

## NEW CFO APPOINTMENT

Aurelia Metals Limited (ASX: AMI) (**Aurelia** or the **Company**) is pleased to announce the appointment of Mr Martin Cummings as Chief Financial Officer (**CFO**). This follows the retirement of Aurelia's incumbent CFO, Mr Ian Poole, who will be departing the Company at the end of the calendar year.

Mr Cummings joins Aurelia from major Australian gold producer Evolution Mining, where he is currently General Manager, Investor Relations. Prior to this, he held General Manager positions leading Evolution's Commercial, Treasury and Project Approvals activities. Preceding his time at Evolution, Mr Cummings held senior positions at Newcrest Mining and Lihir Gold.

Mr Cummings holds a Bachelor of Commerce (Accounting), a Graduate Diploma of Corporate Governance and Risk Management and is a member of CPA Australia.

Mr Cummings will commence with Aurelia in early December 2022, enabling a transition period with Mr Poole.

**Commenting on Martin's appointment and Ian's departure, Managing Director and Chief Executive Officer, Dan Clifford, said:**

*"I would like to warmly welcome Martin to the Aurelia team. Martin is a highly experienced mining executive with over 25 years financial, commercial, treasury and investor relations experience. He has a reputation for being highly motivated, commercially astute and professional. With his excellent understanding of the metals industry, Martin will be an asset to our business."*

*"I would also like to take this opportunity to thank Ian for his service to Aurelia. His strategic counsel, financial acumen and consummate professionalism served us well during the difficult years of the COVID-19 pandemic and beyond. On behalf of the Board and Aurelia's shareholders, I wish him all the best in his well-deserved retirement."*

Details of Mr Cummings' remuneration are contained in Appendix A.

**This announcement has been authorised for release to the ASX by the Board of Directors of Aurelia Metals.**

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## About Aurelia

Aurelia Metals Limited (ASX: AMI) is an Australian mining and exploration company with a highly strategic landholding and three operating gold mines in New South Wales. The Peak and Hera Mines are located in the Cobar Basin in western NSW, and the Dargues Mine is in south-eastern NSW.

Our vision is to be a mining business recognised for creating exceptional value through our people and a portfolio of gold and base metals assets. At Aurelia, we value Integrity, Certainty, Courage and Performance for the safety and wellbeing of our people, and for the benefit of our shareholders and the communities in which we operate.

In FY22, Aurelia produced 98,461 ounces of gold at a Group all-in sustaining cost (AISC) of A\$1,707 per ounce. Both the Peak and Hera cost bases benefit from substantial by-product revenue credits from base metal production (including zinc, lead and copper).

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# — ASX ANNOUNCEMENT



ASX: AMI

2 November 2022

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## Appendix A: Key remuneration details

**Total Fixed Remuneration (TFR):** A\$442,000 per annum

**Short-Term Incentive (STI) Plan:** 40% of TFR at target

**Long-Term Incentive (LTI) Plan:** Up to 75% of TFR

**Notice Period:** FY23 - 12 months, FY24 – 7 months, FY25 onwards – 3 months (+ 1 month/year of service up to a maximum of 6 months)

Variable remuneration (STI and LTI) is conditional on the satisfaction of key performance hurdles and at the discretion of the Board.

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