<b>Opening balance 1 July 2023</b>			<b>1,501,942,995</b>	<b>357,018</b>
Retail component of Equity raising	(i)	05 Jul 23	182,842,337	16,456
Share issue costs	(ii)	05 Jul 23	-	(849)
Share issued on vesting of performance rights	(iii)	2 Aug 23	457,875	-
Shares issued to Managing Director	(iv)	16 Nov 23	4,524,197	-
Employee Share Scheme	(v)	13 Jun 24	1,797,178	-
<b>Closing balance 30 June 2024</b>			<b>1,691,564,582</b>	<b>372,625</b>



30 June 2023	Note	Date	Number	\$'000
<b>Opening balance 1 July 2022</b>			<b>1,237,056,457</b>	<b>334,659</b>
Shares issued on vesting of performance rights	(vi)	29 Aug 22	380,759	-
Institutional component of Equity raising	(vii)	9 June 23	261,818,451	23,564
Share issue costs	(viii)	9 June 23	-	(1,205)
Employee Share Scheme	(ix)	13 June 23	2,687,328	-
<b>Closing balance 30 June 2023</b>			<b>1,501,942,995</b>	<b>357,018</b>

- i. On 5 July 2023, the Company completed the retail placement and entitlement offer component of the A\$40 million equity raising announced on 31 May 2023. The shares were issued at \$0.09 per share.
- ii. The share issue costs relating to the retail component of equity raise.
- iii. On 29 August 2023, the Company issued 457,875 shares on the vesting of Employee Performance Rights.
- iv. On 16 November 2023, 4,524,197 shares were issued to the Managing Director, as approved by the shareholders at the 2023 AGM.
- v. On 13 June 2024, a total of 1,797,178 shares were issued under the Employee Share Scheme for no consideration.
- vi. On 29 August 2022, the Company issued 380,759 shares on the vesting of Employee Performance Rights.
- vii. On 9 June 2023, the Company completed the institutional placement and entitlement offer component of the A\$40 million equity raising announced on 31 May 2023. The shares were issued at \$0.09 per share.
- viii. The share issue costs relating to the institutional component of equity raise.
- ix. On 13 June 2023, a total of 2,687,328 shares were issued under the Employee Share Scheme for no consideration.

## Ordinary Shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown directly in equity as a deduction, net of tax, from proceeds.

Ordinary shares which have no par value have the right to receive dividends as declared and, in the event of a winding up of the Parent, to participate in the proceeds from sale of all surplus assets in proportion to the number of and amounts paid up on shares held. Ordinary shares entitle their holder to one vote, either in person or proxy, at a meeting of the Company.

### 17.1. Dividends made and proposed

Dividends paid	Note	2024 \$'000	2023 \$'000
Dividend paid		-	-
<b>Total</b>		<b>-</b>	<b>-</b>

The Directors did not recommend the payment of a dividend for the financial year ended 30 June 2023 and 30 June 2024.

The franking account balance at the end of the financial year is \$13.7 million (FY23: \$32.2 million).

The Company currently does not have a share buy-back plan or a dividend reinvestment plan.

## 18. RESERVES

Share-based payment reserve	Note	2024 \$'000	2023 \$'000
Share-based payment reserve		2,099	13,919
<b>Total</b>		<b>2,099</b>	<b>13,919</b>

Movement in share-based payment reserve	Note	2024 \$'000	2023 \$'000
Opening balance		13,919	13,122
Share-based payment expenses		911	797
Transfer share reserve (i)		(11,817)	-
Transfer warrants (i)		(914)	-
<b>Closing balance</b>		<b>2,099</b>	<b>13,919</b>

(i) During the year, expired warrants and share based payments were moved to retained earnings

### OCI items net of tax

Cash flow hedge reserve	Note	2024 \$'000	2023 \$'000
Opening balance		-	(1,964)
Commodity forwards/cash flow hedges through OCI		3,760	1,964
<b>Closing balance</b>		<b>3,760</b>	<b>-</b>

## Recognition and measurement

### Derivatives designated as hedging instruments

Derivatives are initially recognised at fair value on the date a derivative contract is entered, and they are subsequently remeasured to their fair value at the end of each reporting period.

The group designates derivatives as either:

- hedges of the fair value of recognised assets or liabilities or a firm commitment (fair value hedges); or
- hedges of a particular risk associated with the cash flows of recognised assets and liabilities and highly probable forecast transactions (cash flow hedges).

## Hedge accounting

At inception of the hedge relationship, the group documents the economic relationship between the hedging instruments and hedged items along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the group documents whether the hedging instruments is effective in offsetting changes in fair values or cash flows of the hedged item attributable to the hedged risk, which is when the hedging relationships meet all of the following hedge effectiveness requirements:

- There is an economic relationship between the hedged item and the hedging instrument
- The effect of credit risk does not dominate the value changes that result from the economic relationship, and
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the group actual hedges and the quantity of the hedging instrument that the group uses to hedge that quantity of hedged item.

The group documents its risk management objective and strategy for undertaking its hedge transactions (refer to note 22.1 and 22.6 for further detail).

