



Hera Resources Pty Ltd Community Consultative Committee Minutes

The meeting was held on 28 October 2021 at Nymagee Community Centre, Austral Street, Nymagee.

Meeting commenced at 10.05 am.

Present at the Meeting:

Garry West (Independent Chair)
Jo Bates (Community Representative)
Don Cameron (Community Representative)
Des (David) Hill (Community Representative)
Dolly Betts (Community Representative)
Donna Cutting (Community Representative)
Cr Peter Maxwell (Cobar Shire Council Representative)
Mark Williams (Aurelia Metals Ltd, Environmental Superintendent, Hera Mine Project)
Brooke Topp (Aurelia Metals Ltd, Environmental Advisor, Hera Mine Project)
Jonathon Thompson (Aurelia Metals Ltd, Group Manager, Environment)

1 Apologies

Graeme Bourke (Bogan Shire Council Representative)
Robert Walker (Aurelia Metals Ltd, General Manager, Hera Mine Project)

2 Pecuniary and other interests

NIL

3 Confirmation of Minutes

Minutes from the CCC meeting of 3 June 2021 had been distributed via email and were accepted as a correct record.

4 Business Arising from Previous Meeting

Provision of an iPad for the Nymagee Library has not occurred. MW/BT to implement.

5 Correspondence

Chairperson's Letter to General Manager, Cobar Shire Council re community projects in Nymagee under the VPA.

6 Company Report

The CCC presentation was presented and included an Acknowledgement of Country recognising the Ngiyampaa Nation as the traditional custodians.

Work, Health and Safety – Apr 21 to Jun 21

In April, critical control verification checks were undertaken for hazardous chemicals. Ongoing ERT Certificate 3 training with advanced first aid.

Compliance audits undertaken in May with certification achieved for onsite training in Working at heights, Confined Space Entry, Gas Testing, First Attack Fire Fighting, First Aid and CPR. 3 Aurelia ERT members were approved to join the NSW RFS Nymagee Brigade in May bringing the total to 7.

Random and scheduled alcohol and drug testing continued in the period and no non-negative results were obtained.

Lead Indicator Activity by departments for the period met or exceeded target. Continued focus on quality of engagement and actions for sustainable improvement.

Continued strengthening of COVID-19 risk control measures and controls have continued across the site. These are designed to keep the workplace and the local community safe. CCC members expressed their appreciation of these activities.

One medical treatment injury occurred in April when a Production drill rig operator cut his arm climbing down from the cab and required stitches. An incident involving a small fire on a bulldozer which had been clearing a drill pad was reported to the inspectorate in April. Two respirable crystalline (RCS) exceedances were reported in April. There were no reportable or notifiable injuries in May. A notifiable incident occurred in June when a bogger undertaking backfill activity entered a stope and slid down through the backfill rill. The operator was able to self-extricate and was uninjured.

The 12-month rolling combined Hera Mine TRIFR reduced to 11.3 in June and represented a 60% reduction in the TRIFR over FY21.

Social Licence to Operate

A donation has been made to the Nymagee CWA to paint the inside of the CWA building and Hermidale CWA has sent a donation priority list. Breakfast was supplied to all community members who attended the ANZAC Day service in Nymagee.

Hera donated a HDMI projector and screen to the Nymagee Hall for the community to use for movie nights and to assist with community meetings when held in the hall. The laptop for the library is on the TO DO list which will assist the community in completing online surveys for the Federation Project as well as reviewing compliance documents.

Hera was a major sponsor of the Festival of Small Halls concert held at the Nymagee Hall in April. Donna Cutting passed on community thanks.

Bore cleaning and bore field equipment upgrades occurred and a Nymagee Mine water treatment proposal was received during April. Water bore test hole drilling at Hera commenced in April, and an application to convert stock & domestic bores on Hera's southern neighbour's property to production bores was progressed in June.

Q: Has there been any progress on the Nymagee Mine rehabilitation? A: An internal review of rehabilitation budget & requirements is being undertaken. This will assist Aurelia with further developing the closure plan.

Environmental Incidents & Complaints

No environmental incidents occurred, and no complaints were received for the April 21 to June 21 period.

Environmental Initiatives

Hera's Pollution incident response Management Plan was updated, and an audit of Hera's septic water treatment plants were completed in April.

MOD 6 was approved by DPIE in June and the Hera MOP and Management Plans is occurring to reflect these changes.

Environmental Monitoring – April 21 to June 21

Blasting levels are well below limits. Improved ground cover continues helping in regard to air quality. However, DDG2 is being impacted by dust coming from the publicly used Burthong Road.

As previously reported the standing water limits at WB15 has dropped below the trigger level and has been reported to the relevant regulators. A compensatory supply was also offered to the potentially impacted landholder but they have not taken up the offer.

Concentrate truck movements remain within the limits of approval under MOD 6.

Hera Camp Expansion

As previously advised an additional 160 rooms are proposed to be built over the next few years. The Stage 1 of an additional 40 rooms on the eastern side of the existing village is being constructed and is expected to be ready for occupation in December 2021. Stage 2 of an additional 120 rooms to the west of the current village has also been approved Cobar Shire Council and are expected to be constructed by June 2022.

Federation – EIS Update

The Secretary's Environmental Assessment Requirements (SEARs) for the Federation Project were received in August 2021.

The Federation Project is expected to extend the life of Hera by 12 – 14 years with 100 people employed during construction and 200 – 250 for operations. The Hera Mine is nearing end of life and Federation will replace that resource with an expected small increase in workforce numbers (Hera currently 150 – 200).

Technical studies have commenced including groundwater, surface water, traffic and transport, biodiversity, indigenous heritage, soils and land capability, subsidence, hazard & risk, economic, noise & vibration, air quality & greenhouse gas, geochemistry and social. The Social Impact Assessment and community consultation is well advanced.

Q: What are the water requirements? A: Additional water will be required. Water will be mostly sourced from groundwater inflows into the underground mining area with production bores proposed to supplement supplies.

