

25 March 2020

In response to the COVID-19 pandemic, Aurelia Metals is acting in line with government advice to ensure the wellbeing of our employees', contractors and local community and to maintain business continuity.

Below are some of the immediate and ongoing actions the Company is taking.

Crisis Management Team Activated

Aurelia's Crisis Management Team and site-based Incident Management Teams are meeting regularly. Both teams have been developing overall business continuity plans and site operational plans to manage the existing and potential risks associated with COVID-19 including implications for our people, communities and the business. Action plans are well-established and are continually monitored and updated.

The Crisis Management Team is reporting to the Board.

Employees' and contractors are receiving regular information and directives from the Company.

Wellbeing of our Employees, Contractors and Local Community

Sites have implemented strict rules to manage health on site and we expect these rules to be followed when outside of work as well.

- All employees' and contractors are to stay at home if they are experiencing cold or flu like symptoms consistent with COVID-19, if they have been in contact with a confirmed case of COVID-19 and/or if they have recently returned from overseas.
- Every person entering the site is required to complete a self-assessment of their COVID-19 exposure risk. If requirements are not met, persons will not be allowed to enter the site.
- Whilst on site, employees' and contractors are required to follow strict instructions aimed at preventing the contraction and spreading of coronavirus. Rules regarding social distancing are in place at an activity and Department level. Speak to your site contact for further information.
- Additional hygiene stations have been installed, there is a greater frequency of cleaning and notices reminding everyone on site of the importance of excellent personal hygiene.
- If employees' or contractors on-site or in camps at Peak or Hera present with cold or flu like symptoms, they are required to contact their site manager/site contact and immediately isolate themselves. Site staff will organise for evacuation from site.

Travel

All non-essential business travel has been suspended in the short-term. We are advising our employees' to where possible use video and phone conferencing for meetings.

Supply Chain

At present there have been no material impacts to Aurelia's operations. The mineral resources industry is presently classified as an essential activity. Through our crisis and incident management teams we are identifying and mitigating supply chain and workforce risks including risks associated with country and state border closures.

Thank you for your support in working with us to manage this issue. If you have any further questions regarding Aurelia's response, please email office@aureliametals.com.au

Yours faithfully



Dan Clifford
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Aurelia Metals Ltd