## Hedge effectiveness

The effective portion of changes in the fair value of derivative and other qualifying hedging instruments that are designated and qualify as cash flow hedges is recognised in other comprehensive income and accumulated under the heading of cash flow hedging reserve, limited to the cumulative change in fair value of the hedged item from inception of the hedge. The gain or loss relation to the ineffective portion is recognised immediately in profit or loss and is included in the 'other gains and losses' line item.

Amounts previously recognised in other comprehensive income and accumulated in equity are reclassified to profit or loss in the periods when the hedged item affects profit or loss, in the same line as the recognised item. If the group expects that some or all of the loss accumulated in the cash flow hedging reserve will not be recovered in the future, that amount is immediately reclassified to profit or loss.

## Reserves

The Company provides benefits to employees in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ("equity-settled transactions"), as issued under the Company's employee Performance Rights Plan. The plan forms part of the Company's remuneration framework, as detailed and explained in the Remuneration Report to these Financial Statements.

## 19. RETAINED EARNINGS

Movements in retained earnings were as follows	Note	2024 \$'000	2023 \$'000
Opening balance		(61,112)	(8,891)
Profit/(loss) after tax for the year		(5,734)	(52,221)
Transfer (Warrants)		914	-
Transfer (Share reserve)		11,817	-
Dividend paid		-	-
<b>Closing balance</b>		<b>(54,115)</b>	<b>(61,112)</b>

## 20. EARNINGS PER SHARE (EPS)

Earnings per share	Note	2024 \$'000	2023 \$'000
<b>(Loss)/Profit attributable to owners of Aurelia Limited used to calculate basic and anti-diluted earnings</b>		(5,734)	(52,221)
Weighted average number of ordinary shares used as the denominator in calculating basic earnings per share		1,686,038	1,253,281
Weighted average number of ordinary shares and potential ordinary shares used as the denominator in calculating anti-diluted earnings per share		1,687,197	1,253,456
<b>Basic earnings per share (cents per share)</b>		<b>(0.34)</b>	<b>(4.17)</b>
<b>Anti-diluted earnings per share (cents per share)</b>		<b>(0.34)</b>	<b>(4.17)</b>

### Basic earnings per share

Basic earnings per share is calculated by dividing the net profit for the year attributable to equity holders of the Parent Company, by the weighted average number of ordinary shares outstanding during the year.

### Anti-Diluted earnings per share

Earnings used to calculate anti-diluted earnings per share are calculated by adjusting the amount used in determining basic earnings per share by the after-tax effect of dividends and interest associated with anti-dilutive potential ordinary shares. The weighted average number of shares used is adjusted for the weighted average number of shares assumed to have been issued for no consideration in relation to anti-dilutive potential ordinary shares.

The effect of dilution has not been incorporated in calculating the diluted earnings per share as the effect is non-anti-dilutive.

## 21. SHARE-BASED PAYMENT ARRANGEMENTS

Share based payment reserve	Note	2024 \$'000	2023 \$'000
Expense from employee performance rights plan		493	509
Expense from employee share plan		307	288
CEO's sign-on shares (FY24 expense)		111	-
<b>Closing balance</b>		<b>911</b>	<b>797</b>

### 21.1. Employee performance rights plan

The Company has an employee Performance Rights Plan. The objective of the plan is to assist in the recruitment, reward, retention, and motivation of employees of Aurelia. The plan is open to eligible executives and employees.

The plan is provided by way of allocation of Performance Rights which carry an entitlement to a share subject

to satisfaction of performance criteria and/or vesting conditions (as applicable). To the extent performance criteria and/or vesting conditions are satisfied, the Performance Rights are taken to have vested and been exercised for no consideration. The number of ordinary shares issued is equal to the number of vested Performance Rights issued.

Performance Rights are generally granted each year. The performance hurdles are agreed prior to the commencement of a new financial year. The hurdles are determined at the discretion of the Board. The test date for each issue of Performance Rights is typically three years from the Grant Date.

## 21.2. Employee share plan

The Company has an Employee Share Plan, which provides eligible employees with an opportunity to acquire ordinary shares in the Company, with a grant value of \$1,000. In FY24, the plan provided each eligible employee with 5,854 fully paid ordinary shares (FY23: 9,331 shares).

## 21.3. Summary of movements of performance rights on issue

The following table illustrates the number of, and movements in Performance Rights during the year. All Performance Rights have a zero weighted average exercise price.

The Company, at its discretion, may grant Performance Rights to eligible employees, including key management personnel. Vesting of the performance rights is dependent on the Companies Total Shareholder Return (TSR) as compared to a group of principal competitors, and Growth of Reserves Target. Employees must remain in service for a period of three years from the date of grant. The fair value of performance rights granted is estimated at the date of grant using a Monte-Carlo simulation model, taking into account the terms and conditions on which the performance rights were granted. The model simulates the TSR and compares it against the group of principal competitors. The model takes into account historical and expected dividends, and the share price volatility of the Company relative to that of its competitors so as to predict the share price.