It is planned to have the EIS submitted to DPIE early in 2022

7 Matters which the Community Representatives wish to raise with the Mine Operator

- NIL

8 Community Engagement Opportunities

Don Cameron noted Bogan Shire Council has refurbished and restored the War Memorial at Hermidale.

9 General Business

Members of the Progress Association advised they felt they had re-engaged with Cobar Shire Council and are hopeful they will get a schedule of works that can progress with costs and timeframes.

Chairperson thanked Cr Peter Maxwell for his continued assistance with Cobar Shire Council.

10 Next Meeting

Proposed 2022 meeting schedule: 3 February 2022; 5 May 2022; 4 August 2022 & 3 November 2022 commencing at 10.00am

Meeting Closed: 11.40am

October 2021
CCC Presentation

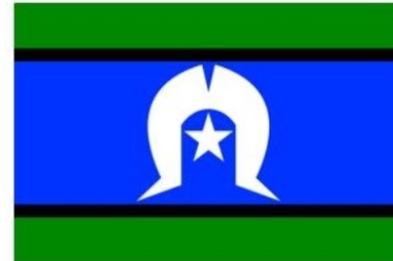
April - June 2021
Hera Project CCC
Presentation

ASX Code: AMI



Acknowledgement of Country

- Aurelia Metals Ltd respectfully acknowledges the Ngiyampaa Nation as the Traditional Custodians of this land – both past and present.
- We know this land has history, custodians and stories, spanning tens of thousands of years, that endure to this day.
- We pay our respects to Elders both past and present and we embrace their continued connections to this place.
- We commit to reconciling the past and working together in pursuit of knowledge and understanding as we seek to create a better future for all generations yet to come.



Work, Health & Safety – Apr 21 to Jun 21

Safety is at the core of our business

Work, Health and Safety – Apr 21 to Jun 21

Positive activity

- In April, critical control verification checks were undertaken for Hazardous Chemicals.
- Ongoing ERT Cert 3 training with advanced first aid, provide CPR, basic emergency life support, provide first aid, provide advanced resuscitation & confined space rescue.
- Compliance audit undertaken in May with certification achieved for onsite training in Working at Heights, Confined Space Entry, Gas Testing, First Attack Fire Fighting, First Aid & CPR.
- 3 Aurelia ERT members were approved to join the NSW RFS Nymagee Brigade in May bringing the total to 7.
- Random and scheduled Alcohol and Drug testing continued in the period with 209 tests undertaken. There were no non-negative results obtained.
- Lead indicator activity by departments for the period met or exceeded target. Continued focus on quality of engagement and actions for sustainable improvement.

COVID-19

- Continued strengthening of COVID-19 risk control and verification measures. Hera has maintained implemented controls in the following key areas:
 - Social Distancing including limiting meetings, gatherings and scheduled mealtimes
 - SMALL workgroups, CONSISTENT workgroups, TRACEABLE workgroups
 - Site entry pre-screening and temperature testing for all people accessing site
- The Covid Crisis Management Team was reconvened for the group in June following recent outbreaks.
- Increased controls were applied to workers travelling from hotspot and lockdown areas.
- Additional controls in line with the Aurelia Metals Pandemic Management Plan reinforced across site.

Lag indicators

- One medical treatment injury occurred in April when a Production drill rig operator cut his arm climbing down from the cab. The injury required 7 sutures.
- An incident involving a small fire on a bulldozer which had been clearing a drill pad was reported to the inspectorate in April.
- Two respirable crystalline (RCS) exceedances were reported to the inspectorate in April in line with requirements.
- There were no reportable or notifiable injuries or events in May.
- A notifiable incident occurred in June when a bogger undertaking backfill activity entered a stope and slid down through the backfill rill. The operator was able to self-extricate and was uninjured.
- The 12-month rolling combined Hera Mine TRIFR reduced to 11.3 in June and represented a 60% reduction in the TRIFR over FY21.

Environment &
Community –
Apr 21 to Jun 21

Social licence to operate

Seeking to deliver mutual benefit – Apr 21 to Jun 21

Community a critical stakeholder

- Hermidale CWA sent Hera a donation priority list in April
- A donation was made to the Nymagee CWA in April to paint the inside of the CWA building
- Hera donated a laptop to the Nymagee library to assist the community in completing online surveys for the Federation Project. The computer will also aid community members in reviewing compliance documents.

Community a critical stakeholder

- Hera donated a HDMI projector and screen to the Nymagee Hall for the community to use for movie nights and assist with community meetings held in the hall.
- Hera supplied breakfast to all community members who attended the ANZAC Day service in Nymagee.
- Hera was the major sponsor of the Festival of Small Halls concert held at the Nymagee Hall in April.
- The Hera Environmental team attended the Nymagee Progress Meeting in May.

Water Solutions

- Contractor undertook bore cleaning and bore field equipment upgrades during April.
- Nymagee Mine water treatment proposal was received in April.
- Water bore test hole drilling at Hera commenced in April. Wet weather and access hampered efforts later in the period.
- An application to convert stock and domestic bores on Hera's southern neighbours' property to production bores was progressing in June.

Hera Mine

Environmental Incidents, Complaints & Initiatives – Apr 21 to Jun 21

Environmental Incidents

- There were no environmental incidents during the period.

Complaints

- There were no complaints received during the period.

Environmental Initiatives

- Hera's Pollution Incident Response Management Plan was updated in April and is now live on the Aurelia website.
- The Nymagee Mine rehabilitation project was kicked off with a meeting of the consultants involved in April. There is an obligation to turn the site into a non-polluting landscape.
- An audit of Hera's septic water treatment plants was completed in April.
- MOD6 was approved by DPIE in June.
- The update of the Hera MOP and Management Plans was ongoing to reflect MOD6.