The expense recognised for employee services received during the year is shown in the following table:

Note	2024 \$'000	2023 \$'000
Expense arising from equity-settled share-based payment transactions	911	797
<b>Total expense arising from share-based payment transactions</b>	<b>911</b>	<b>797</b>

Performance rights on issue	Note	2024 Number	2024 WAEP	2023 Number	2023 WAEP
Opening balance issued		15,249,588	-	16,004,375	-
Granted during the year		36,434,419	-	11,575,382	-
Vested during the year		-	-	(838,634)	-
Lapsed during the year		(9,725,588)	-	(11,311,535)	-
<b>Closing balance issued</b>		<b>41,958,419</b>	<b>-</b>	<b>15,429,588</b>	<b>-</b>

The inputs for the performance rights valuation are as follows:

Inputs		
Grant Date	14 November 2023	13 June 2024
Performance Condition	Relative TSR / Growth of Reserves Target	Relative TSR / Growth of Reserves Target
Volatility	70%	70%
Expected Life of Shares	36 months	36 months
Fair Value	\$0.0792 - \$0.0846	\$0.01470
Model Used	Monte Carlo	Monte Carlo

Performance Rights	Note	2024	2023	
Class FY22		-	4,859,852	Lapsed
Class FY23		7,100,040	10,569,736	Unvested
Class FY24		34,858,379	-	Unvested
Closing Balance		41,958,419	15,429,588	

Subsequent to the balance sheet date, the LTI outcomes for Performance Rights under Class FY22 were determined with no vesting criteria met.

## 21.4. Fair value determination

During the year, the Company issued a total of 36,434,419 performance rights (FY23: 11,575,382 rights) under its Employee Performance Rights Plan. The significant increase from the previous financial year was due to the Company's share price used to calculate the number of rights employees were entitled to receive.

Each grant under the employee Performance Rights plan will have a fair value calculated under the accounting standards, which is calculated as at the date of grant. An independent expert provider is engaged to calculate the estimated fair value of each grant using the Monte Carlo simulation method, which is applied in conjunction with assumed probabilities for the achievement of specific performance hurdles as defined for each grant.

## 21.5. Recognition and measurement

The Company provides benefits to employees in the form of share-based payment transactions, whereby employees render services in exchange for shares or rights over shares ('equity-settled transactions').

The cost of these equity-settled transactions with employees is measured by reference to the fair value at the date at which they are granted. The fair value is determined by an external independent valuation using the Monte Carlo simulation.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('vesting date').

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects:

- the extent to which the vesting period has expired; and
- the number of awards that will ultimately vest.

This opinion is formed based on the best available information at balance date. No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition.

In limited circumstances where the terms of an equity-settled award are modified (such as a change of control event, or as part of an agreed termination benefit), a minimum expense is recognised as if the terms had not been modified. The expense recognised reflects any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect, if any, of the outstanding Performance Rights is reflected as additional share dilution in the computation of earnings per share unless when the effect is anti-dilutive.

## 22. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

In common with all other businesses, the Company is exposed to risks that arise during the course of business and its use of financial instruments. This note describes the consolidated entity's objectives, policies, and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of these risks is presented throughout these financial statements.

The Company's financial instruments consist of: deposits with banks, trade and other receivables, listed equity investments, derivatives, loans and borrowings, trade and other payables, royalty liabilities, and lease liabilities.

The Board has overall responsibility for the determination of the Company's risk management objectives and policies, and whilst retaining ultimate responsibility for them, it has delegated the authority for designing and operating processes that ensure the effective implementation of the objectives and policies to the Company's managerial team.

The Company's risk management policies and practices are designed to minimise and reduce risk as far as possible and to ensure cash flows are sufficient to:

- withstand significant changes in cash flow at risk scenarios and still meet all financial commitments as and when they fall due; and
- maintain the capacity to fund project development, exploration, and acquisition strategies.

The Group holds the following financial instruments:

Financial Instruments	Note	2024 \$'000	2023 \$'000
<b>Financial assets</b>			
Cash at bank	6	116,500	38,946
Trade and other receivables	7	10,900	7,677
Restricted cash	6	467	56,833
Listed equity investments		608	718
Derivative financial instruments	22	-	69
<b>Balance at year end</b>		<b>128,475</b>	<b>104,243</b>
<b>Financial liabilities</b>			
Interest bearing loans and borrowings	15	5,944	7,682
Trade and other payables	12	47,681	28,479
Other financial liabilities	16	2,596	7,516
Lease liabilities	14	1,991	5,010
Derivative financial instruments	22	12,971	-
<b>Balance at year end</b>		<b>71,183</b>	<b>48,687</b>

## Financial assets and liabilities

The Group enters derivative financial instruments (commodity contracts) with financial institutions with investment-grade credit ratings. It measures financial instruments, such as derivatives and provisionally priced trade receivables, at fair value at each reporting date.

The Group's principal financial assets, other than derivatives and provisionally priced trade receivables, comprise other receivables, cash and short-term deposits that arise directly from its operations, as well as investments. The Group's principal financial liabilities other than derivatives comprise interest bearing loans and borrowings, trade and other payables, lease liabilities, third party royalty and deferred consideration royalty and Trafigura warrants.

Accounting policies in respect of these financial assets and liabilities are documented within the relevant notes to the consolidated financial statements.

## Offsetting of financial instruments

Financial assets and financial liabilities are offset, and the net amount is reported in the consolidated statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

## Derivatives designated as hedging instruments

The Group is exposed to certain risks relating to its ongoing business operations. The primary risks managed using derivative instruments are foreign currency risk and commodity price risk.