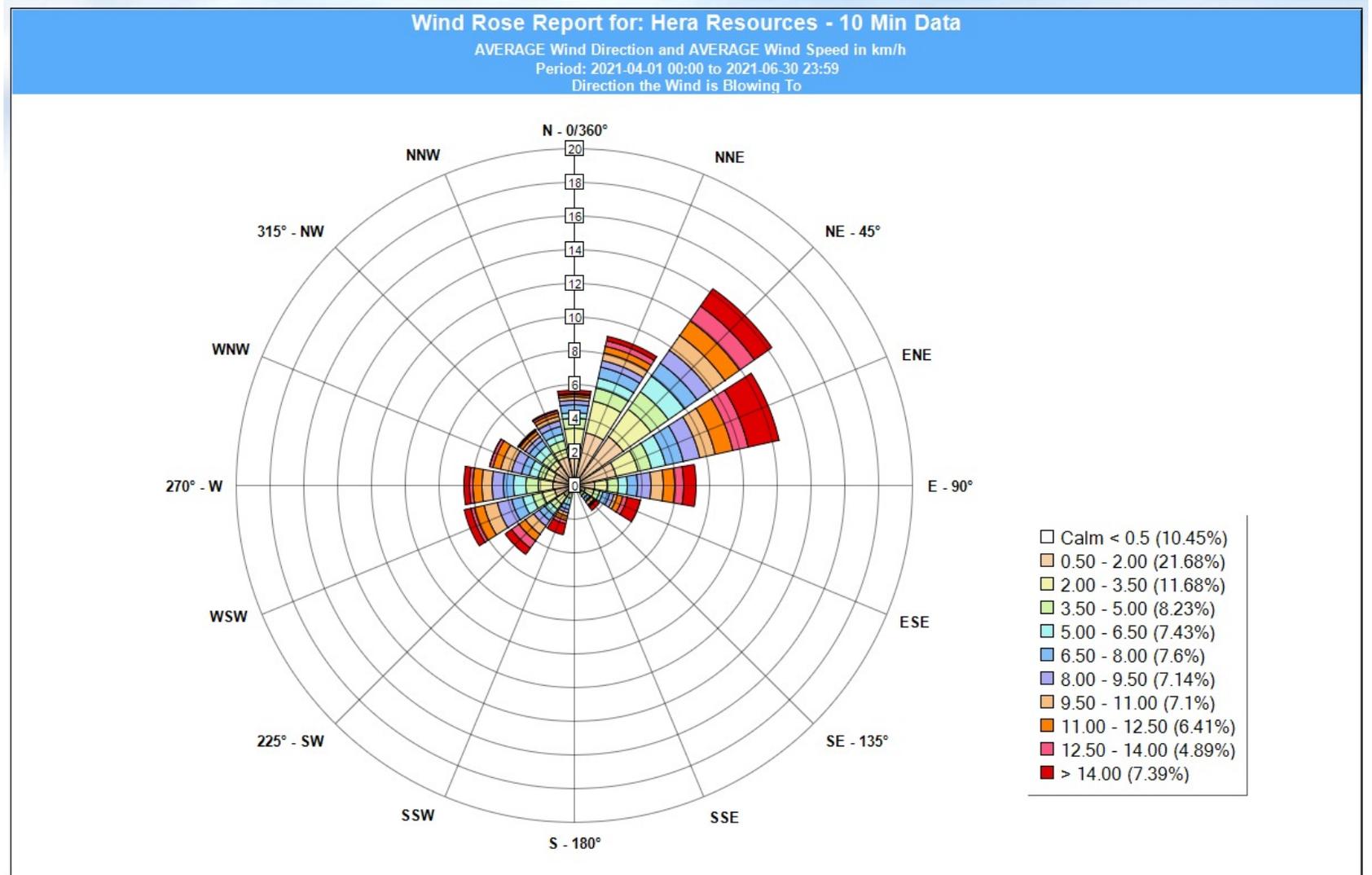
Hera Mine

Operations Update –
Apr 21 to Jun 21

- MOD6 was approved by DPIE in June
- The Hera Mine Management Plan updates are ongoing as part of the MOD6 approval process. Updated plans have been distributed for consultation.
- Hera's Environmental Monitoring reports are available on the Aurelia website.