## 22.1. Cash flow hedges – commodity price risk

The Group sells gold doré and gold and base metal concentrate to customers. Due to volatility in commodity markets, hedging has been used to manage price risks. At 30 June 2024 the Group had hedges commitments in place (30 June 2023: no hedge commitments).

There is an economic relationship between the hedged items and the hedging instruments. The Group tests hedge effectiveness periodically, at each reporting period.

Hedge ineffectiveness can arise from:

- differences in the timing of the cash flows of the hedged items and the hedging instrument; and
- changes to the forecasted amount of cash flows of hedged items and hedging instrument.

The Group had the following gold forward contract commitments at 30 June 2024 and the previous comparative:

30 June 2024	Total	Less than 1 month	1 to 3 months	3 to 6 months	6 to 9 months	9 to 12 months
Average Contract price (AUD/oz)	<b>3,309</b>	-	3,097	3,497	3,522	3,547
Ounces	<b>13,523</b>	-	6,523	2,333	2,333	2,333

30 June 2023	Total	Less than 1 month	1 to 3 months	3 to 6 months	6 to 9 months	9 to 12 months
Average Contract price (AUD/oz)	-	-	-	-	-	-
Ounces	-	-	-	-	-	-

## 22.2. Liquidity risk

Liquidity risk arises from the possibility that the group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities.

At 30 June 2024, the Company had not drawn down on the facility with Trafigura (FY23: \$0 million) and holds \$116.5 million (FY23: \$38.9 million) of available cash.

## 22.3. Maturity of financial liabilities

The tables below show the Group's financial liabilities by the relevant maturity groupings based on their contractual maturities.

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances which are due within 12 months equal their carrying balances as the impact of discounting is not significant.

2024	<1 Yr \$'000	1-2 Yrs \$'000	2-3 Yrs \$'000	3-4 Yrs \$'000	>4 Yrs \$'000	Contracted cash flow of liability \$'000	Carrying value of liability \$'000
Loans and borrowings	-	-	-	-	-	-	-
Equipment loans	4,398	1,716	140	-	-	6,254	5,910
Lease liabilities	1,939	93	7	5	3	2,046	1,990
Deferred consideration	-	-	-	-	-	-	-
Trade and other payables	47,681	-	-	-	-	47,681	47,681
Third party royalty liability	2,596	-	-	-	-	2,596	2,596
Cash flow hedges	4,535	-	-	-	-	4,535	4,535
Trafigura warrants	8,436	-	-	-	-	8,436	8,436
<b>Total</b>	<b>69,585</b>	<b>1,809</b>	<b>147</b>	<b>5</b>	<b>3</b>	<b>71,548</b>	<b>71,148</b>

There are no contracted cash flow liabilities relating to leases payable in period greater 5 years.

2023	<1 Yr \$'000	1-2 Yrs \$'000	2-3 Yrs \$'000	3-4 Yrs \$'000	>4 Yrs \$'000	Contracted cash flow of liability \$'000	Carrying value of liability \$'000
Loans and borrowings	-	-	-	-	-	-	-
Equipment loans	3,635	3,173	874	-	-	8,244	7,682
Lease liabilities	3,040	1,883	86	1	-	5,539	5,010
Deferred consideration	-	-	-	-	-	-	-
Trade and other payables	28,479	-	-	-	-	28,479	28,479
Third party royalty liability	6,803	713	-	-	-	7,675	7,516
Derivative financial instruments	(69)	-	-	-	-	(69)	(69)
<b>Total</b>	<b>41,888</b>	<b>5,769</b>	<b>960</b>	<b>1</b>		<b>49,868</b>	<b>48,618</b>

## 22.4. Credit risk exposures

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Group's receivables from customers and investment securities. Although the Group has a concentrated customer base, they have continuously met their contractual obligations. On this basis, at balance date, there were no significant concentrations of credit risk. The Group also limits its counterparty credit risk on investments by using banks with investment grade credit ratings.

The total trade and other receivables outstanding as at 30 June 2024 was \$10.9 million (FY23: \$7.7 million).

No receivables are considered past due or impaired. Cash and cash equivalents at 30 June 2024 was \$116.5 million (FY23: \$38.9 million).

## 22.5. Foreign currency risks

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities, including revenue and expenses denominated in a foreign currency.

The Group considers the effects of foreign currency risk on its financial position and financial performance and assesses its option to hedge based on current economic conditions and available market data.

The Group manages its foreign currency risk by converting foreign currency receipts to AUD upon receipt and only maintaining a minimal USD balance for foreign currency denominated commitments.

The tables below demonstrate the sensitivity of possible changes in USD and AUD exchange rates with all other variables held constant. The impact of the gross profit before tax is due to changes in the monetary assets and liabilities:

Effect on profit before tax	2024 \$'000	2023 \$'000
<b>Increase/(decrease) in AUD:USD foreign exchange rate</b>		
+5%	(4,861)	(2,449)
-5%	5,372	2,423

The cash balance at year end includes US\$4.6 million (FY23: US\$1.0 million) held in US\$ bank accounts.