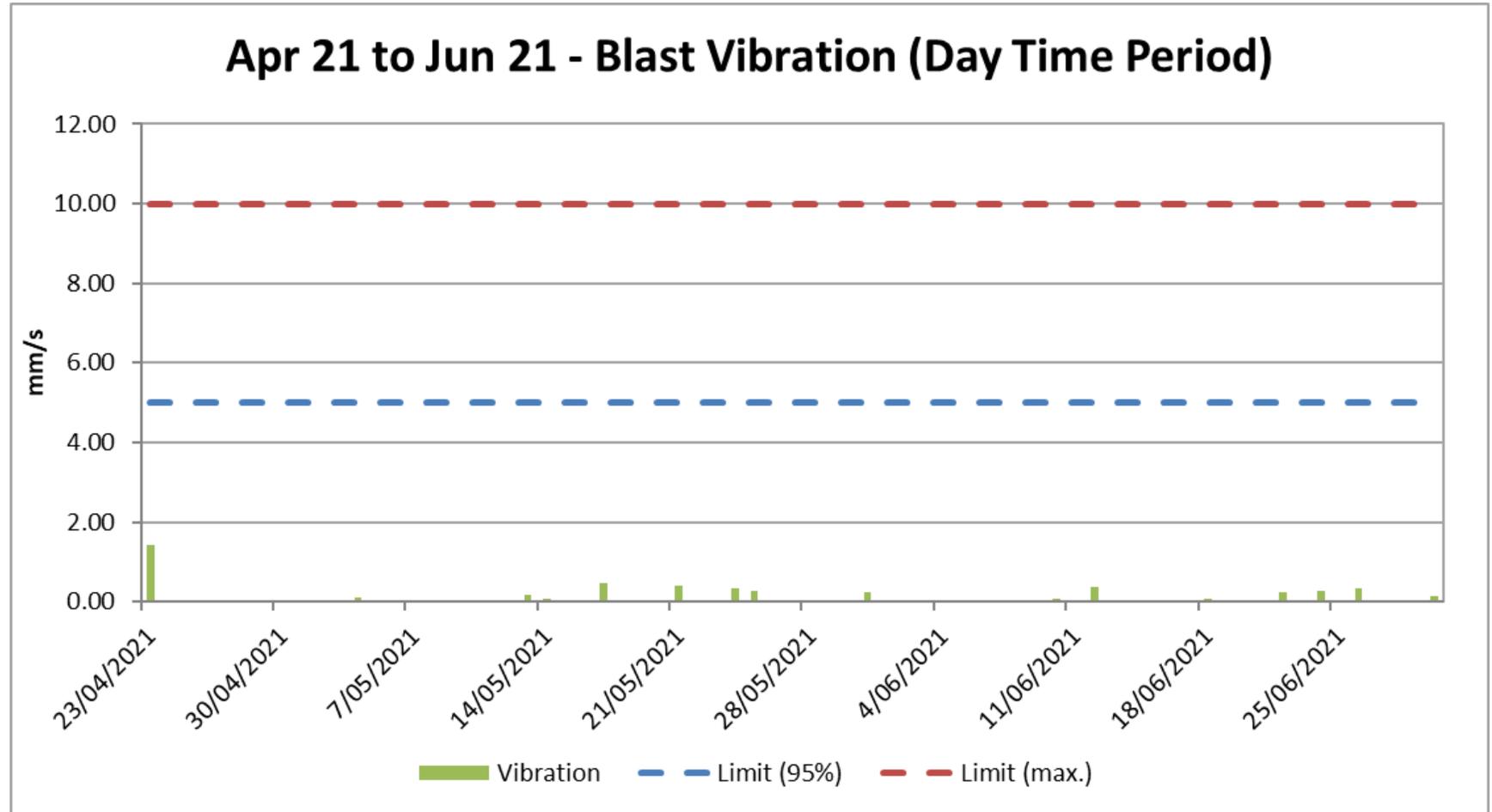
Hera Mine

Environmental
Monitoring – Apr 21
to Jun 21



Hera Mine

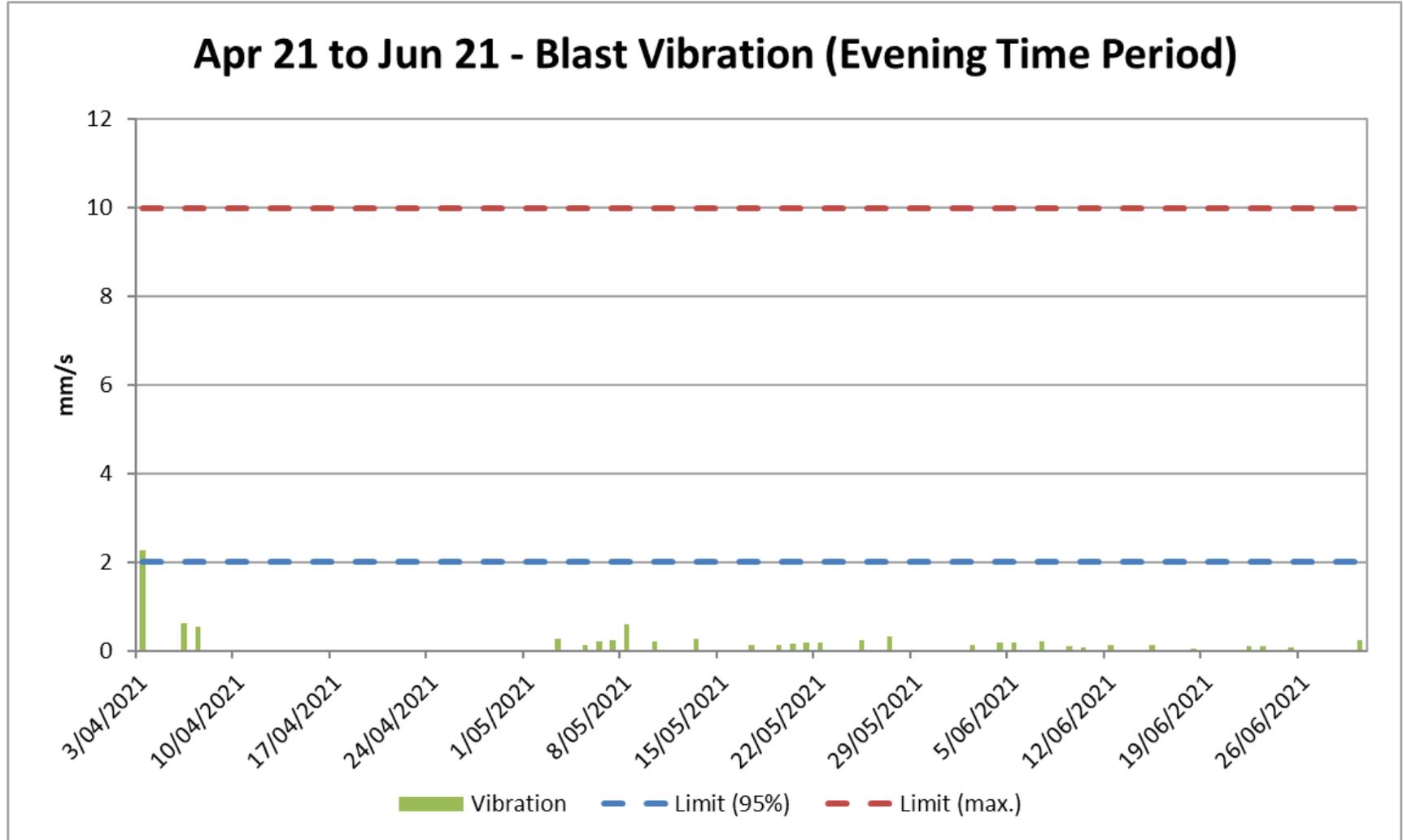
Environmental
Monitoring – Apr 21
to Jun 21



Day time period = 7am to 6pm Monday to Saturday

Hera Mine

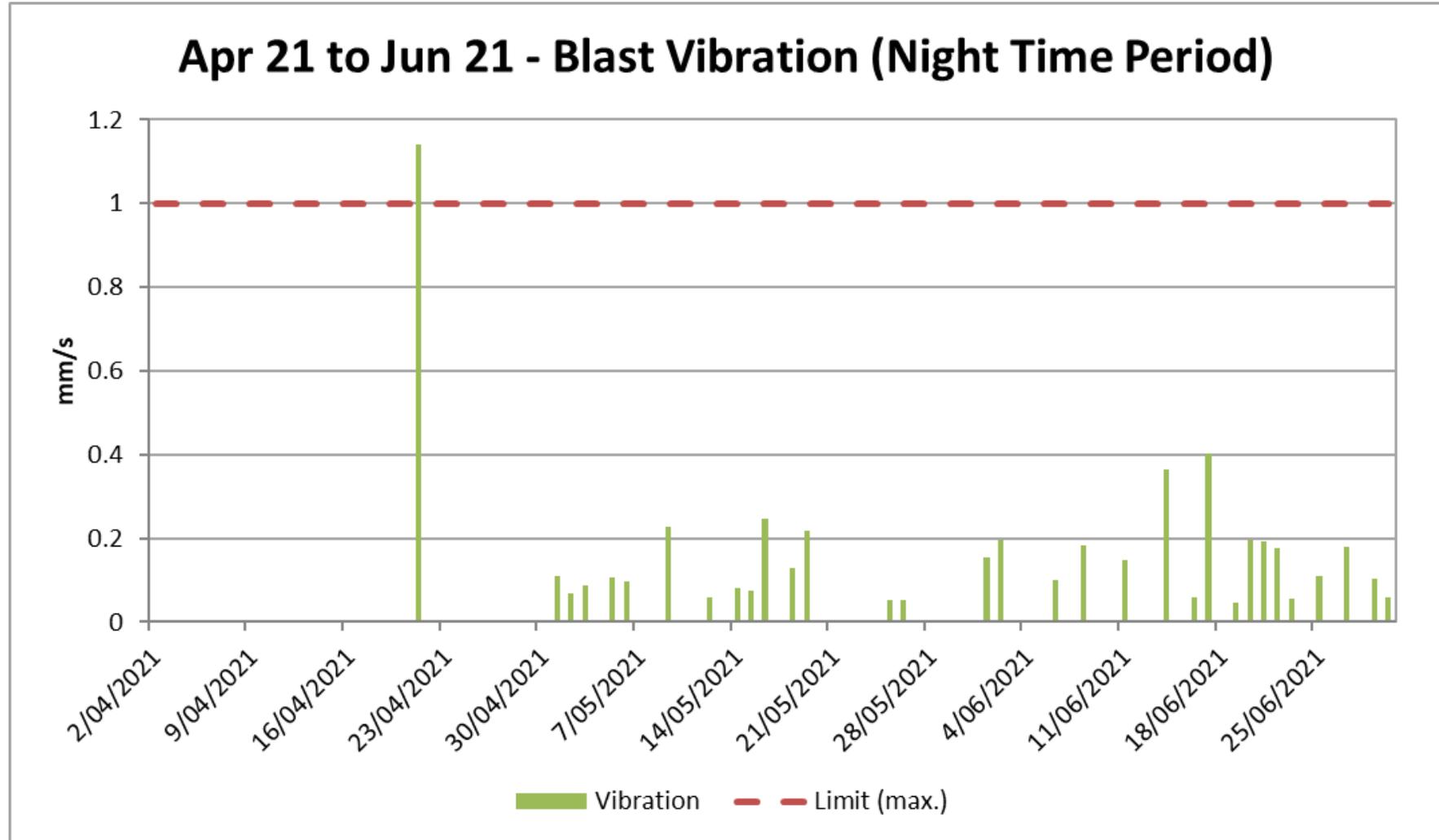
Environmental
Monitoring – Apr 21
to Jun 21



Evening time period = 6pm to 10pm Monday to Saturday

Hera Mine

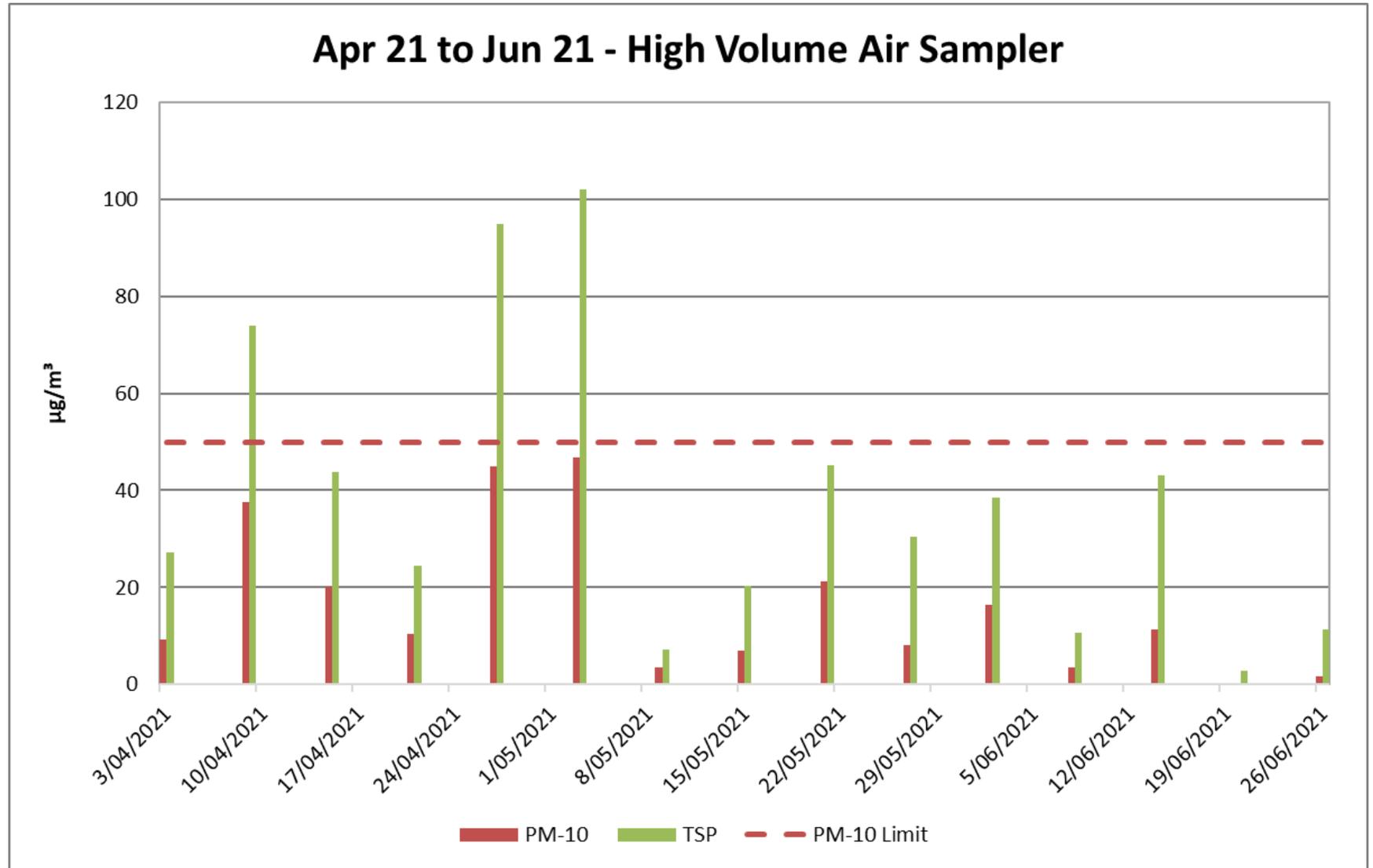
Environmental
Monitoring – Apr 21
to Jun 21