Effect on bank balances	2024 \$'000	2023 \$'000
<b>Increase/(decrease) in AUD:USD foreign exchange rate</b>		
+5%	(332)	(70)
-5%	367	77

## 22.6. Commodity price risks

The Group is affected by the price volatility of certain commodities. Price risk relates to the risk that the fair value of future cash flows of commodity sales will fluctuate because of changes in market prices largely due to supply and demand factors for commodities. The Group is exposed to commodity price risk related to the sale of gold, lead, zinc, and copper on physical prices determined by the market at the time of sale.

Commodity price risk may be managed, from time to time and as required and deemed appropriate by the Board, with the use of hedging strategies through the purchase of commodity hedge contracts. These contracts can establish a minimum commodity price denominated in either US dollars or Australian dollars over part of the group's future metal production. With trade receivables measured at fair value, the risk is that the final QP price achieved would be lower than the carrying value of the receivables which was based at the forward QP price at the reporting date.

The Group's management has developed and enacted a hedging policy focused on the management of commodity risk.

At 30 June 2024 the Group had the following open commodity hedges in place:

- Gold – 13,523 ounces at an average price of \$3,315.79 / ounce
- Lead – 4,561 tonnes at an average price of \$3,249.78 / tonne
- Zinc – 5,182 tonnes at an average price of \$4,161.44 / tonne

There were no open commodity hedges at 30 June 2023.

During the financial year, gold and gold in concentrate unhedged sales were 39,104 ounces (FY23: 29,812 ounces). The effect on the income statement with an A\$50/oz increase/decrease in gold price would have resulted in an increase/decrease in profit/loss and equity of \$3.0 million (FY23: \$1.5 million).

During the financial year, the Company made unhedged sales of concentrate containing payable lead of 14,339 tonnes (FY23: 6,276 tonnes), payable zinc 9,945 tonnes (FY23: 3,618 tonnes) and payable copper of 1,072 tonnes (FY23: 285 tonnes). An increase/decrease of US\$50/t in the price of lead, zinc and copper would have resulted in an increase/decrease profit/loss and equity by \$1.9 million (FY23: \$0.8 million).

## 22.7. Interest rate risk

Exposure to interest rate risk arises on financial assets and liabilities recognised at reporting date where a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Group's exposure to the risk of changes in market interest rates primarily relates to the Group's cash and the Term Loan that have floating interest rates.

At 30 June 2024, other than equipment loans which have fixed interest components, there was no debt borrowings, therefore no exposure to interest rate fluctuations. In FY23 a 50 basis points fluctuation would have resulted in \$0.1 million movement.

The Group continually analyses its exposure to interest rate risk. Consideration is given to alternative financing options, potential renewal of existing positions, alternative investments, and the mix of fixed and variable interest rates.

## 22.8. Equity price risk

The Group's listed equity investment in Sky Metals Limited is susceptible to market price risk arising from uncertainties about future value of the investment security. An increase /(decrease) of 5% in the share price would result in a \$0.03 million (FY23: \$0.04 million) change in the investment.

## 22.9. Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern, to maintain a strong capital base to support the Company's growth objectives and to maximise shareholder value. The Trafigura facility does not contain any financial covenants.

The Group monitors capital using a gearing ratio, which is net debt divided by the aggregate of equity and net debt. The Group's net debt is calculated as trade and other payables, interest-bearing loans and borrowings (excluding lease liabilities) less cash and short-term deposits.

The Company continuously monitors the capital risks of the business by assessing the financial risks and adjusting the capital structure in response to changes in those risks. The Company is continually evaluating its sources and uses of capital.

Capital risk management	Note	2024 \$'000	2023 \$'000
Interest bearing loans and borrowings	15	5,944	7,682
Trade and other payables	12	47,681	28,479
Less: cash at bank	6	(116,500)	(38,946)
<b>Net debt</b>		<b>(62,875)</b>	<b>(2,785)</b>
Equity		316,849	309,825
<b>Capital and net debt</b>		<b>253,974</b>	<b>307,040</b>
<b>Gearing ratio</b>		<b>(25%)</b>	<b>(1%)</b>

## 22.10. Fair value hierarchy

The following table provides the fair value measurement hierarchy of the Group's financial assets and liabilities. The following financial instruments are carried at fair value in the statement of financial position and measured at fair value through profit or loss or Other Comprehensive Income.

2024	Quoted prices in active markets Level 1 \$'000	Significant observable inputs Level 2 \$'000	Significant unobservable inputs Level 3 \$'000
<b>Assets</b>			
Trade receivables at fair value	8,256	-	-
Listed equity investments	608	-	-
<b>Liabilities</b>			
Derivative financial instruments – Trafigura warrants	-	-	8,436
Derivative financial instruments – Cash-flow hedges	-	4,535	-
Deferred consideration	-	-	-

2023	Quoted prices in active markets Level 1 \$'000	Significant observable inputs Level 2 \$'000	Significant unobservable inputs Level 3 \$'000
<b>Assets</b>			
Trade receivables at fair value	3,335	-	-
Listed equity investments	718	-	-
Derivative financial instruments	-	69	-
<b>Liabilities</b>			
Derivative financial instruments	-	-	-
Deferred consideration	-	-	-

The techniques and inputs used to value the financial assets and liabilities are as follows:

- Listed equity investments: Fair value based on quoted market price at 30 June 2024.
- Derivative financial instruments assets (gold and base metal forward contracts): are marked-to-market value based on spot prices at balance date and future delivery prices and volumes, as provided by trade counterparty.
- Warrant derivative financial liability (Trafigura warrants): Fair value through the income statement using Black Scholes valuation methodology.
- Trade receivables at fair value: refer to note 7.