Night time period = 10pm to 7am Monday to Saturday, all day Sunday and Public Holidays

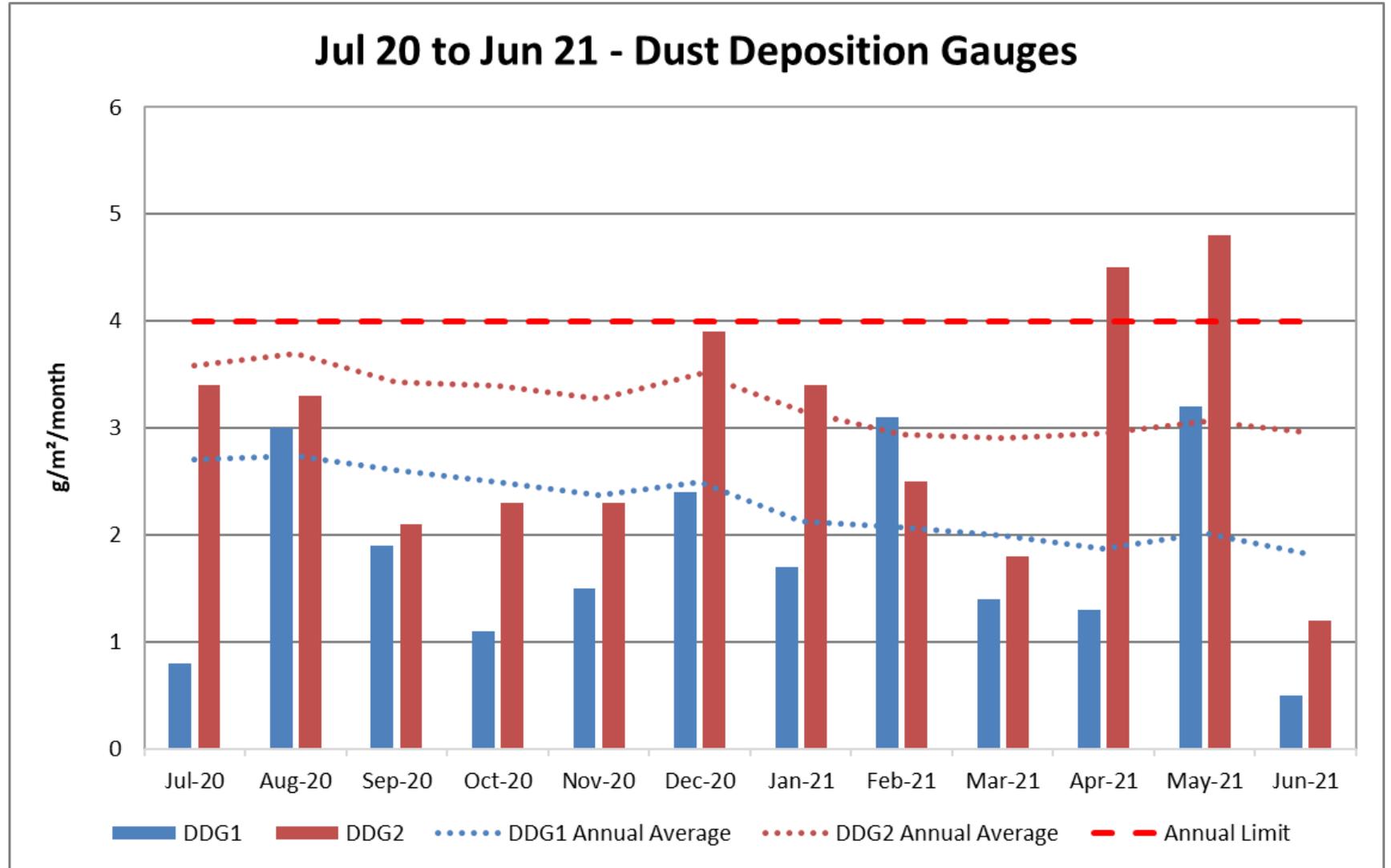
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Environmental
Monitoring – Apr 21
to Jun 21