## 23. RECONCILIATION OF PROFIT AFTER TAX TO NET CASH FLOWS

Reconciliation of profit after tax to net cash flows used in operating activities	2024 \$'000	2023 \$'000
Net profit after tax	(5,734)	(52,221)
<b>Adjustments for:</b>		
Impairment loss on mine properties/exploration	158	20,846
Depreciation and amortisation	62,699	104,130
Rehabilitation expense/(reversal of expense)	2,169	(3,274)
Fair value adjustment/remeasurement of financial assets and liabilities	6,777	1657
Income tax expense net of tax payments	22,069	(11,220)
Exploration and evaluation assets written off	17	24
Share based payments	911	797
(Gain)/Loss on revaluation of commodity derivatives and foreign exchange differences	(671)	(113)
(Gain)/Loss on disposal of plant and equipment	745	(31)
Interest expense (unwinding of discount)	3,205	2,816
<b>Changes in assets and liabilities</b>		
Increase/(Decrease) in trade and other payables	19,202	(37,291)
Increase/(Decrease) in other liabilities	(454)	1,435
Increase/(Decrease) in prepaid borrowing costs	-	(1,053)
Increase/(Decrease) in provisions	(1,402)	(3,620)
Increase/(Decrease) in trade and other receivables	(3,223)	10,422
Increase/(Decrease) in inventories	(3,828)	14,678
Increase/(Decrease) in prepayments	(2,014)	(2,118)
<b>Net cash flows from operating activities</b>	<b>100,626</b>	<b>45,864</b>

## 24. AUDITORS' REMUNERATION

The auditor of Aurelia Metals Limited is Ernst & Young (Australia).

Auditors' remuneration	2024 \$'000	2023 \$'000
Fees for auditing the statutory financial report of the parent covering the Group	393	783
Fees for other services	-	-
Business combinations tax advisory and other tax advisory services performed for the consolidated entity	-	-
Business combinations financial advisory services performed for the consolidated entity	-	26
Tax compliance services performed for the consolidated entity	47	79
<b>Total fees to Ernst &amp; Young (Australia)</b>	<b>440</b>	<b>888</b>

There were no other services provided by Ernst & Young other than as disclosed above.

## 25. PARENT COMPANY INFORMATION

The financial information for the parent entity, Aurelia Metals Limited has been prepared on the same basis as the consolidated financial statements except for investment in subsidiaries.

Parent company information	2024 \$'000	2023 \$'000
Current assets	93,263	61,473
Non-current assets	198,487	302,744
<b>Total assets</b>	<b>291,750</b>	<b>364,217</b>
Current liabilities	71,662	134,231
Non-current liabilities	8,603	478
<b>Total liabilities</b>	<b>80,265</b>	<b>134,709</b>
<b>Net assets</b>	<b>211,485</b>	<b>229,508</b>
Issued capital	372,625	357,017
Reserves	(1,661)	13,919
Accumulated losses	(159,479)	(141,428)
<b>Total shareholders' equity</b>	<b>211,485</b>	<b>229,508</b>
<b>Profit/(loss) for the year</b>	<b>(30,782)</b>	<b>5,177</b>
<b>Total comprehensive income/(loss) for the year</b>	<b>(3,760)</b>	<b>1,964</b>

## 25.1. Parent Commitments

Commitments contracted for at reporting date but not recognised as liabilities are as follows:

Parent Commitments	2024 \$'000	2023 \$'000
Payable not later than 12 months	3,900	2,715

## 26. COMMITMENTS AND CONTINGENCIES

### 26.1. Capital Commitments

The commitments to be undertaken are as follows:

Capital Commitments	2024 \$'000	2023 \$'000
Payable not later than 12 months	40,077	34,505

### 26.2. Exploration and mining

The commitments to be undertaken are as follows:

Exploration and Mining Commitments	2024 \$'000	2023 \$'000
Payable not later than 12 months	6,810	6,669

### 26.3. Guarantees

At 30 June 2024, the previous Environmental Bond Facility as part of the secured Syndicated Facilities Agreement had been repaid, and under the new agreement with Trafigura, no cash backing is required. \$64.0 million of the Trafigura performance bond facility has been utilised.

### 26.4. Contingent liabilities

There are no contingent liabilities as at 30 June 2024, and none at 30 June 2023.



## 27. RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

### 27.1. Transactions with other related parties

During the period, the following transactions with related parties occurred:

Related Party Transactions	2024 \$'000	2023 \$'000
Hollach Services Pty Ltd	73	125
<b>Total payments to related parties</b>	<b>73</b>	<b>125</b>

Directors' fees were paid to Hollach Services Pty Ltd, a company of which Paul Harris is a Director, up until his resignation on 31 January 2024.

### 27.2. Transactions with key management personnel

Compensation of key management personnel	2024 \$'000	2023 \$'000
Short-term employee benefits	3,006	2,591
Post-employment benefits	105	87
Share based transactions	572	256
<b>Total compensation paid to key management personnel</b>	<b>3,683</b>	<b>2,934</b>

The amounts disclosed in the table are the amounts recognised as an expense during the reporting period related to key management personnel. Detailed information about the remuneration received by each KMP is disclosed in the Remuneration Report.

## Key management personnel interests in the Employee Performance Rights Plan

Performance Rights held by KMP under the Employee Performance Rights Plan have the following expiry dates:

Performance Rights tranches	Expiry Date	2024 Number outstanding	2023 Number outstanding
Class FY23	30-Jun-25	1,972,875	3,377,554
Class FY24	30-Jun-26	15,970,918	-
<b>Total KMP Performance Rights</b>		<b>17,943,793</b>	<b>3,377,554</b>

### 27.3. Other related party transactions

There were no other related party transactions during the year (FY23: nil).

## 28. NEW ACCOUNTING POLICIES AND INTERPRETATIONS

### New and amended standards and interpretations

The Group applied for the first-time certain standards and amendments, which are effective for annual periods beginning on or after 1 July 2023 (unless otherwise stated):

#### Definition of Accounting Estimates - Amendments to IAS 8

The amendments to IAS 8 clarify the distinction between changes in accounting estimates, changes in accounting policies and the correction of errors. They also clarify how entities use measurement techniques and inputs to develop accounting estimates.

The amendments had no impact on the Group's consolidated financial statements.

#### Disclosure of Accounting Policies - Amendments to IAS 1 and IFRS Practice Statement 2

The amendments to IAS 1 and IFRS Practice Statement 2 Making Materiality Judgements provide guidance and examples to help entities apply materiality judgements to accounting policy disclosures. The amendments aim to help entities provide accounting policy disclosures that are more useful by replacing the requirement for entities to disclose their 'significant' accounting policies with a requirement to disclose their 'material' accounting policies and adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures.

The amendments have had an impact on the Group's disclosures of accounting policies, but not on the measurement, recognition or presentation of any items in the Group's financial statements.

#### Deferred Tax related to Assets and Liabilities arising from a Single Transaction – Amendments to IAS 12 Income Tax

The amendments to IAS 12 Income Taxes narrow the scope of the initial recognition exception, so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences such as leases and decommissioning liabilities.

The amendments had no impact on the Group's consolidated financial statements.

#### International Tax Reform—Pillar Two Model Rules – Amendments to IAS 12 Income Taxes

The amendments to IAS 12 have been introduced in response to the OECD's BEPS Pillar Two rules and include:

- A mandatory temporary exception to the recognition and disclosure of deferred taxes arising from the jurisdictional implementation of the Pillar Two model rules; and
- Disclosure requirements for affected entities to help users of the financial statements better understand an entity's exposure to Pillar Two income taxes arising from that legislation, particularly before its effective date.

The amendments had no impact on the Group's consolidated financial statements as the Group is not in scope of the Pillar Two model rules.

### **Accounting standards and interpretations issued but not yet effective**

Certain new Australian Accounting Standards and Interpretations have been published that are not mandatory for reporting periods commencing 1 July 2023 and have not been early adopted by the Company for the reporting period ending 30 June 2024. The potential effect of the new/revised Standards / Interpretations on the Group's consolidated financial statements has not yet been determined.

## **29. DEED OF CROSS GUARANTEE**

Pursuant to ASIC Corporations (Wholly owned Companies) Instrument 2016/785, Aurelia and its wholly owned subsidiaries entered into a deed of cross guarantee in 2018 and are relieved from the requirement to prepare and lodge an audited financial report.

The effect of the Guarantee is that Aurelia has guaranteed to pay any deficiency in the event of winding up of any controlled entity which is a party to the Guarantee or if they do not meet their obligations under the terms of any debt subject to the Guarantee. The controlled entities which are parties to the Guarantee have given a similar guarantee in the event that Aurelia is wound up or if it does not meet its obligations under the terms of any debt subject to the Guarantee.

The Consolidated Statement of Financial Position and Consolidated Statement of Profit or Loss & Other Comprehensive Income for the closed group is not different to the Group's Statement of Financial Position and Statement of Profit or Loss & Other Comprehensive Income.

## **30. EVENTS AFTER THE REPORTING PERIOD**

Since 30 June 2024 and until the date of signing of this report (all mentioned previously in the above report), the following has occurred:

- Dargues Mine ceased operations in August 2024.

## CONSOLIDATED ENTITY DISCLOSURE STATEMENT

As at 30 June 2024

Entity name	Entity type	Country of Incorporation	Country of tax residence	Body corporate % of share capital held
Big Island Mining Pty Ltd	Body Corporate	Australia	Australia	100%
Dargues Gold Mines Pty Ltd	Body Corporate	Australia	Australia	100%
Defiance Resources Pty Ltd	Body Corporate	Australia	Australia	100%
Hera Resources Pty Ltd	Body Corporate	Australia	Australia	100%
Nymagee Resources Pty Ltd	Body Corporate	Australia	Australia	100%
Peak Gold Asia Pacific Ltd	Body Corporate	Australia	Australia	100%
Peak Gold Mines Pty Ltd	Body Corporate	Australia	Australia	100%

In accordance with a resolution of the Directors of Aurelia Metals Limited, we state that:

1. In the opinion of the Directors:
  - a. The financial statements and notes of the consolidated entity are in accordance with the *Corporations Act 2001* (Cth), including:
    - i. giving a true and fair view of the consolidated entity's financial position as at 30 June 2024 and of its performance for the year ended on that date; and
    - ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001; and
  - b. the financial statements and notes also comply with International Financial Reporting Standards as disclosed in the notes;
  - c. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
  - d. the consolidated entity disclosure statement required by section 295(3A) of the *Corporations Act 2001* (Cth) is true and correct.
2. This declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the *Corporations Act 2001* (Cth) for the financial year ending 30 June 2024.