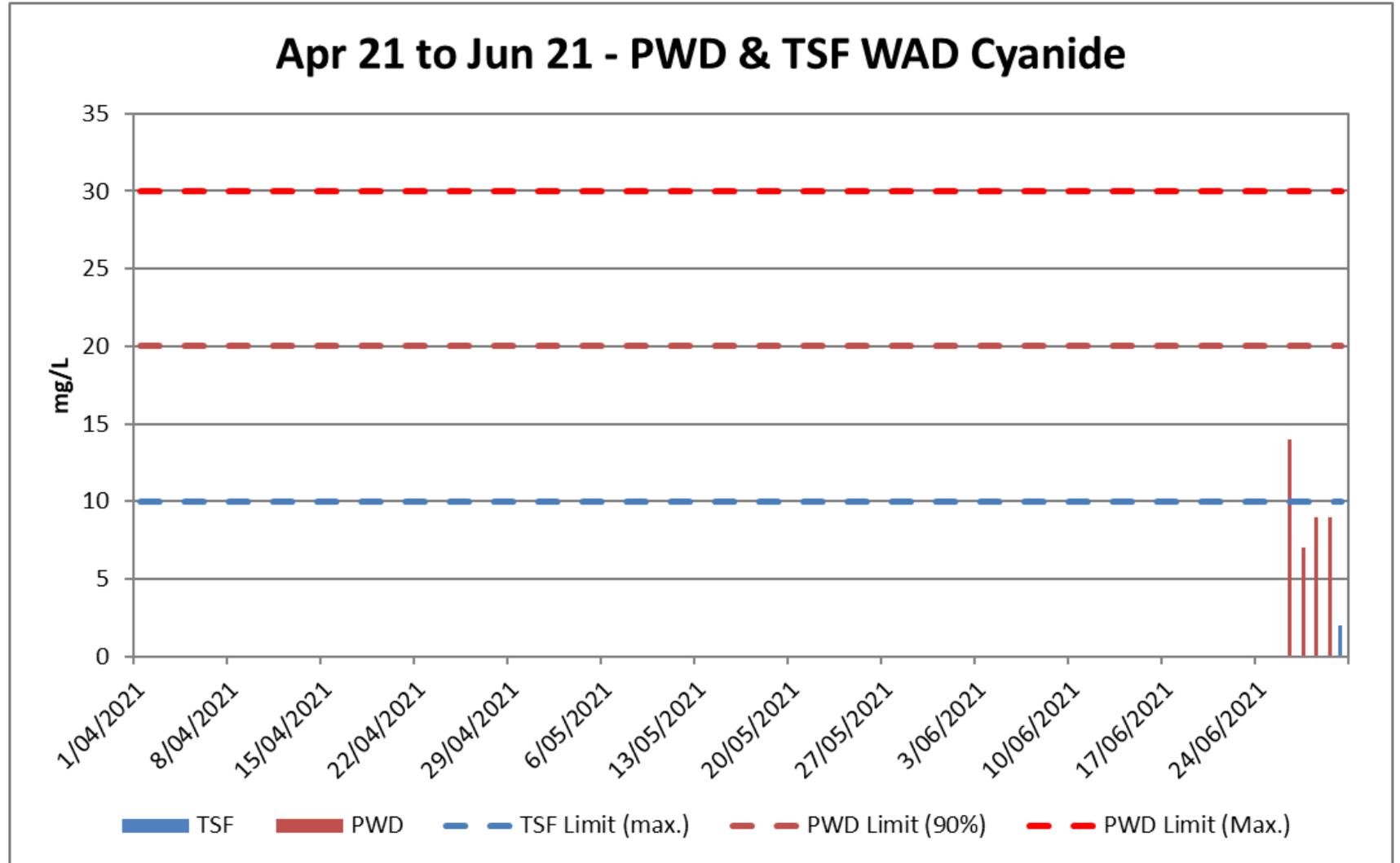
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Monitoring – Apr 21
to Jun 21