On behalf of the Board,



Peter Botten AC CBE

Chair



Bryan Quinn

Managing Director and CEO

29 August 2024



**Building a better  
working world**

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## **Independent auditor's report to the members of Aurelia Metals Limited**

### **Report on the audit of the financial report**

#### **Opinion**

We have audited the financial report of Aurelia Metals Limited (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 30 June 2024, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cashflows for the year then ended, notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a. Giving a true and fair view of the consolidated financial position of the Group as at 30 June 2024 and of its consolidated financial performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Aurelia Metals Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial report of the current year. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial report* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of

material misstatement of the financial report. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial report.

### Accounting for funding arrangements

Why significant	How our audit addressed the key audit matter
<p>As disclosed in Note 15 to the consolidated financial statements, during the year the Group entered into a funding agreement with Trafigura Pte Ltd (“Trafigura”) comprising a debt facility (which remains undrawn as at 30 June 2024) and an environmental bond facility.</p> <p>The Group also entered two other agreements with Trafigura concurrently with the funding agreements:</p> <ul style="list-style-type: none"> <li>▶ A concentrate offtake agreement to deliver 700,000 tonnes of concentrate to Trafigura over the contract term ending in 2035 (“offtake agreement”).</li> <li>▶ The Group issued 120 million warrants to Trafigura exercisable into Aurelia ordinary shares on a 1:1 basis for nil consideration (“warrant agreement”).</li> </ul> <p>The Group has recognised \$5.5m in financing costs relating to the offtake agreement and a derivative financial liability of \$8.4m relating to the warrant agreement for the year ended 30 June 2024.</p> <p>The Group has disclosed in Note 15 and 16 of the financial report the accounting policies for the above agreements.</p> <p>Given the offtake and warrant agreements are linked to the funding agreements, there is complexity in determining the appropriate accounting for the series of transactions under the requirements of Australian Accounting Standards.</p> <p>Further, determining the fair value of the derivative financial liability relating to the warrant agreement requires judgement in the methodology used, and the selection of key inputs.</p> <p>Accordingly, we have considered the Group’s accounting for the funding arrangement and the related disclosures in the consolidated financial statements to be a key audit matter.</p>	<p>Our audit procedures included the following:</p> <ul style="list-style-type: none"> <li>▶ Inspecting the documentation relating to the funding arrangement including the facilities agreement, offtake agreement and the warrant agreement to understand the terms of the agreement.</li> <li>▶ With the assistance of our IFRS specialists, we assessed whether the accounting treatment adopted by the Group for the offtake agreement and the warrant agreement was in accordance with the requirements of Australian Accounting Standards.</li> <li>▶ Evaluating the competence, capabilities and objectivity of the Group’s external experts used to assist management in the determination of the accounting treatment of the funding arrangement.</li> <li>▶ Assessing the key inputs in the determination of the \$5.5m financing costs associated with the offtake agreement.</li> <li>▶ In conjunction with our valuation specialists, our audit procedures relating to the valuation \$8.4m of warrants derivative financial liability include the following: <ul style="list-style-type: none"> <li>▶ Evaluating the competence, capabilities and objectivity of the external valuation specialist.</li> <li>▶ Assessing the valuation methodology used against generally accepted valuation practices.</li> <li>▶ Evaluating the reasonableness of the key input assumptions including expected dividend yields and volatility rates with reference to peer information and market data.</li> </ul> </li> </ul> <p>Assessed the adequacy of the disclosures included in Notes 15 and 16 to the financial report.</p>

## Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's 2024 Annual Report other than the financial report and our auditor's report thereon. We obtained the directors' report that is to be included in the Annual Report, prior to the date of this auditor's report, and we expect to obtain the remaining sections of the annual report after the date of this auditor's report.

Our opinion on the financial report does not cover the other information and we do not and will not express any form of assurance conclusion thereon, with the exception of the Remuneration Report and our related assurance opinion.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of:

- ▶ The financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*; and
- ▶ The consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001*; and

for such internal control as the directors determine is necessary to enable the preparation of:

- ▶ The financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ▶ The consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material



if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- ▶ Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- ▶ Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated to the directors, we determine those matters that were of most significance in the audit of the financial report of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter

should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on the audit of the Remuneration Report

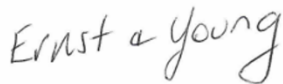
### Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 33 to 53 of the directors' report for the year ended 30 June 2024.

In our opinion, the Remuneration Report of Aurelia Metals Limited for the year ended 30 June 2024, complies with section 300A of the *Corporations Act 2001*.

### Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.



Ernst & Young



Kellie McKenzie  
Partner  
Brisbane  
29 August 2024