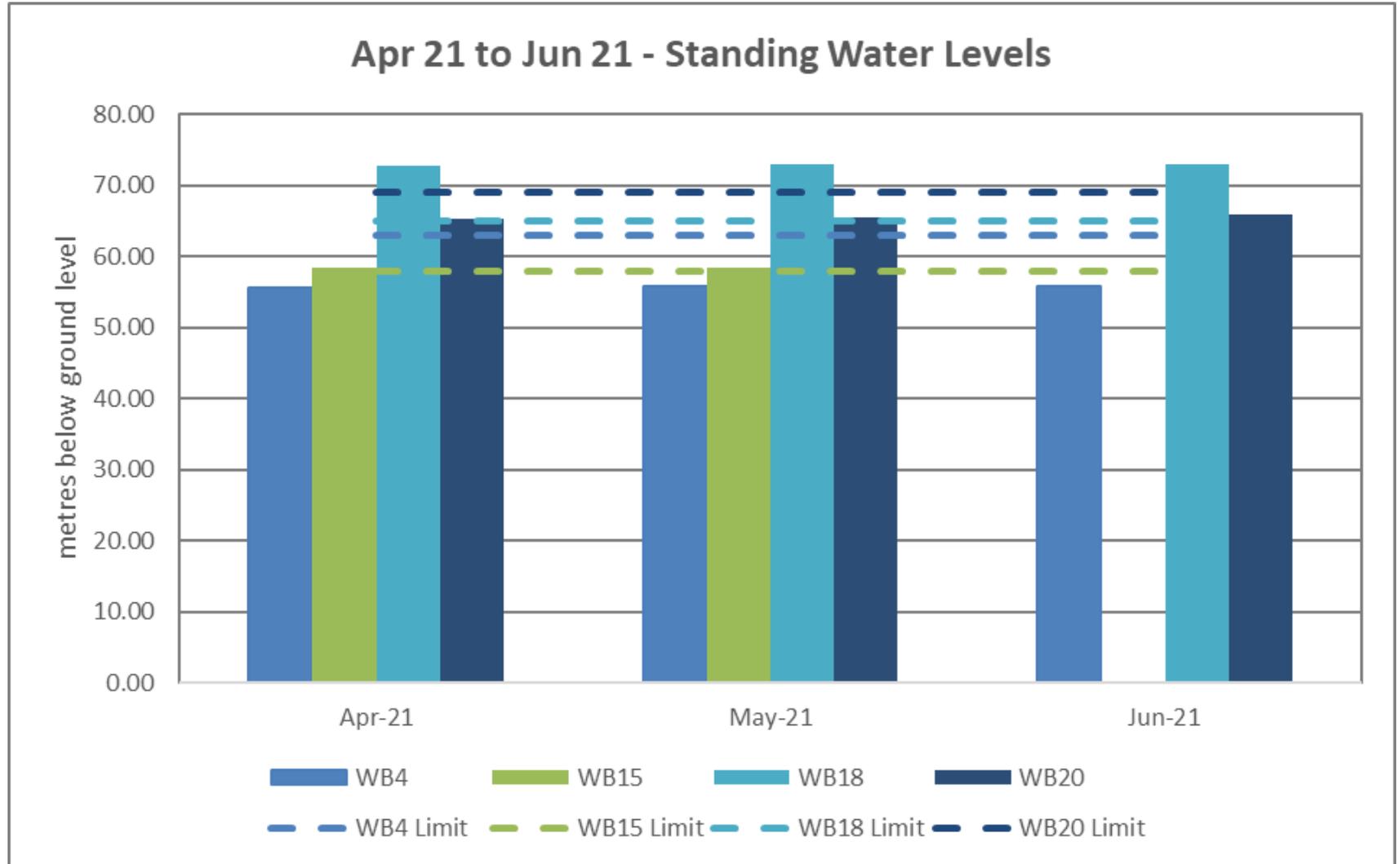
Hera Mine

Environmental
Monitoring – Apr 21
to Jun 21



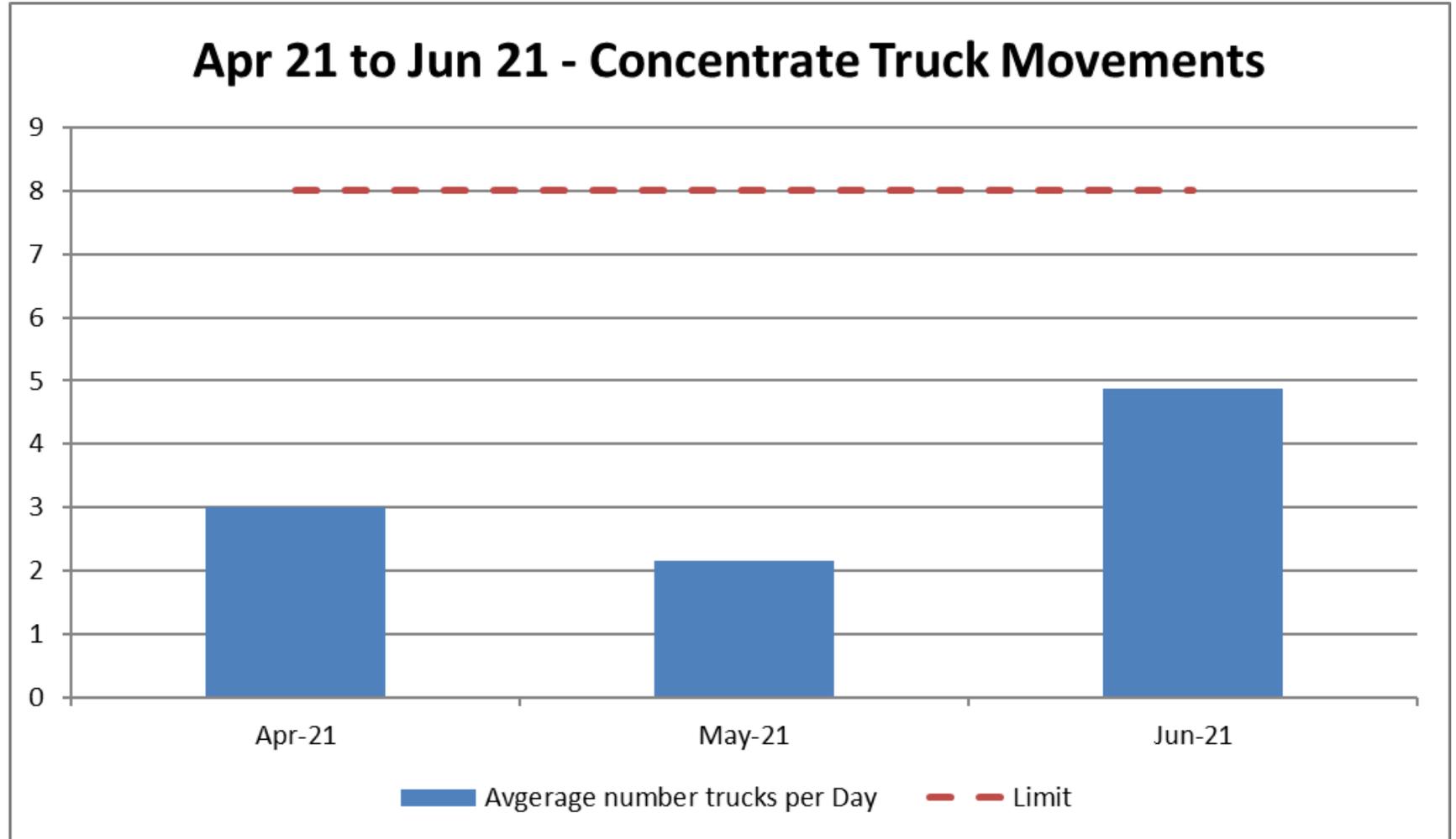
Hera Mine

Environmental
Monitoring – Apr 21
to Jun 21



Hera Mine

Environmental
Monitoring – Apr 21
to Jun 21



Using MOD6, 8 truck movements per day i.e. Two movements equal a truck coming on and off the Hera Mine site

Projects Update



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